

**SELECTION CRITERIA**

**SURVEILLANCE OPERATIVE  
INVESTIGATION DIVISION  
INVESTIGATION SERVICES**

<b>Selection Criteria</b>	<b>Weighting of selection criteria in relation to each other</b>
The position requires knowledge, skills and experience of covert surveillance work, including:	
Knowledge of covert physical surveillance methodologies demonstrated by current or previous experience in physical surveillance operations within a law enforcement environment.	40%
Demonstrated knowledge of Commonwealth and State legislation relevant to the exercise of covert surveillance activities, and investigative methodologies, legal requirements and evidentiary standards for investigations into serious offences or public sector misconduct.	20%
Well developed decision making and prioritisation skills, problem solving and analytical skills.	20%
Ability to work well in a team, communicate effectively with people of diverse background, occupation, and seniority, both internal and external to the Commission.	20%