

**SELECTION CRITERIA DIRECTOR,
INVESTIGATION SERVICES
INVESTIGATION DIVISION**

Selection criteria	Weighting of selection criteria in relation to each other
1. Extensive experience in managing team members across several disciplines including: specialist surveillance, technical, forensic and product management services to support investigations into alleged serious offences and/or public sector misconduct.	30%
2. Comprehensive knowledge and experience in specialist law enforcement methodologies, their application, the relevant Commonwealth and State legislation and of the legal, security and integrity standards for evidence management.	30%
3. Well-developed planning and organisational abilities, problem solving and analytical skills.	20%
4. Demonstrated ability to write and communicate effectively with people of diverse backgrounds, occupations and seniority, both internal and external to the Commission.	20%