

The Commission has made findings of serious corrupt conduct against Alexandre Dubois, Craig Steyn, Chahid Chahine, Barrak Hadid, Towfik Taha, Talal Rifai, Bilal Najjarin, Abdula Nachabe, Gamele Nachabe, Hassan Alameddine, John Goldberg, Joseph Rahme, Ashley Alexander, Sandra Alexander and Steven Masters.

The Commission found that Alexandre Dubois engaged in serious corrupt conduct by:

- between about mid-2010 and mid-2019, misusing his public official position with the Roads and Traffic Authority/Roads and Maritime Services (RTA/RMS) to arrange for the awarding of approximately \$21 million worth of RTA/RMS work to companies owned or controlled by Chahid Chahine and Barrak Hadid, namely, Complete Building Fitout Pty Ltd, CBF Projects Pty Ltd, Euro Civil and Maintenance Pty Ltd (“Euro Civil”) and OzCorp Civil Pty Ltd, in return for benefits from Mr Hadid and Mr Chahine totalling no less than \$5.549 million (chapter 2)
- between April 2011 and November 2012, misusing his public official position with the RTA/RMS to arrange for the awarding of approximately \$1.468 million worth of RTA/RMS work to TTS Group Investments Pty Ltd, a company owned and controlled by Towfik Taha, and for the awarding of RTA/RMS work to MWK Developments Pty Ltd (which received \$224,000 worth of work), a company jointly controlled by Mr Dubois and Mr Taha, in return for payments from Mr Taha totalling no less than \$183,700 (chapter 3)
- between March 2011 and July 2011, misusing his public official position with the RTA to award \$213,400 worth of RTA work to Ultimate Demolition Excavation Group Pty Ltd (“UDE Group”), a company owned by Talal Rifai, in return for a payment from Mr Rifai totalling \$63,800 (chapter 4)
- between May 2010 and June 2011, misusing his public official position with the RTA to award \$219,340 worth of RTA work to BMN Electrical Services Pty Ltd (“BMN Electrical”), a company owned by Bilal Najjarin, in return for payments by Mr Najjarin totalling \$50,180 (chapter 5)
- in July 2011, receiving \$9,665 from Abdula Nachabe in return for misusing his public official position with the RTA to assist Abdula Nachabe’s company, A&A Structural Solutions Pty Ltd (“A&A Structural”), to gain the RTA contract for the inspection of gantries at various sites for which A&A Structural was paid \$98,632.50 (including GST) (chapter 6)
- between 25 July 2011 and 12 October 2012, receiving \$144,442.90 from Senai Steel Pty Ltd, a company owned by Abdula Nachabe and Gamele Nachabe, in return for misusing his public official position with the RTA/RMS to arrange the awarding of

\$618,507.55 worth of RTA/RMS work, namely the rectification works in respect of Safe-T-Cam sites located at Tomingley, Dundee, Boggabilla and Broken Hill, to Senai Steel (chapter 6)

- between 21 September 2011 and 18 June 2019, misusing his public official position with the RTA/RMS to arrange for the awarding of approximately \$11,017,116 worth of RTA/RMS work to Areva Corp Pty Ltd, Seina Group Pty Ltd and Efficient Project Management and Deliveries Pty Ltd (EPMD), companies owned or controlled by Hassan Alameddine, in return for personal benefits of at least \$515,870 plus substantial cash payments (chapter 7)
- between February 2013 and April 2014, misusing his public official position with the RMS to arrange for the awarding of \$1,089,935 of RMS work to MJ Wilsons Pty Ltd, a company controlled by John Goldberg, in return for cash payments of approximately \$200,000 from Mr Goldberg (chapter 8)
- between November 2011 and December 2014, misusing his public official position with the RTA/RMS by requesting Ghazi Sangari to make two payments to him each of \$5,000 as a reward for awarding \$361,262 worth of RTA work to GEC Consulting Pty Ltd (“GEC”), a company owned by Mr Sangari (chapter 10)
- between about December 2012 and December 2018, misusing his public official position with the RMS to recommend the awarding of substantial RMS work to companies owned or controlled by Mr Chahine and Mr Hadid, namely, CBF Projects, Euro Civil and OzCorp Civil, in return for benefits provided to or on behalf of Mr Steyn from Mr Hadid and Mr Chahine to the value of approximately \$238,121 (chapter 14).

The Commission found that Craig Steyn engaged in serious corrupt conduct by:

- between about December 2011 and June 2018, misusing his public official position with the RMS to arrange for the awarding of approximately \$702,240 of RMS work to Lancomm Pty Ltd, a company controlled by Joseph Rahme, in return for benefits to the value of approximately \$74,000 (chapter 11)
- between about February 2013 and March 2019, misusing his public official position with the RMS to arrange for the awarding of approximately \$1,627,172.97 of RMS work to AA Steel Piping Pty Ltd (“AA Steel”), a company controlled by Ashley and Sandra Alexander, in return for benefits to the value of at least \$391,452.13 (chapter 12)
- between about December 2016 and June 2019, misusing his public official position with the RMS to arrange for the awarding of a significant amount of RMS work to S A Masters Electrical Services (“S A Masters”), a business controlled by Steven Masters, in return for benefits to the value of no less than \$40,268.87 (chapter 13)
- between about December 2012 and December 2018, misusing his public official position with the RMS to allow the awarding of substantial RMS work to companies owned or controlled by Mr Chahine and Mr Hadid, namely, CBF Projects, Euro Civil

and OzCorp Civil, in return for benefits from Mr Hadid and Mr Chahine to the value of approximately \$238,121 (chapter 14).

The Commission found that Chahid Chahine engaged in serious corrupt conduct by:

- between about mid-2010 and mid-2019, in concert with Mr Hadid, providing benefits to the value of at least \$5.549 million to Mr Dubois, and on behalf of Mr Dubois, as a reward for Mr Dubois misusing his public official position with the RTA/RMS to award approximately \$21 million worth of RTA/RMS work to companies owned or controlled by Mr Chahine and Mr Hadid, namely, Complete Building Fitout, CBF Projects, Euro Civil and OzCorp Civil (chapter 2)
- between about December 2012 and November 2017, in concert with Mr Hadid and Mr Dubois, providing benefits to the value of approximately \$114,121 to and on behalf of Mr Steyn, by way of payment of goods and services associated with construction at Mr Steyn's house, in return for Mr Steyn misusing his public official position with the RMS to allow the awarding of work to companies owned or controlled by him and Mr Hadid, namely, CBF Projects, Euro Civil and OzCorp Civil (chapter 14).

The Commission found that Barrak Hadid engaged in serious corrupt conduct by:

- between about mid-2010 and mid-2019, in concert with Mr Chahine, providing benefits to the value of at least \$5.549 million to Mr Dubois, and on behalf of Mr Dubois, as a reward for Mr Dubois misusing his public official position with the RTA/RMS to award approximately \$21 million worth of work to companies owned or controlled by Mr Chahine and Mr Hadid, namely, Complete Building Fitout, CBF Projects, Euro Civil and OzCorp Civil (chapter 2)
- between about December 2012 and December 2018, providing benefits to and on behalf of Mr Steyn to the value of approximately \$238,121 (being approximately \$114,121 provided in concert with Mr Chahine by way of payment for goods and services associated with the construction of Mr Steyn's house and \$124,000 for the purchase of a white Mercedes C63 for Mr Steyn's use), in return for Mr Steyn misusing his public official position with the RMS to allow the awarding of substantial work to companies owned or controlled by him and Mr Chahine, namely, CBF Projects, Euro Civil and OzCorp Civil (chapter 14).

The Commission found that Towfik Taha engaged in serious corrupt conduct by:

- between April 2011 and November 2012, paying at least \$183,700 to Mr Dubois, as a reward for Mr Dubois misusing his public official position with the RTA/RMS, to award approximately \$1.468 million worth of RTA/RMS work to his company, TTS Group, and to MWK Developments (which received \$224,000 of RTA/RMS work), a company jointly controlled by him and Mr Dubois (chapter 3).

The Commission found that Talal Rifai engaged in serious corrupt conduct by:

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- in July 2011, paying \$63,800 to Mr Dubois as a reward for Mr Dubois misusing his public official position with the RTA to award \$213,400 worth of RTA work to Mr Rifai's company, UDE Group (chapter 4).

The Commission found that Bilal Najjarin engaged in serious corrupt conduct by:

- in June 2011, paying \$50,180 to Mr Dubois as a reward for Mr Dubois misusing his public official position with the RTA to award \$219,340 worth of RTA work to Mr Najjarin's company, BMN Electrical, between 2010 and 2011 (chapter 5).

The Commission found that Abdula Nachabe engaged in serious corrupt conduct by:

- between January 2011 and July 2011, paying \$9,665 to Mr Dubois as a reward for Mr Dubois misusing his public official position with the RTA to award \$98,632.50 of RTA work to A&A Structural, a company owned and controlled by Abdula Nachabe (chapter 6)
- between 7 February 2011 and 12 October 2012, paying \$144,442.90 to Mr Dubois (being \$13,200 on his own account and \$131,242.90 in concert with Gamele Nachabe) as a reward for Mr Dubois misusing his public official position with the RTA/RMS to award, between 5 April 2011 and 12 October 2012, approximately \$618,507.55 worth of RTA/RMS work, to Senai Steel, a company owned and controlled by him and Gamele Nachabe (chapter 6).

The Commission found that Gamele Nachabe engaged in serious corrupt conduct by:

- between 23 January 2012 and 12 October 2012, in concert with Abdula Nachabe, paying \$131,242.90 to Mr Dubois as a reward for Mr Dubois misusing his public official position with the RMS to award, between 10 October 2011 and 12 October 2012, approximately \$496,847.55 worth of RMS work to Senai Steel, a company owned and controlled by him and Abdula Nachabe (chapter 6).

The Commission found that Hassan Alameddine engaged in serious corrupt conduct by:

- between 21 September 2011 and 18 June 2019, making significant cash and/or cheque payments of no less than \$515,870, in addition to substantial cash payments, to Mr Dubois and on behalf of Mr Dubois as a reward for Mr Dubois misusing his public official position with the RTA/RMS, to award, between 21 September 2011 and 18 June 2019, approximately \$11,017,116 worth of work to Areva Corp, Seina Group and EPMD, companies owned or controlled by Hassan Alameddine (chapter 7).

The Commission found that John Goldberg engaged in serious corrupt conduct by:

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- between 22 February 2013 and 29 July 2013, making cash payments of approximately \$200,000 to Mr Dubois as a reward for Mr Dubois misusing his public official position with the RMS to arrange for the awarding of \$1,089,935 worth of RMS work to MJ Wilsons, a company under Mr Goldberg's control (chapter 8).

The Commission found that Joseph Rahme engaged in serious corrupt conduct by:

- between approximately December 2011 and June 2018, providing benefits to the value of approximately \$74,000 to Mr Steyn as a reward for Mr Steyn misusing his public official position with the RMS to arrange for the awarding of approximately \$702,240 worth of RMS work to Lancomm, a company controlled by Mr Rahme (chapter 11).

The Commission found that Ashley Alexander engaged in serious corrupt conduct by:

- between about February 2013 and March 2019, in concert with Mrs Alexander, providing benefits to the value of at least \$391,452.13 to Mr Steyn, and on behalf of Mr Steyn, as a reward for Mr Steyn misusing his public official position with the RMS to award approximately \$1,627,172.97 worth of RMS work to AA Steel, a company owned and controlled by Mr Alexander and Mrs Alexander (chapter 12).

The Commission found that Sandra Alexander engaged in serious corrupt conduct by:

- between about February 2013 and March 2019, in concert with Mr Alexander, providing benefits to the value of at least \$391,452.13 to Mr Steyn, and on behalf of Mr Steyn, as a reward for Mr Steyn misusing his public official position with the RMS to award approximately \$1,627,172.97 worth of RMS work to AA Steel, a company owned and controlled by Mrs Alexander and Mr Alexander (chapter 12).

The Commission found that Steven Masters engaged in serious corrupt conduct by:

- between approximately December 2016 and June 2019, providing benefits to the value of no less than \$40,268.87 to Mr Steyn as a reward for Mr Steyn misusing his public official position with the RMS to arrange for the awarding of a significant amount of RMS work to S A Masters, a company controlled by Mr Masters (chapter 13).