



EXTERNAL INTERESTS POLICY 2010

The Vice-Chancellor and Principal, as delegate of the Senate of the University of Sydney, adopts the following policy.

Dated: 15/10/2010

Last amended: 1 June 2017 (administrative amendments only)

Name: Dr Michael Spence

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1 Name of policy

This policy is the *External Interests Policy 2010*.

2 Commencement

This policy commences on 1 January 2011.

3 Policy is binding

Except to the extent that a contrary intention is expressed, this policy binds the University, staff and affiliates.



4 Statement of intent

This policy:

- (a) outlines the general standards of conduct expected of University staff and affiliates in relation to external interests; and
- (b) provides for the avoidance and appropriate management of actual, apparent or perceived conflicts of interests.

5 Application

- (1) This policy applies to all staff and affiliates.
- (2) If there is any inconsistency between this policy and the Commercial Activities Guidelines, the Commercial Activities Guidelines will prevail.

Note: [Guidelines Concerning Commercial Activities](#) have been determined by Senate.

6 Definitions

affiliate	means a clinical title holder; an adjunct, conjoint or honorary appointee; a consultant or contractor to the University; an office holder in a University entity; a member of any University committee; and any other person appointed or engaged by the University to perform duties or functions on its behalf.
conflict of interests rule	means the rule set out in Clause 8 of this policy.
conflicts register	means the register established by Clause 9 of this policy.
executive supervisor	means the relevant Dean, Head of School and Dean (University School), Director or other chief officer of an administrative area, Deputy Vice Chancellor or Vice Chancellor, as the case may be.
external entity	means any person or organisation which is not legally the University.
financial interest	means any interest that could result, directly or indirectly, in receiving a monetary gain or sustaining a monetary loss.
external interest	includes: <ul style="list-style-type: none"> • holding a remunerated or honorary position in, or having a financial interest in, an external entity; or • having a consulting arrangement with an external entity.



- personal interest** means a personal relationship (including spouse, de facto partner, sexual partner, immediate family, close friend, financial dependent or business partner) which a reasonable person might perceive as liable to influence decision making.
- staff** means employees of the University, including casual employees.
- University committee** means any committee or governing body of any entity established by or with the authority of the Senate.
- University entity** means any entity established by or with the authority of the Senate.

7 External interests generally

- (1) The University acknowledges that its staff and affiliates engage in a wide variety of external activities, and considers that these are in the public interest and of benefit to the University and to the individuals involved.
- (2) The University also acknowledges that external interests may give rise to conflicts of interests, whether actual, potential or perceived. This does not, of itself, imply that any wrongdoing has occurred or will occur.

8 The conflict of interests rule

- (1) Staff and affiliates owe obligations of good faith, confidentiality and loyalty of service to the University.
- (2) Subject to the provisions of this policy, staff and affiliates must not:
 - (a) allow their external, personal or financial interests to come into actual, potential or perceived conflict with their duties to the University; or
 - (b) allow their duties to any external entity to come into actual, potential or perceived conflict with their duties to the University.
- (3) The conflict of interests rule applies to potential or perceived conflicts of interests where:
 - (a) there is a real or substantial possibility of the potential or perceived conflict of interests actually arising; and
 - (b) the external, personal or financial interest in question is material.
- (4) An interest will only be material if:
 - (a) it is real and substantial, not theoretical, remote, contingent or otherwise insubstantial; and
 - (b) it has, or appears to have, the capacity to influence the conduct of a particular individual (whether or not it has actually done so).



- (5) A material interest will arise in circumstances in which detriment or benefit accrues to a staff member or affiliate.

9 The conflicts register

- (1) The General Counsel will establish and maintain a register of conflicts of interests declared to the University.
- (2) The register will contain:
 - (a) copies of declarations of external interests which disclose conflicts of interests; and
 - (b) copies of conflict management plans.

10 Annual declaration of external interests to the University

- (1) Subject to Clause 12:
 - (a) all academic staff members or affiliates; and
 - (b) any professional staff members or affiliates who are, or may be, involved in decision making on the University's behalf (whether or not as decision maker)

are required to provide to the relevant executive supervisor an annual declaration of external interests, irrespective of whether or not the interests declared attract the operation of the conflict of interests rule.

- (2) The Director, Human Resources may prescribe a form for declarations provided under this clause.

11 Ad hoc declaration of external interests to the University

- (1) Staff members and affiliates who acquire or become aware of an external interest at a time after their most recent annual declaration and before the next annual declaration is due, must provide a further ad hoc declaration of that interest as soon as possible after becoming aware of it.
- (2) The ad hoc declaration must be made in writing, to the relevant executive supervisor.
- (3) The Director, Human Resources may prescribe a form for ad hoc declarations of external interests.

12 Affiliates may provide statutory declarations

- (1) With the consent of the relevant executive supervisor, an affiliate may provide an annual statutory declaration in lieu of an annual declaration of external interests.
- (2) Any statutory declaration provided for the purposes of this clause must state that the person making the declaration:
 - (a) has read this policy; and
 - (b) has no external interests which give rise to any conflict of interests, whether actual, potential or perceived.



- (3) The Director, Human Resources may prescribe a form for statutory declarations provided under this clause.
- (4) Affiliates who acquire or become aware of an external interest at a time after their most recent statutory declaration and before the next annual declaration is due, must consider if that external interest is consistent with the statutory declaration they have provided. If it is not, they must provide an ad hoc declaration of external interests to the relevant executive supervisor as soon as possible.

13 Evaluating conflicts of interests

- (1) The executive supervisor will review each declaration and determine:
 - (a) whether any disclosed interest gives rise to a conflict of interests, whether actual, potential or perceived;
 - (b) whether that interest is material; and
 - (c) whether any conflict of interests can be avoided or managed.
- (2) In making the determination required by this clause, the executive supervisor may seek relevant assistance, including from the person who made the declaration.
- (3) If the executive supervisor determines that the conflict of interests rule applies, the executive supervisor will:
 - (a) inform the staff member or affiliate of that determination as soon as possible; and
 - (b) provide a copy of the declaration to the General Counsel for inclusion in the conflicts register.

14 Managing conflicts of interests

- (1) If a conflict of interests has been identified, the executive manager must prepare a conflict management plan in consultation with the affected staff member or affiliate.
- (2) If the executive supervisor determines that the conflict of interests cannot be managed, it must be avoided. To that end the University may prevent the staff member or affiliate from carrying out any activity it considers necessary for this purpose.
- (3) If the conflict of interests is to be avoided, the conflict management plan must specify how this is to be achieved.
- (4) If the executive supervisor determines that it is possible to manage a conflict of interests, the conflict management plan must specify how this is to be done, including:
 - (a) the persons to whom the relevant interest will be made known;
 - (b) any activities, including discussions, negotiations and decisions, in which the person making the declaration may not participate; and
 - (c) any positions which the person making the declaration may not occupy (whether temporarily or permanently).
- (5) The conflict management plan must be signed by the executive supervisor and the affected staff member or affiliate.



- (6) The executive supervisor will provide a copy of the signed conflict management plan to the General Counsel for inclusion in the conflicts register.
- (7) The Director, Human Resources may prescribe a form for conflict management plans.
- (8) It is the responsibility of the affected staff member or affiliate to comply with the conflict management plan.

15 Public declaration of external interests

Staff members or affiliates whose external, personal or financial interests actually, or potentially, impact or might be perceived to impact upon the objectivity of any academic presentation or publication in which the staff member or affiliate is involved must ensure that the presentation or publication is accompanied by a public declaration of the relevant interest.

16 Failure to declare

- (1) Failure fully to disclose information about a conflict of interests may constitute misconduct and result in disciplinary action being taken by the University.
- (2) Failure fully to disclose and appropriately manage a conflict of interests may be regarded as corrupt conduct under the *Independent Commission Against Corruption (ICAC) Act 1988*.

17 Privacy

- (1) The University's [Privacy Policy](#) applies to any personal information collected under this policy.
- (2) Persons with grounds to inspect the conflicts register will be permitted access to the register at the discretion of the General Counsel.

NOTES

Date adopted:

Date registered:

Date commenced: 1 January 2011

Date amended: 1 June 2017 (administrative amendments only)

Administrator: *Director, Human Resources*



Review date: 1 January 2016

Related documents:

Privacy and Personal Information Protection Act 1998 (NSW)

Independent Commission Against Corruption (ICAC) Act 1998 (NSW)

[Guidelines Concerning Commercial Activities](#)

[Privacy Policy](#)

[Reporting Wrongdoing Policy](#)

[Risk Management Policy](#)

[Code of Conduct: Staff and Affiliates](#)

[Research Code of Conduct 2013](#)

University of Sydney policies can be accessed on the [Policy Register](#): <http://sydney.edu.au/policies/>

AMENDMENT HISTORY

Provision	Amendment	Commencing
cl 6	Amendment to the definition of “personal interest” to encompass friendships and other non-familiar and non-business relationships.	26 October 2012
cl 10 (1b)	Replaced “general staff members” with “ professional staff members” to reflect the new terminology in the Enterprise Agreement 2013-2017.	1 April 2014
6	Amendments relating to organisational design changes	1 June 2017
Related documents	Replaced rescinded document with <i>Research Code of Conduct 2013</i>	1 June 2017

CURRICULUM VITAE

Dennis Smith

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Email: dennis.smith@sydney.edu.au

With an extensive background in Policing and Security Industry my skills, abilities and education are all aligned to the advertised position of Security Operations Manager.

Employment Summary

New South Police Force 1980 – 2006. I held various ranks throughout my career reaching the position of Superintendent for over 12 years. I held postings in both city and country locations where I was in command of up to 35 Police Stations in some locations.

Awards

National Medal (including the 1st clasp)
New South Wales Police Medal (over 25 year's service)
New South Wales Police Commissioners Bravery Medal
New South Wales Police Commissioners Unit Citation

Academic

Graduate Diploma in Leadership	Australian Institute of Police Management (2000)
Graduate Certificate in Management	University of Wollongong (1998)
Diploma in Community Studies	University of Western Sydney (1989) (4-year part-time)

Employment - 2008 to present

Licensed Security Consultant	Review of University of Sydney security on all Campuses. (2008)
Security Operations Manager	University of Sydney (2009-2012)

Professional Membership

Security Providers Association of Australia
Retired New South Wales Police Association

NSW ICAC EXHIBIT**RE: Pharaohs Group master licence and workers compensation**

From: lynn AUSP <lynn@australianunitedsecurity.com.au>
To: Lukus Webber <lukus@paragonrisk.com.au>
Cc: Tommy <tommy@australianunitedsecurity.com.au>
Date: Fri, 06 Feb 2015 14:39:35 +1100
Attachments: GIO Workers Comp.pdf (79.04 kB); Public Liability.pdf (86.87 kB)

Hi Lukus,

Workers Comp is at Page 2 of the file, attached again.

And for the public liability, I'll double check for the certificate.

Regards,
Lynn Li
Admin and Accounting Manager

ABN: 371 269 41 080 ; ML No: 409 605 574

AUSTRALIAN UNITED SECURITY PROFESSIONALS PTY LTD

P: 61 2 9669 5200 F: 61 2 9693 5277 E: lynn@australianunitedsecurity.com.au

A: Suite 1.11 / 46-50 Kent Road, Mascot NSW 2020 W: www.australianunitedsecurity.com.au



From: Lukus Webber [mailto:lukus@paragonrisk.com.au]
Sent: Friday, 06 February, 2015 1:04 PM
To: 'lynn AUSP'
Cc: 'Tommy'
Subject: RE: Pharaohs Group master licence and workers compensation

Thanks Lynn,

Please send Workers Comp whenever you have time.

Kind Regards,

Lukus Webber
Operations Coordinator

Paragon Risk Management Pty Ltd
"COMMITTED TO SERVICE EXCELLENCE"

NSW ICAC EXHIBIT

Unit 4, 20 Barcoo Street, Roseville NSW 2069

PO Box 3145, Willoughby NSW 2068

Phone: + 61 2 9882 4800

Direct: +61 2 9882 4804

Fax : +61 2 9882 6660

Email: <mailto:lukus@paragonrisk.com.au>

Web: <http://www.paragonrisk.com.au>

ABN 69 124 021 567

This email (including any attachments) contains information which is confidential and may be subject to legal privilege. If you are not the intended recipient you must not use, distribute or copy this email. If you have received this email in error please notify the sender immediately and delete this email.

From: lynn A USP [<mailto:lynn@australianunitedsecurity.com.au>]

Sent: Friday, 6 February 2015 12:30 PM

To: Lukus Webber

Cc: 'Tommy'

Subject: Pharaohs Group master licence and workers compensation

Hi Lukus,

Attached are Pharaohs Group's master licence and Workers Comp.

Regards,
Summer

ABN: 371 269 41 080 ; ML No: 409 605 574

AUSTRALIAN UNITED SECURITY PROFESSIONALS PTY LTD

P: 61 2 9669 5200 F: 61 2 9693 5277 E: lynn@australianunitedsecurity.com.au

A: Suite 1.11 / 46-50 Kent Road, Mascot NSW 2020 W: www.australianunitedsecurity.com.au



Steadfast IRS Pty Limited

abn 95 159 898 398 afsl 435538

NORWEST

PO Box 7893 Baulkham Hills B.C. NSW 2153

t 1300 655 037 f 02 9680 9244 w www.steadfast-irs.com.au

SYDNEY CENTRAL COAST BRISBANE

A Steadfast Network Broker

CERTIFICATE OF PLACEMENT

Pharaohs Group Pty Ltd
 11/22-28 Raymond Street
 Bankstown NSW 2200

Date: 29 April 2014

This Certificate is to confirm that the policy detailed below was arranged for the period of insurance shown and is current as at the date of this Certificate. The certificate is issued subject to the terms and conditions of the Insurer's policy and receipt of premium.

Type of Policy	Security Liability - Direct
Interest Insured	Security Liability Insurance
Insurer	Miramar Underwriting Agency Pty Ltd
Policy Number	tba
Insured	Pharaohs Group Pty Ltd
Period of Insurance	23/04/2014 to 23/04/2015
Other Parties	
Particulars:	Public and Products Liability \$10,000,000
Activities:	Static Guard, Mobile Patrols and Traffic Control

CERTIFICATE OF CURRENCY

NSW ICAC EXHIBIT



E17-0445-AS-7-2-PR-0045 NUIX

GPO BOX 3915
SYDNEY NSW 2001

PHARAOHS GROUP PTY LTD
11/ 22-28 RAYMOND STREET
BANKSTOWN
NSW 2200

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987*.

This Certificate is valid from 22/04/2014 to 31/03/2015

The information provided in this Certificate of Currency is correct at: 22/04/2014

2. EMPLOYERS INFORMATION

POLICY NUMBER WC525296157
LEGAL NAME PHARAOHS GROUP PTY LTD
ABN/ACN 40167685805

WorkCover Industry Classification Number (WIC)	Industry	Numbers of Workers+	Wages*
786412	Security Services	10	\$56,383

+ Number of workers includes contractors/deemed workers
* Total wages estimated for the current period

3. IMPORTANT INFORMATION

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987*. Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate.

A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

Phone: 13 10 10 Fax: 1300 666 346



NSW ICAC EXHIBIT
SIG Workers Comp

From: Lynn S International <lynn@sinternationalgroup.com>
To: Tommy Sirour <tommy@sinternationalgroup.com>
Date: Tue, 14 Apr 2015 12:44:15 +1000
Attachments: S I G - Workers Compensation 2014-2015 With Cleaning Services.pdf (83.82 kB)

Regards,
Lynn Li
Admin & Accounting Manager



ABN: 54 138 351 621 ; ML No:410 043 281

S INTERNATIONAL GROUP PTY LTD

**P: 61 2 9669 5200 F: 61 2 9693 5277 E: lynn@sinternationalgroup.com A: Suite 1.11/46-50 Kent Road,
Mascot NSW 2020 W: www.sinternationalgroup.com**

Security:: Cleaning:: Electronic Security:: Fire:: Maintenance:: Events

CERTIFICATE OF CURRENCY

NSW ICAC EXHIBIT



E17-0445-AS-7-2-PR-0053 NUIX

GPO BOX 3915
SYDNEY NSW 2001

S INTERNATIONAL GROUP
SUITE 3.06/ 46 - 50 KENT ROAD
MASCOT
NSW 2020

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987*.

This Certificate is valid from 31/08/2014 to 31/08/2015

The information provided in this Certificate of Currency is correct at: 05/11/2014

2. EMPLOYERS INFORMATION

POLICY NUMBER WC497435157
LEGAL NAME S INTERNATIONAL GROUP PTY LTD
TRADING NAME S INTERNATIONAL GROUP
ABN/ACN 54138351621

WorkCover Industry Classification Number (WIC)	Industry	Numbers of Workers+	Wages*
786412	Security Services	25	\$232,881
786610	Cleaning Services (Non NSW Government Schools Contract)	10	\$50,000

+ Number of workers includes contractors/deemed workers
* Total wages estimated for the current period

3. IMPORTANT INFORMATION

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987*. Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate.

A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

Phone: 13 10 10 Fax: 1300 666 346



PHARAOHS GROUP PTY LTD
11/ 22-28 RAYMOND STREET
BANKSTOWN NSW 2200

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987*.

This Certificate is valid from 31/03/2015 to 31/03/2016

The information provided in this Certificate of Currency is correct at: 02/04/2015

2. EMPLOYERS INFORMATION

POLICY NUMBER WC525296157
LEGAL NAME PHARAOHS GROUP PTY LTD
ABN/ACN 40167685805

WorkCover Industry Classification Number (WIC)	Industry	Numbers of Workers+	Wages*
786412	Security Services	10	\$61,728

+ Number of workers includes contractors/deemed workers

* Total wages estimated for the current period

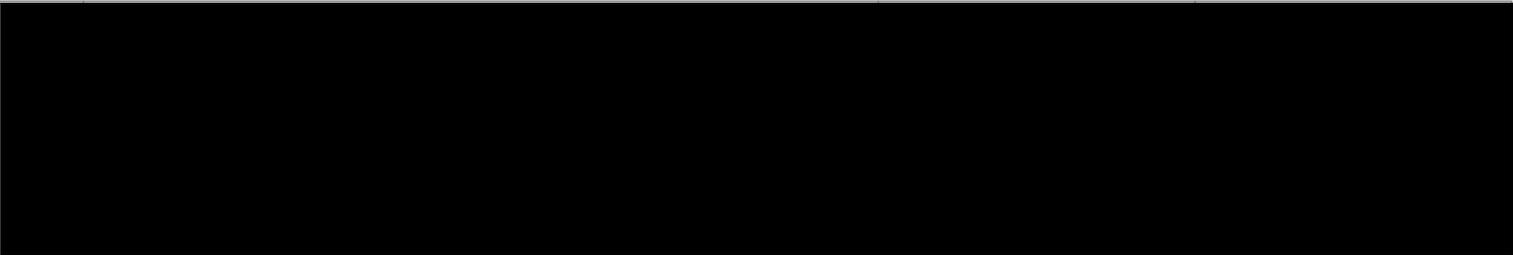
3. IMPORTANT INFORMATION

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987*. Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate.

A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

Phone: 13 10 10 Fax: 1300 666 346





Contents

Type	Included in report	Total
Chats	1	827 (8 Deleted)
iMessage: [REDACTED]	1	137
Tags	1	1

Chats (1)

* These details are cross-referenced from this device's contacts

iMessage: [REDACTED]

#		Deleted
1	<p>Participants: [REDACTED] [REDACTED] Emir Balicevac Sydney Uni Team Leader* *** [REDACTED] Lynn Honey Li* (owner) ***</p> <p>Source: iMessage: [REDACTED] Source Extraction: File System Body file: chat-1.txt</p> <p>Start Time: 19/03/2014 8:36:46 PM(UTC+11) Last Activity: 19/04/2018 6:16:42 AM(UTC+10) Number of attachments: 40</p>	
	<p>11/05/2015 11:47:22 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li) Hi emir, Aaron is back. He would like u to work tomorrow the following shift: Tue 12/05 from 09:30-15:00 SIT X Brand USA activation Please message me back to confirm Status: Sent Delivered: 11/05/2015 11:47:23 AM(UTC+10) Read: 11/05/2015 11:50:12 AM(UTC+10)</p> <p>11/05/2015 11:52:55 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Confirmed Status: Read Read: 11/05/2015 11:56:43 AM(UTC+10)</p> <p>11/05/2015 11:53:08 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Is there more shifts available Status: Read Read: 11/05/2015 11:56:43 AM(UTC+10)</p> <p>11/05/2015 11:53:18 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) :-) Status: Read Read: 11/05/2015 11:56:43 AM(UTC+10)</p> <p>11/05/2015 11:57:01 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li) I will get back to u more. :) Status: Sent Delivered: 11/05/2015 11:57:01 AM(UTC+10) Read: 11/05/2015 11:57:05 AM(UTC+10)</p> <p>11/05/2015 11:57:25 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Scitech Library Status: Read Read: 11/05/2015 11:58:43 AM(UTC+10)</p>	

11/05/2015 11:59:50 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Talib is taking NSWICAC EXHIBIT week.

If u want, I will take one shift tomorrow from him to give to u.

Status: Sent
Delivered: 11/05/2015 11:59:51 AM(UTC+10)
Read: 11/05/2015 12:00:03 PM(UTC+10)

11/05/2015 12:00:49 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Well Lynn i don't feel comfortable taking shifts from guards

Status: Read
Read: 11/05/2015 12:00:55 PM(UTC+10)

11/05/2015 12:01:19 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Don't worry. Just tomorrow. He should be ok . He has all other shifts

Status: Sent
Delivered: 11/05/2015 12:01:19 PM(UTC+10)
Read: 11/05/2015 12:01:42 PM(UTC+10)

11/05/2015 12:01:29 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
I will make some story

Status: Sent
Delivered: 11/05/2015 12:01:30 PM(UTC+10)
Read: 11/05/2015 12:01:42 PM(UTC+10)

11/05/2015 12:01:35 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
:)

Status: Sent
Delivered: 11/05/2015 12:01:36 PM(UTC+10)
Read: 11/05/2015 12:01:42 PM(UTC+10)

11/05/2015 12:01:49 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Ok thank you Lynn

Status: Read
Read: 11/05/2015 12:01:49 PM(UTC+10)

11/05/2015 12:02:02 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
I just don't want taking shifts from others

Status: Read
Read: 11/05/2015 12:02:03 PM(UTC+10)

11/05/2015 12:02:09 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
I don't want u coming from far away, just do the 5.5hours

Status: Sent
Delivered: 11/05/2015 12:02:10 PM(UTC+10)
Read: 11/05/2015 12:02:10 PM(UTC+10)

11/05/2015 12:02:39 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Thank you Lynn

Status: Read
Read: 11/05/2015 12:02:39 PM(UTC+10)

11/05/2015 2:41:48 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Hi Emir, confined. You do the sitec library tomorrow :)

Status: Sent
Delivered: 11/05/2015 2:41:48 PM(UTC+10)
Read: 11/05/2015 2:42:02 PM(UTC+10)

11/05/2015 2:44:21 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Thank you Lynn

19 of June got nominated and invited for security industry national wide Canberra dinner and might be formally recognized what we did.

Daryl called me not long ago to attend.

Tell Tommy I m representing him :-)

Status: Read
Read: 11/05/2015 2:45:50 PM(UTC+10)

NSW ICAC EXHIBIT
GIO worker comp Certificate Of Currency 2015-2016

From: Lynn Li <lynn@sigservices.com.au>
To: SNP Operations <sydpsdrosters@snpsecurity.com.au>
Cc: Daryl McCreadie <dmccreadie@snpsecurity.com.au>, Tommy Sirour <tommy@sigservices.com.au>
Date: Tue, 01 Sep 2015 13:28:09 +1000
Attachments: S I G - Workers Compensation 2015-2016.pdf (79.89 kB)

Hi,

Please find the GIO worker comp Certificate Of Currency 2015-2016.

Thanks
Summer



This email has been checked for viruses by Avast antivirus software.
www.avast.com

CERTIFICATE OF CURRENCY

NSW ICAC EXHIBIT



E17-0445-AS-7-2-PR0045 NUIX

GPO BOX 3915
SYDNEY NSW 2001

DUPLICATE COPY

S INTERNATIONAL GROUP
SUITE 3.06/ 46 - 50 KENT ROAD
MASCOT
NSW 2020

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987*.

This Certificate is valid from 31/08/2015 to 31/08/2016

The information provided in this Certificate of Currency is correct at: 31/08/2015

2. EMPLOYERS INFORMATION

POLICY NUMBER WC497435157
LEGAL NAME S INTERNATIONAL GROUP PTY LTD
TRADING NAME S INTERNATIONAL GROUP
ABN/ACN 54138351621

WorkCover Industry Classification Number (WIC)	Industry	Numbers of Workers+	Wages*
786412	Security Services	25	\$237,255
786610	Cleaning Services (Non NSW Government Schools Contract)	10	\$50,939

+ Number of workers includes contractors/deemed workers
* Total wages estimated for the current period

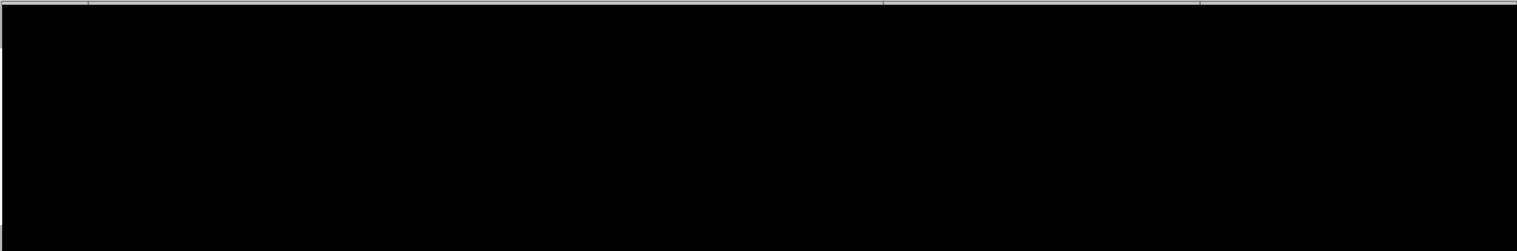
3. IMPORTANT INFORMATION

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987*. Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate.

A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

Phone: 13 10 10 Fax: 1300 666 346





Contents

Type	Included in report	Total
Chats	1	827 (8 Deleted)
iMessage: [REDACTED]	1	137
Tags	2	2

Chats (1)

* These details are cross-referenced from this device's contacts

iMessage: [REDACTED]

#		Deleted
1	<p>Participants: [REDACTED] [REDACTED] Emir Balicevac Sydney Uni Team Leader* *** [REDACTED] Lynn Honey Li* (owner) ***</p> <p>Source: iMessage: [REDACTED] Source Extraction: File System Body file: chat-1.txt</p> <p>26/10/2015 1:40:12 PM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li) Hi emir, please try to organise CMS training, because all will go oversea in 3 weeks</p> <p>Status: Sent Delivered: 26/10/2015 1:40:11 PM(UTC+11) Read: 26/10/2015 1:41:02 PM(UTC+11)</p> <p>26/10/2015 2:23:23 PM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Request for training been sent to states should be soon</p> <p>Status: Read Read: 26/10/2015 2:24:27 PM(UTC+11)</p> <p>26/10/2015 2:24:39 PM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li) Great. Thanks</p> <p>Status: Sent Delivered: 26/10/2015 2:24:41 PM(UTC+11) Read: 26/10/2015 2:35:41 PM(UTC+11)</p> <p>27/10/2015 9:02:14 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Lynn have a look the roster and tell me what suit the guards or easy for you to organize it.</p> <p>I m looking to put Ben, Jason, Kashaf, Gol, Sibel, Salam. Time will be from 14:00</p> <p>See what the best is we organize</p> <p>Status: Read Read: 27/10/2015 9:02:23 AM(UTC+11)</p> <p>27/10/2015 9:02:58 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)) ok</p> <p>Status: Sent Delivered: 27/10/2015 9:02:58 AM(UTC+11) Read: 27/10/2015 9:02:58 AM(UTC+11)</p> <p>27/10/2015 9:03:39 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) See it soon from states they are waiting on our response</p> <p>Status: Read Read: 27/10/2015 9:03:40 AM(UTC+11)</p>	

27/10/2015 9:03:42 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
:-)

NSW ICAC EXHIBIT

Status: Read
Read: 27/10/2015 9:03:42 AM(UTC+11)

27/10/2015 9:04:38 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
U send me the roster already ?

Status: Sent
Delivered: 27/10/2015 9:04:37 AM(UTC+11)
Read: 27/10/2015 9:04:43 AM(UTC+11)

27/10/2015 9:04:49 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Didn't receive

Status: Sent
Delivered: 27/10/2015 9:04:49 AM(UTC+11)
Read: 27/10/2015 9:04:52 AM(UTC+11)

27/10/2015 9:05:00 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Oh no... Za hid has left as well

Status: Read
Read: 27/10/2015 9:05:00 AM(UTC+11)

27/10/2015 9:05:20 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Right. Take him off.

Status: Sent
Delivered: 27/10/2015 9:05:20 AM(UTC+11)
Read: 27/10/2015 9:05:20 AM(UTC+11)

27/10/2015 9:05:23 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
:)

Status: Sent
Delivered: 27/10/2015 9:05:22 AM(UTC+11)
Read: 27/10/2015 9:05:22 AM(UTC+11)

27/10/2015 9:05:30 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
:-) put our one in

Status: Read
Read: 27/10/2015 9:05:31 AM(UTC+11)

27/10/2015 9:05:44 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Lol

Status: Sent
Delivered: 27/10/2015 9:05:43 AM(UTC+11)
Read: 27/10/2015 9:05:47 AM(UTC+11)

27/10/2015 9:06:35 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Which day will be the training ?

Status: Sent
Delivered: 27/10/2015 9:06:34 AM(UTC+11)
Read: 27/10/2015 9:06:58 AM(UTC+11)

27/10/2015 9:07:11 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
I m asking you what you prefer :-)

Status: Read
Read: 27/10/2015 9:07:17 AM(UTC+11)

27/10/2015 9:07:51 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Ok, I get back to u quickly, I have a look. :)

Status: Sent
Delivered: 27/10/2015 9:07:53 AM(UTC+11)
Read: 27/10/2015 9:07:59 AM(UTC+11)

27/10/2015 10:01:44 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Lynn send me October roster please looks like Daryl fucked up

Status: Read
Read: 27/10/2015 10:01:56 AM(UTC+11)

27/10/2015 10:02:14 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Ok

Status: Sent
Delivered: 27/10/2015 10:02:14 AM(UTC+11)
Read: 27/10/2015 10:11:39 AM(UTC+11)

27/10/2015 10:11:48 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Thx Lynn

I watched his dates all upside down

Status: Read
Read: 27/10/2015 10:12:03 AM(UTC+11)

27/10/2015 10:12:08 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
I know

Status: Sent
Delivered: 27/10/2015 10:12:08 AM(UTC+11)
Read: 27/10/2015 10:28:22 AM(UTC+11)

27/10/2015 10:28:27 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
I sent now

Status: Read
Read: 27/10/2015 10:28:28 AM(UTC+11)

27/10/2015 10:28:29 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Hi emir, I think NSWICAO EXHIBIT is good

Status: Sent
Delivered: 27/10/2015 10:28:30 AM(UTC+11)
Read: 27/10/2015 10:28:31 AM(UTC+11)

27/10/2015 10:28:33 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

See email

Status: Read
Read: 27/10/2015 10:28:33 AM(UTC+11)

27/10/2015 10:28:35 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

For the training

Status: Sent
Delivered: 27/10/2015 10:28:37 AM(UTC+11)
Read: 27/10/2015 10:28:37 AM(UTC+11)

27/10/2015 10:28:41 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

A ok

Status: Read
Read: 27/10/2015 10:28:42 AM(UTC+11)

27/10/2015 10:28:42 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Good

Status: Sent
Delivered: 27/10/2015 10:28:42 AM(UTC+11)
Read: 27/10/2015 10:28:42 AM(UTC+11)

27/10/2015 10:28:44 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Wednesday

Status: Read
Read: 27/10/2015 10:28:44 AM(UTC+11)

27/10/2015 10:29:25 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Look, some of the guards hasn't wake up yet, any chance wait until 1pm

Status: Sent
Delivered: 27/10/2015 10:29:25 AM(UTC+11)
Read: 27/10/2015 10:29:25 AM(UTC+11)

27/10/2015 10:29:37 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Let me confirm, or just Wednesday

Status: Sent
Delivered: 27/10/2015 10:29:36 AM(UTC+11)
Read: 27/10/2015 10:29:36 AM(UTC+11)

27/10/2015 10:30:21 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Please look for next week just spoke to client bit fast... See next week as the best I organize.. I have to look to organize meeting room and we good to go

Status: Read
Read: 27/10/2015 10:30:21 AM(UTC+11)

27/10/2015 10:30:38 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

I see. No problem

Status: Sent
Delivered: 27/10/2015 10:30:38 AM(UTC+11)
Read: 27/10/2015 10:30:38 AM(UTC+11)

27/10/2015 10:31:15 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

One girl from SNP coming as its approved we put Kasher in so we good to go

Status: Read
Read: 27/10/2015 10:31:15 AM(UTC+11)

27/10/2015 10:31:39 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

We need to let SNP bit in so head office happy too

Status: Read
Read: 27/10/2015 10:31:40 AM(UTC+11)

27/10/2015 10:32:30 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Yes, i agree. :)

Status: Sent
Delivered: 27/10/2015 10:32:31 AM(UTC+11)
Read: 27/10/2015 10:32:54 AM(UTC+11)

27/10/2015 10:34:26 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Look Lynn I looked with Dennis contract says 30% sub contractors but I think we are way more then that... We keep quiet if lose one position we will get on long run right so not to worry and tell Tommy to relax please I m down here and no issues

Status: Read
Read: 27/10/2015 10:34:49 AM(UTC+11)

27/10/2015 10:35:30 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Understand , No problem . :)

Status: Sent
Delivered: 27/10/2015 10:35:32 AM(UTC+11)
Read: 27/10/2015 10:35:32 AM(UTC+11)

NSW ICAC EXHIBIT

Message from "RNP0026736F9DBD"

From: lynn@australianunitedsecurity.com.au
To: Lynn <lynn@australianunitedsecurity.com.au>
Date: Mon, 01 Aug 2016 16:51:59 +1000
Attachments: 20160801145159789.pdf (412.17 kB)

This E-mail was sent from "RNP0026736F9DBD" (MP C3503).

Scan Date: 08.01.2016 14:51:59 (+0800)
Queries to: lynn@australianunitedsecurity.com.au



PHARAOHS GROUP PTY LTD
 11/ 22-28 RAYMOND STREET
 BANKSTOWN NSW 2200

Dear Sir/Madam,

1. STATEMENT OF COVERAGE

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987*.

This Certificate is valid from 31/03/2016 to 31/03/2017

The information provided in this Certificate of Currency is correct at: 08/04/2016

2. EMPLOYERS INFORMATION

POLICY NUMBER WC525296157
 LEGAL NAME PHARAOHS GROUP PTY LTD
 ABN/ACN 40167685805

WorkCover Industry Classification Number (WIC)	Industry	Numbers of Workers ⁺	Wages*
786412	Security Services	10	\$80,027

⁺ Number of workers includes contractors/deemed workers
^{*} Total wages estimated for the current period

3. IMPORTANT INFORMATION

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987*. Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate.

A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

Phone: 13 10 10 Fax: 1300 666 346



R1418/S1451

RE: 2017 Budget - some good news

From: Dennis Smith <"o=sydneyuniversity/ou=first administrative group/cn=recipients/cn=dsmi4658">
To: Michelle Haerewa <michelle.haerewa@sydney.edu.au>
Date: Sat, 27 Aug 2016 07:56:48 +1000

Hi Michelle, may not be here Monday/working open-day. In relation to the finding the \$285,000

- To keep fines up we need all road markings at a premium so we need painting up to the mark otherwise we cannot book drivers. We would also lose matters at Court.
- We may not be able to complete the whole Campus then, however just do what we have to bringing up to standard.
- The gap seems a lot to make up just in fines though? \$108 fine/Uni receives around \$88 after the SDRO take their administration cut.
- A lot of the casual parking/where revenue would have come in is now gone. Those bays have been converted to Uni Permit holders only. That is over 70 bays at \$24 a day over a year adds up. Even if you worked on 3 days a week for a vacancy that's around \$200,00 + just over 32 weeks of semester, not counting the other weeks of the year.....so these \$ will never return as the push for permit holders to get a few go has grown legs in the last 12 months. We were told to convert casual bays into permit holders only. Mond-Fri /weekends cheaper rate etc. This could explain the downturn in revenue as well.
- Summer school casuals paid/so that is also lost revenue.....as they have reduced bays to park in on a casual basis.....

Just not sure when you mean fine revenue it is just that? It must include other sub codes/permits \$ etc etc? Connie might be able to assist break that down more accurately Monday.

Not sure what else we can do really.

Regards

DS

DENNIS SMITH | Operations Manager
Campus Security Unit| Campus Infrastructure Services

THE UNIVERSITY OF SYDNEY

22 Codrington Street, Darlington | The University of Sydney | NSW | 2006

T +61 2 9351 5329| F +61 2 9351 4555 |

E dennis.smith@sydney.edu.au | W <http://www.facilities.usyd.edu.au/security/index.shtml>

From: Michelle Haerewa
Sent: Thursday, 25 August 2016 3:00 PM
To: Dennis Smith
Subject: RE: 2017 Budget - some good news

Hi Dennis,

I have more information - the Access and Lockup costs will come under a Campus Assist change option – so it's good that the cost of this service is reduced but it should not affect your budget.

That means we only need to find \$285k to fund the line marking, SNP contract increase and Camden courtesy bus.

I checked the fine revenue – in 2015 it was \$2.788m and the current 2017 draft budget sits at \$2.543m – so I think we could safely increase the parking/fine revenue budget by \$285k.

Are you okay with this?

Cheers

Michelle

From: Dennis Smith
Sent: Thursday, 25 August 2016 1:07 PM
To: Michelle Haerewa <michelle.haerewa@sydney.edu.au>
Subject: RE: 2017 Budget
Importance: High

Ok see under.....

DENNIS SMITH | Operations Manager
Campus Security Unit| Campus Infrastructure Services

THE UNIVERSITY OF SYDNEY
22 Codrington Street, Darlington | The University of Sydney | NSW | 2006
T +61 2 9351 5329| F +61 2 9351 4555 |
E dennis.smith@sydney.edu.au | W [http:// www.facilities.usyd.edu.au/security/index.shtml](http://www.facilities.usyd.edu.au/security/index.shtml)

From: Michelle Haerewa
Sent: Thursday, 25 August 2016 12:42 PM
To: Dennis Smith
Subject: RE: 2017 Budget

Me too – it’s been awful

From: Dennis Smith
Sent: Thursday, 25 August 2016 12:41 PM
To: Michelle Haerewa <michelle.haerewa@sydney.edu.au>
Subject: Re: 2017 Budget

Im on thinking time now/ will respond

Sent from my iPhone

On 25 Aug 2016, at 12:09 PM, Michelle Haerewa <michelle.haerewa@sydney.edu.au> wrote:

Hi Dennis,

As you know we included in the 2017 security budget a request for an additional \$700k, which comprised the following:

- Campus Access \$276k
- Campus lock up \$138k
- SNP contract increase 3% \$101k
- Camden courtesy bus \$93k
- Major line-marking \$92k

The total requested increase across our whole division was \$5.4k (including the above amount for security) and Ryan has come back with an approved increase of \$1.7m for the whole division.

These means to fund critical services all areas are having to cut other services.

In the case of security I was wondering if it would be possible to:

- renegotiate with SNP the way/cost they do the access and lock up?
The access we are trialling dropping 1 x officer from next week. C/A did this with 15

we are attempting to do that with far less. 34K saving if we do not receive complaints. The lock-up we could not do with any less, we only have (4) officers that is 1 per precinct. The longer the perimeter doors are left open the greater the theft risk. So they need to be closed in a reasonable time-frame. Any less than 4 officers is a great risk.

- move to major line marking into next year?

The 92K I am assuming is the gap amount between the full repaint and the interim 35K or so? Some of the Campus is really poor at the moment and if we do not hit it 2017, parking revenue will be affected as we cannot infringe in areas that do not have clear line marking and/or signage. Having said that I have asked Daryl to see if another sub-contractor could do some of the smaller painting jobs at a cheaper rate. The contract for lines was set on particular angles/paints/etc. I could not get an answer on this today though, maybe tomorrow.... Need a few approvals at USYD and SNP ends to achieve same. We could pull it back a little, however I don't think we can revert to a non-full repaint year, the markings are too poor.

- factor in a potential increase in fine/parking revenue – we left this flat in the budget?

We have two full-time traffic officers now, so the fine revenue could be expected to be up. By how much I am not 100% sure. We will have the on the street as much as possible, and carefully review any cancellation requests. Perhaps closer to the \$ for 2014/15?

In an attempt to bring down costs and increase revenue to cover the costs of the SNP contract increase, the campus access/lock-up and the courtesy bus.

Could we please meet today and discuss as I have to have this resolved by COB today.

Sorry about the short notice but I only found out last night.

Regards

MICHELLE HAERewa | Contracts & Commercial Manager
Facilities Management & Services | Campus Infrastructure & Services

THE UNIVERSITY OF SYDNEY

Services Building G12 | [22 Codrington St](#) | [The University](#) of Sydney | NSW | 2006

T [+61 2 8627 0735](tel:+61286270735) | M [+61 401 994 705](tel:+61401994705)

E michelle.haerewa@sydney.edu.au | W <http://sydney.edu.au>



Contents

Type	Included in report	Total	
Chats	1	509	(26 Deleted)
iMessage: [REDACTED]	1	310	(7 Deleted)
Tags	1	1	

Chats (1)

* These details are cross-referenced from this device's contacts

iMessage: [REDACTED] (1)

#		Deleted
1	<p>Participants:</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">  [REDACTED] Emir Balicevac* (owner) </div> <div style="width: 45%;"> <p>Start Time: 7/02/2017 9:16:31 AM(UTC+11) Last Activity: 14/06/2018 5:55:43 PM(UTC+10) Number of attachments: 480 Source: iMessage: [REDACTED] Source Extraction: Logical (1) Body file: chat-1.txt</p> </div> </div> <p>***</p> <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">  [REDACTED] Dennis Smith* </div> </div> <p>***</p>	

17/02/2017 7:00:54 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
 Read email lics who is that in car? V bad look driver prob doi g job/ but parked in clinic bay hi level psychollgy patients/ asleep seat back in daytim engine going/ people see this

Status: Read
 Read: 17/02/2017 7:01:41 PM(UTC+11)

17/02/2017 7:56:40 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
 Trying to open pic

Status: Sent
 Delivered: 17/02/2017 7:56:41 PM(UTC+11)
 Read: 17/02/2017 7:56:51 PM(UTC+11)

17/02/2017 8:00:08 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)

Attachments:



[IMG_0430.PNG.png](#)

Status: Read
 Read: 17/02/2017 8:02:22 PM(UTC+11)

17/02/2017 8:02:25 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)

Attachments:



[IMG_0431.PNG.png](#)

Status: Read
 Read: 17/02/2017 8:02:44 PM(UTC+11)

17/02/2017 8:03:36 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
 To me looks like Younan

Status: Sent
 Delivered: 17/02/2017 8:03:42 PM(UTC+11)
 Read: 17/02/2017 8:03:54 PM(UTC+11)

17/02/2017 8:04:00 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
They covered **NSW ICAC EXHIBIT**

Status: Sent
Delivered: 17/02/2017 8:04:00 PM(UTC+11)
Read: 17/02/2017 8:04:02 PM(UTC+11)

17/02/2017 8:05:04 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
U can see the oerson taking pics in reflection I enlarged

Attachments:



[IMG_0432.PNG.png](#)

Status: Read
Read: 17/02/2017 8:05:44 PM(UTC+11)

17/02/2017 8:05:05 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
Usesless

Status: Read
Read: 17/02/2017 8:05:44 PM(UTC+11)

17/02/2017 8:05:05 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
Y

Status: Read
Read: 17/02/2017 8:05:44 PM(UTC+11)

17/02/2017 8:05:05 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
Indont kiw why he in cars in morning extra duties but bad name security

Status: Read
Read: 17/02/2017 8:05:44 PM(UTC+11)

17/02/2017 8:08:24 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
Omg in mid of day

Status: Sent
Delivered: 17/02/2017 8:08:25 PM(UTC+11)
Read: 17/02/2017 8:08:30 PM(UTC+11)

17/02/2017 8:08:41 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
Haa we sort monday i sent daza

Status: Read
Read: 17/02/2017 8:08:47 PM(UTC+11)

17/02/2017 8:09:48 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
Who ever is gone

Status: Sent
Delivered: 17/02/2017 8:09:49 PM(UTC+11)
Read: 17/02/2017 8:10:05 PM(UTC+11)

17/02/2017 8:09:51 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
Mid of day

Status: Sent
Delivered: 17/02/2017 8:09:51 PM(UTC+11)
Read: 17/02/2017 8:10:05 PM(UTC+11)

17/02/2017 8:10:12 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
Just casterate em

Status: Read
Read: 17/02/2017 8:10:20 PM(UTC+11)

17/02/2017 8:13:33 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
To fall a sleep on the most busy area can't explain.

Status: Sent
Delivered: 17/02/2017 8:13:33 PM(UTC+11)
Read: 17/02/2017 8:13:36 PM(UTC+11)

17/02/2017 8:14:02 PM(UTC+11)Direction:Outgoing, [REDACTED] (Emir Balicevac)
Will kick him hard

Status: Sent
Delivered: 17/02/2017 8:14:04 PM(UTC+11)
Read: 17/02/2017 8:14:04 PM(UTC+11)

17/02/2017 8:14:19 PM(UTC+11)Direction:Incoming, [REDACTED] (Dennis Smith)
Seems small / but has been shared lots/ we get laughed at

Status: Read
Read: 17/02/2017 8:14:20 PM(UTC+11)

Tags (1) **NSW ICAC EXHIBIT**

#	Type	Name	Description	Tags	Created	Modified	Back
1	Instant Messages		Guard asleep - DS and EB	Important	22/11/2018 9:09:44 AM	22/11/2018 9:09:44 AM	▲
Source App	From	To	All timestamps	Content	Deleted		
iMessage: [REDACTED]	[REDACTED] Dennis Smith* ***		Timestamp: 17/02/2017 8:00:08 PM(UTC+11) Read: 17/02/2017 8:02:22 PM(UTC+11)	Direction: Incoming Attachments:  IMG_0430.PNG.png Source Extraction: Logical (1) Status: Read			

Inbox (7)

4 Messages

We call it an 'attitude' problem



1.3 - General



37



Inbox (7)

4 Messages

We call it an 'attitude' problem



1.3 - General



38



 Inbox (7)

4 Messages

We call it an 'attitude' problem



1.3 - General



39





Contents

Type	Included in report	Total
Chats	1	827 (8 Deleted)
iMessage: [REDACTED]	1	137
Tags	1	1

Chats (1)

* These details are cross-referenced from this device's contacts

iMessage: [REDACTED] (1)

#		Deleted
1	<p>Participants: [REDACTED] [REDACTED] Emir Balicevac Sydney Uni Team Leader* *** [REDACTED] Lynn Honey Li* (owner) ***</p> <p>Source: iMessage: [REDACTED] Source Extraction: File System Body file: chat-1.txt</p> <p>Start Time: 19/03/2014 8:36:46 PM(UTC+11) Last Activity: 19/04/2018 6:16:42 AM(UTC+10) Number of attachments: 40</p>	
	<p>31/03/2017 10:35:01 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li) Any news for the contract coming ?</p> <p>Status: Sent Delivered: 31/03/2017 10:35:02 AM(UTC+11) Read: 31/03/2017 10:35:20 AM(UTC+11)</p> <p>31/03/2017 10:35:45 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Lynn we might not be able to kick from 1st of April but 1st of may 100%</p> <p>Status: Read Read: 31/03/2017 10:42:18 AM(UTC+11)</p> <p>31/03/2017 10:42:40 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li) I see. Any reasons ?</p> <p>Status: Sent Delivered: 31/03/2017 10:42:40 AM(UTC+11) Read: 31/03/2017 10:42:53 AM(UTC+11)</p> <p>31/03/2017 10:43:11 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Stupid lawyers taking time to say clear</p> <p>Status: Read Read: 31/03/2017 10:43:39 AM(UTC+11)</p> <p>31/03/2017 10:43:23 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Also Dennis said to not overly push</p> <p>Status: Read Read: 31/03/2017 10:43:39 AM(UTC+11)</p> <p>31/03/2017 10:43:32 AM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader) Could be saying from them why</p> <p>Status: Read Read: 31/03/2017 10:43:39 AM(UTC+11)</p> <p>31/03/2017 10:43:52 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li) Understand. :)</p> <p>Status: Sent Delivered: 31/03/2017 10:43:52 AM(UTC+11) Read: 31/03/2017 10:43:52 AM(UTC+11)</p>	

31/03/2017 10:43:56 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
All good **NSW ICAC EXHIBIT**

Status: Sent
Delivered: 31/03/2017 10:43:56 AM(UTC+11)
Read: 31/03/2017 10:43:56 AM(UTC+11)

31/03/2017 10:44:00 AM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
No rush

Status: Sent
Delivered: 31/03/2017 10:44:00 AM(UTC+11)
Read: 31/03/2017 10:44:00 AM(UTC+11)

31/03/2017 1:05:57 PM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
So all papers they have contract etc just waiting from them to say done and clear

Status: Read
Read: 31/03/2017 1:07:32 PM(UTC+11)

31/03/2017 1:06:15 PM(UTC+11)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Main thing Lynn it will happen

Status: Read
Read: 31/03/2017 1:07:32 PM(UTC+11)

31/03/2017 1:07:46 PM(UTC+11)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Yes. :)

Status: Sent
Delivered: 31/03/2017 1:07:46 PM(UTC+11)
Read: 31/03/2017 1:09:57 PM(UTC+11)

5/04/2017 11:01:10 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Good news approved

Status: Read
Read: 5/04/2017 11:01:27 AM(UTC+10)

5/04/2017 11:01:31 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Really, wowo

Status: Sent
Delivered: 5/04/2017 11:01:32 AM(UTC+10)
Read: 5/04/2017 11:01:58 AM(UTC+10)

5/04/2017 11:01:37 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
When started ?

Status: Sent
Delivered: 5/04/2017 11:01:38 AM(UTC+10)
Read: 5/04/2017 11:01:58 AM(UTC+10)

5/04/2017 11:02:09 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Now first step done

Status: Read
Read: 5/04/2017 11:11:14 AM(UTC+10)

5/04/2017 11:02:15 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
I m with Dennis at coffee

Status: Read
Read: 5/04/2017 11:11:14 AM(UTC+10)

5/04/2017 11:11:55 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Ok, :)

Status: Sent
Delivered: 5/04/2017 11:11:57 AM(UTC+10)
Read: 5/04/2017 11:15:51 AM(UTC+10)

5/04/2017 11:17:48 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Well we will need to do tender link to lock a contract plus women's college coming too

Status: Read
Read: 5/04/2017 11:17:54 AM(UTC+10)

5/04/2017 11:46:48 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
I m going crazy

Status: Read
Read: 5/04/2017 11:48:21 AM(UTC+10)

5/04/2017 11:47:00 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Dazza will write tender so we complete secured

Status: Read
Read: 5/04/2017 11:48:21 AM(UTC+10)

5/04/2017 11:48:27 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Wowo

Status: Sent
Delivered: 5/04/2017 11:48:28 AM(UTC+10)
Read: 5/04/2017 11:48:32 AM(UTC+10)

5/04/2017 11:48:31 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
Great news

Status: Sent
Delivered: 5/04/2017 11:48:32 AM(UTC+10)
Read: 5/04/2017 11:48:32 AM(UTC+10)

5/04/2017 11:48:41 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
Lynn it is happening

Status: Read
Read: 5/04/2017 11:48:41 AM(UTC+10)

5/04/2017 11:48:48 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Our time has **NSW ICAC EXHIBIT**

Status: Read
Read: 5/04/2017 11:48:49 AM(UTC+10)

5/04/2017 11:48:56 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Yes!

Status: Sent
Delivered: 5/04/2017 11:48:57 AM(UTC+10)
Read: 5/04/2017 11:48:57 AM(UTC+10)

5/04/2017 11:49:00 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Next year hopefully entire contract

Status: Read
Read: 5/04/2017 11:49:01 AM(UTC+10)

5/04/2017 11:49:10 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Yeah

Status: Sent
Delivered: 5/04/2017 11:49:11 AM(UTC+10)
Read: 5/04/2017 11:49:37 AM(UTC+10)

5/04/2017 11:49:48 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

When Tommy is. Ack

Status: Read
Read: 5/04/2017 11:49:53 AM(UTC+10)

5/04/2017 11:49:51 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Back

Status: Read
Read: 5/04/2017 11:49:53 AM(UTC+10)

5/04/2017 11:50:01 AM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Another 3 weeks

Status: Sent
Delivered: 5/04/2017 11:50:01 AM(UTC+10)
Read: 5/04/2017 11:52:25 AM(UTC+10)

5/04/2017 11:52:29 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

U serious

Status: Read
Read: 5/04/2017 12:11:48 PM(UTC+10)

5/04/2017 11:52:32 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Omg

Status: Read
Read: 5/04/2017 12:11:48 PM(UTC+10)

5/04/2017 11:52:47 AM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Who going to be signature to contract

Status: Read
Read: 5/04/2017 12:11:48 PM(UTC+10)

5/04/2017 12:11:57 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Ramy

Status: Sent
Delivered: 5/04/2017 12:11:58 PM(UTC+10)
Read: 5/04/2017 12:12:36 PM(UTC+10)

5/04/2017 12:12:01 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

The director

Status: Sent
Delivered: 5/04/2017 12:12:01 PM(UTC+10)
Read: 5/04/2017 12:12:36 PM(UTC+10)

5/04/2017 12:12:21 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

The contract is under trition right

Status: Sent
Delivered: 5/04/2017 12:12:22 PM(UTC+10)
Read: 5/04/2017 12:12:36 PM(UTC+10)

5/04/2017 12:12:41 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Yes

Status: Read
Read: 5/04/2017 12:12:44 PM(UTC+10)

5/04/2017 12:12:46 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Triton

Status: Read
Read: 5/04/2017 12:12:47 PM(UTC+10)

5/04/2017 12:12:51 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Ok

Status: Read
Read: 5/04/2017 12:12:51 PM(UTC+10)

5/04/2017 12:12:53 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Good

Status: Read
Read: 5/04/2017 12:12:53 PM(UTC+10)

5/04/2017 12:13:06 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Exited that m **NSWICAC EXHIBIT**

Status: Read
Read: 5/04/2017 12:13:07 PM(UTC+10)

5/04/2017 12:13:09 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

No one should no tommy

Status: Sent
Delivered: 5/04/2017 12:13:09 PM(UTC+10)
Read: 5/04/2017 12:13:10 PM(UTC+10)

5/04/2017 12:13:20 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

No one should know tommy

Status: Sent
Delivered: 5/04/2017 12:13:20 PM(UTC+10)
Read: 5/04/2017 12:13:20 PM(UTC+10)

5/04/2017 12:20:22 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

I know

Status: Read
Read: 5/04/2017 12:20:42 PM(UTC+10)

5/04/2017 12:20:28 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

I call u later to discuss

Status: Read
Read: 5/04/2017 12:20:42 PM(UTC+10)

5/04/2017 12:20:47 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

:) ok

Status: Sent
Delivered: 5/04/2017 12:20:47 PM(UTC+10)
Read: 5/04/2017 12:27:00 PM(UTC+10)

11/04/2017 1:07:21 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Hi Emir, for the contract , Daryl is doing the tender?

Status: Sent
Delivered: 11/04/2017 1:07:24 PM(UTC+10)
Read: 11/04/2017 1:24:17 PM(UTC+10)

11/04/2017 1:24:17 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Oh forgot to do

Status: Read
Read: 11/04/2017 1:30:11 PM(UTC+10)

11/04/2017 1:24:17 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Was long ago

Status: Read
Read: 11/04/2017 1:30:11 PM(UTC+10)

11/04/2017 1:24:22 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Well we spoke with recruiting team this morning myself and Dennis

Status: Read
Read: 11/04/2017 1:30:11 PM(UTC+10)

11/04/2017 1:24:58 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Now he said to go ahead. Dennis now sending to mss, Wilson and from you pricing details

Status: Read
Read: 11/04/2017 1:30:11 PM(UTC+10)

11/04/2017 1:25:06 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

So all going by book

Status: Read
Read: 11/04/2017 1:30:11 PM(UTC+10)

11/04/2017 1:30:24 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

I see

Status: Sent
Delivered: 11/04/2017 1:30:25 PM(UTC+10)
Read: 11/04/2017 1:30:42 PM(UTC+10)

11/04/2017 1:30:40 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

What do we need to do? Anything I can help

Status: Sent
Delivered: 11/04/2017 1:30:40 PM(UTC+10)
Read: 11/04/2017 1:30:42 PM(UTC+10)

11/04/2017 1:31:12 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Well we will need to have company profile ready with pricing and offer to university

Status: Read
Read: 11/04/2017 1:31:13 PM(UTC+10)

11/04/2017 1:32:35 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)

Ok, I will do the company profile, pricing and offer Daryl will do ?

Status: Sent
Delivered: 11/04/2017 1:32:35 PM(UTC+10)
Read: 11/04/2017 1:35:02 PM(UTC+10)

17/04/2017 7:22:48 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)

Yeah in Tasmania

Status: Read
Read: 17/04/2017 7:23:21 PM(UTC+10)

17/04/2017 7:22:54 PM(UTC+10)Direction:Incoming, [REDACTED] (Emir Balicevac Sydney Uni Team Leader)
 Adventure to **NSW ICAC EXHIBIT**

Status: Read
 Read: 17/04/2017 7:23:21 PM(UTC+10)

17/04/2017 7:23:39 PM(UTC+10)Direction:Outgoing, [REDACTED] (Lynn Honey Li)
 I see. Have a nice holiday

Status: Sent
 Delivered: 17/04/2017 7:23:40 PM(UTC+10)
 Read: 17/04/2017 7:36:35 PM(UTC+10)

Tags (1)

#	Type	Name	Description	Tags	Created	Modified	Back
1	Instant Messages			Evidence	11/10/2018 1:06:21 PM	11/10/2018 1:06:21 PM	▲
Source App	From	To	All timestamps	Content	Deleted		
iMessage: [REDACTED]	[REDACTED] Lynn Honey Li* (owner) ***		Timestamp: 11/04/2017 1:30:24 PM(UTC+10) Delivered: 11/04/2017 1:30:25 PM(UTC+10) Read: 11/04/2017 1:30:42 PM(UTC+10)	Direction: Outgoing Body: I see Source Extraction: File System Status: Sent			

RE: Jan 2017 extra guard charges - the Library

From: Tracy Pham <tracy.pham@sydney.edu.au>
To: Daryl McCreadie <daryl.mccreadie@sydney.edu.au>
Cc: Dennis Smith <dennis.smith@sydney.edu.au>
Date: Mon, 24 Apr 2017 09:35:45 +1000
Attachments: CIS Costs Opening Analysis.xlsx (30.35 kB)

Hi Daryl,

Discussing with the Library on this issue, I got the information from the Directors that CIS provided Library with an annual cost for security when they went 24/7 and it's believed that CIS need to continue to deliver that service based on the Library's opening hours. Because there were not any changes over the last few years Security would have been aware of the pattern of hours when they put the quote together.

Please find attached the costing that the Library received from CIS for your reference.

And below is the summary of FY16 security charge at \$13,229.62/month:

Pd	Class	Class Description	RC	RC Description	Project	Project Description	Analysis	Monetary Amount	Jrnl Line Description
2	6749	Internal Charge Security	68331	Library Operating	51021	Library		13,229.62	Campus Security Unit monthly a
3	6749	Internal Charge Security	68331	Library Operating	51021	Library		13,229.62	Security Ops Library Costs Feb
3	6749	Internal Charge Security	68331	Library Operating	51021	Library		13,229.62	Security Ops Library Costs Mar
5	6401	Contractors	68331	Library Operating	51021	Library		13,229.62	Campus Security Unit month Apr
5	6401	Contractors	68331	Library Operating	51021	Library		13,229.62	Campus Security Unit month Ma
6	6749	Internal Charge Security	68331	Library Operating	51021	Library		13,229.62	Library Services -Security Jun
8	6749	Internal Charge Security	68331	Library Operating	51021	Library		13,229.62	Campus Security Unit monthly a
8	6749	Internal Charge Security	68331	Library Operating	51021	Library		13,229.62	Campus Security Unit monthly a
9	6749	Internal Charge Security	68331	Library Operating	51021	Library		\$13,229.62	Campus Security - Fisher Libra
10	6749	Internal Charge Security	68311	Executive	51021	Library		\$13,229.62	Library services - security
11	6749	Internal Charge Security	68331	Library Operating	51021	Library		\$13,229.62	Campus Security Unit monthly a
12	6749	Internal Charge Security	68311	Executive	51021	Library		\$13,229.62	Security Ops Library Costs Dec

I'd appreciate if you could look further into the matter.

Kind regards,
Tracy

From: Daryl McCreadie
Sent: Thursday, 20 April 2017 8:47 PM
To: Tracy Pham
Subject: RE: Jan 2017 extra guard charges - the Library

Hi Tracy,

The January charges are higher because the library staff work shorter hours that require our guards to work longer hours to keep the library open 24/7.

By comparison, the December charges would have been significantly less with the Christmas shutdown occurring the last 2 weeks of the year.

I can't sign off on what expenses are absorbed by CIS. I've cc: Dennis for his information as well.

Kind regards,
Daryl

From: Tracy Pham
Sent: Thursday, 20 April 2017 4:45 PM
To: Daryl McCreadie <daryl.mccreadie@sydney.edu.au>
Subject: FW: Jan 2017 extra guard charges - the Library

Hi Daryl,

Reviewing the monthly expenses of the Library, we noted that there were significant extra charges for security services in Jan 2017 and the Library confirmed that the expenses should be borne by CIS.

Could you please review the charges and keep us informed of the adjustment?

Thank you.
Tracy

From: Roberto Pio
Sent: Thursday, 20 April 2017 4:22 PM
To: Tracy Pham
Cc: Jenny Boswerger
Subject: RE: Jan 2017 extra guard charges - the Library

Hi Tracy,

Attached is the invoice related to the charge.

If you require further information please contact:

Daryl McCreadie – Account Manager, Security Operations, or
Dennis Smith – Manager, Security Operations

Hope this helps.

Regards,

ROBERTO PIO | Finance Officer
Infrastructure Finance
THE UNIVERSITY OF SYDNEY
Level 1, (Ground) Services Building G12 | The University of Sydney | NSW | 2006
T +61 2 8627 5019
E roberto.pio@sydney.edu.au | W <http://sydney.edu.au>

From: Tracy Pham
Sent: Thursday, 20 April 2017 3:15 PM
To: Jenny Boswerger <jenny.boswerger@sydney.edu.au>; Roberto Pio <roberto.pio@sydney.edu.au>
Subject: Jan 2017 extra guard charges - the Library

Hi Roberto,

Since Jenny is on leave at the moment, could you please advise the below extra guard charges to the Library: the Library confirmed that it should be paid by CIS.

Pd	Class	Class Description	RC	RC Description	Project	Project Description	Analysis	Monetary Amount	Jml Line Description
3	6401	Contractors	68311	Executive	51021	Library		\$44,582.40	Fisher Library extra guard

Thank you.

Tracy
TRACY PHAM | Management Accountant | Corporate Finance
FINANCIAL SERVICES
OPERATIONS PORTFOLIO
THE UNIVERSITY OF SYDNEY
Room 316 Margaret Telfer Building, K07 | 71 Arundel St, Forest Lodge NSW 2037 |
T +61 2 86278531
E tracy.pham@sydney.edu.au | W <http://sydney.edu.au>

COST SUMMARY - Phase 1

Building	Description	Utilities	Security	Total
D05	Medical Library space - L3 Bosch	33,473	-	33,473
A16	Badham Building - The Quarter	29,709	-	29,709
C15	Camden Library	11,525	-	11,525
	COMBINED TOTAL	74,707	-	74,707

Seat Number	Price per Seat per annum per site	Price per Seat per day
250	\$ 133.89	\$ 0.60
185	\$ 160.59	\$ 0.72
100	\$ 115.25	\$ 0.51
535	\$ 139.64	\$ 0.62

Medical, Badham-The Quarter and Camden have been upgraded to comply with

NOTE 1: *Security Design Standards via separate reburishment - nil cost Security*

NOTE 2: *Price per seat per annum - (total cost divided by no. of seats)*

NOTE 3: *Price per seat per day divided by number of days open (224 days 32 wks of semester)*

COST SUMMARY - Phase 2

Year 1 Costs (includes one off \$185k Security Upgrade Costs)

Building	Description	Utilities	Security	Total
F10	Law Library	130,760	179,520	310,280
F03	Fisher Library	262,349	185,856	448,205
	Security Design Standard Upgrade / Year 1 of \$185,000 capital works (Law)			185,000
	COMBINED TOTAL	393,109	365,376	943,485

Law - 2 officers after close until site has been upgraded to comply with Security Design Standards

NOTE 1: *Fisher Library - Complies with Security Design Standards but requires 2 officers after*

NOTE 2: *close due to size*

NOTE 3: *Security Upgrade only applies to Law Library*

COST SUMMARY - Phase 2

On-going Annual Cost (Year 2 onwards)

Building	Description	Utilities	Security	Total
F10	Law Library	130,760	89,760	220,520
F03	Fisher Library	262,349	185,856	448,205
	COMBINED TOTAL	393,109	275,616	668,725

Seat Number	Price per Seat per annum per site	Price per Seat per day
480	\$ 459.42	\$ 2.05
1,961	\$ 228.56	\$ 1.02
2,441	\$ 273.96	\$ 1.22

NOTE 1: *Law - 1 officer after close*

NOTE 2: *Fisher Library - 2 officers after close due to size*

NOTE 3: *Price per seat per annum - (total cost divided by no. of seats)*

NOTE 4: *Price per seat per day divided by number of days open (224 days 32 wks of semester)*

NSW ICAC EXHIBIT
FW: 24-7 hubs

From: Dennis Smith <dennis.smith@sydney.edu.au>
To: Daryl McCreddie <daryl.mccreddie@sydney.edu.au>
Date: Wed, 17 May 2017 06:59:05 +1000
Attachments: Copy of 24x7 learning hub transfers.xlsx (24.95 kB); library hubs business case.pdf (3.14 MB)

Were the original estimates wrong? Security costs? I understand the 3% increases? But rest?

More spaces added now?

Michelle wants get together tomorrow/we need be across why today I guess before it gets busy with protest/and Senate.

DS

DENNIS SMITH | Operations Manager
 Campus Security Unit | Campus Infrastructure Services

THE UNIVERSITY OF SYDNEY

22 Codrington Street, Darlington | The University of Sydney | NSW | 2006

T +61 2 9351 5329 | F +61 2 9351 4555 |

E dennis.smith@sydney.edu.au | W <http://www.facilities.usyd.edu.au/security/index.shtml>

From: Michelle Haerewa
Sent: Tuesday, 16 May 2017 8:53 AM
To: Dennis Smith
Cc: Connie McGarry; Shahzad Malik
Subject: 24-7 hubs

Hi Dennis,

I found the business case for the 24/7 hubs and the excel sheet which shows what security should be getting in the monthly credit .

There are a couple of issues we need to sort out with Finance.

- 1) The monthly credit that Security should be getting is \$35,888 per month, but the actual amount being transferred is \$22,745.73 per month
- 2) What is meant to be included in this and what is not – the library is claiming that all 24/7 costs should be covered by the above transfer and that they want a refund of the \$44,582.40 they were charged in May

Can we get together and discuss this with Shahzad?

Thanks

MICHELLE HAEREW | Contracts & Commercial Manager
 Facilities Management & Services | Campus Infrastructure & Services

THE UNIVERSITY OF SYDNEY

Services Building G12 | [22 Codrington St](http://www.usyd.edu.au) | [The University](http://www.usyd.edu.au) of Sydney | NSW | 2006

T [+61 2 8627 0735](tel:+61286270735) | M [+61 401 994 705](tel:+61401994705)

E michelle.haerewa@sydney.edu.au | W <http://sydney.edu.au>

GATE 1 PAPER SUBMISSION

DATE: 9 FEBRUARY 2016

PROJECT/BAU OPERATIONAL CHANGE: LIBRARY FACILITIES OPEN 24/7

PREPARED BY: ALF DEL PIZZO, PRECINCT MANAGER CIS

APPROVAL: GREG ROBINSON, DIRECTOR CIS

EXECUTIVE SUMMARY 1

<u>A.1-1 Project Mission Statement</u>	3
<u>A.1 -2 Project Outline</u>	3
<u>A.1 -3 Site Description And Confirmation Of Tenure</u>	4
<u>A.1-4 Confirmation of staff / committee delegations pathway</u>	
<u>B.1 -1 Preliminary Project Budget</u>	3
<u>B.1-2 Likely Funding Source</u>	4
<u>C.1-1 Project's Timing</u>	4
<u>C.1-2 Approvals Process</u>	5
<u>D.1 Project's Priority Ranking</u>	6
<u>E.1 Budget And Resource Allocation</u>	6
<u>Project Endorsement</u>	7
<u>Appendices</u>	8

RECOMMENDATION

DCIS & SIT1 are asked to endorse 24/7 opening for the following library spaces;

- o Quarter (formally the Badham Library)
- o The Medical Library
- o Camden Library
- o Fisher Library
- o Law Library

These changes have been approved through the Budget Review Committee and endorsed unopposed by Senate on the 14th December 2015. Please refer to Appendix A email confirmation of Senate approval.

This paper provides details of the changes including the planned phased approach and financial implications.

EXECUTIVE SUMMARY

This collaborative proposal has been jointly developed and sponsored by the DVC Education, DVC Registrar and the University Library. Its objective is to improve the student experience, enhance student success and increase students' engagement with the University by delivering, on a phased and targeted basis, 24/7 opening at five Library-managed facilities. The proposal supports the institution's core values of engaged enquiry and mutual accountability and specifically supports a number of current strategic goals including Strategic Goal 4: Enrich the experience of University life for all our students and Strategic Goal 9 (a) Embed discovery-based learning in all curricula, with opportunities for research experience appropriate to discipline and level. In addition, the proposal supports delivery of key elements of the University's emergent education strategy including the development of graduate attributes.

University libraries are a key component in the student academic experience. Discussions with students have emphasised the importance with which they view the Library in terms of both their

academic journey and their sense of belonging, with some referencing the motivational aspects of studying and working in the Library as opposed to other environments. They value the range of services delivered by the Library including access to quality-assured information resources, expert assistance and the provision of varied study accommodation (e.g. quiet and group study facilities) that meet their learning style preferences and/or the particular requirements of their academic assignments. Despite this vital role, the Library's opening hours have barely increased over the last 25 years.

Phase one of the proposal provides for 24/7 all year round access at 3 library-managed facilities where the emphasis is on providing access to IT-enabled study environments and provision for both independent and collaborative study. The phase two proposal would deliver 24/7 all year round access at the Fisher Library and Law Library thereby giving students as well as academic and research staff access to the extensive print collections and study environments housed in those libraries. It is proposed that phase one is delivered from January 2016 and phase two from July 2016. A security review has been undertaken with CIS and has informed the approach and cost profile taken in this proposal.

The deliverables and service models associated with this proposal are distinct from, but complement, the model which is offered through the various Learning Hubs on the Camperdown campus and the ICT managed facility at Camden. For example, postgraduate Peer Learning Advisors will provide basic information, support and advice for students, including out of office hours and at weekends (albeit not 24/7 coverage). In addition, this proposal delivers 24/7 access all year around whereas current 24/7 provision in the Learning Hubs relates to semester periods only; indeed, several Learning Hubs (e.g. the Brennan MacCallum and PNR Learning Hubs) are closed throughout vacation periods. Future additional services, such as road shows and student research consultations, may be developed and delivered outside office hours, in response to user requirements.

This proposal will deliver a cost-effective and flexible response to the various needs of students (in particular). It will deliver competitive advantage nationally and will enable us to match or exceed the position of libraries at global competitor institutions. It will deliver increased return on investment following the recent re-development of a number of library facilities and will also deliver significant increased return on investment in relation to the asset value represented by the extensive print holdings in the Fisher and Law libraries.

Some of the resource requirement to support this proposal has already been secured (i.e. the capital costs of the additional security equipment required for phase one and the recurrent resource required for the Peer Learning Advisors). Therefore the supplementary resource required to deliver the proposal consists of the capital costs associated with phase two as well as funding to cover the recurrent utility costs (air-conditioning, power, lighting, cleaning) of both phase one and phase two as indicated within this document.

SUMMARY OF DELIVERABLES

"The litmus test "	Gate 1: Initial project Viability Assessment	CHECK LIST
A.1-1	" <i>Project Mission Statement</i> " (<i>Vision Statement</i>)	✓
A.1-2	Short discussion paper outlining the project scope, its relevance to the University (<i>Project Charter</i>) Strategic Plan/ Faculty Plan, any Master Plans or Consolidation Strategy.	✓
A.1-3	Site description and confirmation that the UNI has tenure over space or land to carry out project.	✓
A.1-4	Confirmation of staff/committee delegations pathway	✓
B.1-1	Hi level " <i>order of cost</i> " as a <i>Preliminary Project Budget</i>	✓
B.1-2	Statement of Likely funding source	✓
C.1-1	Projects Timing identified	✓
C.1-2	Confirmation of staff / committee delegations pathway	✓
D.1	Projects Priority Ranking – (using priority matrix tool)	N/A
E.1	Estimate of costs & Resourcing Plan to provide items required in Gate 2	✓

A1-1 PROJECT MISSION STATEMENT

Please refer to the briefing/justification document (Appendix B) authored by Anne Bell.

A.1-2 PROJECT OUTLINE

BACKGROUND

The Library is undergoing a fundamental shift within its library spaces, transforming traditional collection rich libraries into innovative, technology rich student learning spaces. A move to 24/7 access to study spaces, collections and services is part of the overall transformation. This development will maximize the University's recent investment in refurbishing three library spaces and will enhance the student experience. By keeping the spaces open longer the Library will meet the ongoing demand for increased study space and build on the successful 24/7 space in Fisher Library. It will also respond to the high number of complaints the library receives from students who want more study spaces, and access to those spaces for longer periods.

SCOPE

The planned move to 24/7 will be a two phased approach as follows:

Phase One: Starting March 2016

Phase one involves delivering 24/7 access all year round on an unstaffed basis to our three newly re-modelled spaces providing silent, quiet and collaborative spaces along with computers, wifi, printing, copying and scanning facilities. Improved security has already been installed as part of the recent upgrades e.g. security cameras, swipe access etc.

The table below provides details of the current opening hours.

Current Building	Semester hours	Out of semester hours	After hours
The Quarter	Monday to Friday 7am-9pm Saturday and Sunday 8am -9pm	Monday to Friday 7am-9pm Saturday and Sunday 8am-9pm	Closed
Medical Library (Bosch)	Monday to Friday 7am-9pm Saturday and Sunday 8am -9pm	Monday to Friday 7am-9pm Saturday and Sunday 8am-9pm	Closed
Current Building	Semester hours	Out of semester hours	After hours
Camden Library	Monday to Friday 7am-9pm Saturday and Sunday 8am -9pm	Monday to Friday 7am-9pm Saturday and Sunday 8am-9pm	Closed

Phase Two: Starting July 2016

Phase two involves delivering 24/7 access all year round to the Fisher and Law Library beginning mid-year so that arrangements are embedded for the start of semester two. The proposal includes continuous security presence outside staffed hours: since the two libraries are inter-connected on level one of the Fisher Library, they can be managed as a single unit during the extended 24/7 opening period.

The table below provides details of the current opening hours.

Current Building	Semester hours	Out of semester hours	After hours
Fisher Library	Monday – Thursday 8am-10pm Friday 8am-8pm Saturday 9am-5pm Sunday 1pm-5pm	Monday – Wednesday & Friday 9am-5pm Thursday 9am-8pm Saturday & Sunday Closed (open Saturday 1-5pm January & February)	Small 24/7 space on Level 3 open.
Law Library	Monday – Thursday	Monday, Wednesday, Friday	Closed

	8am-10pm Friday 8-8pm Saturday 9-5pm Sunday 10-5pm	9am-6pm Tuesday & Thursday 9am-8pm Saturday & Sunday closed (Open Saturday 9am-5pm January & February)	
--	---	---	--

A.1-3 SITE DESCRIPTION AND CONFIRMATION OF TENURE

Current records in the Archibus database confirms that the locations proposed for 24/7 library operations are University owned and registered to the Libraries/DVC Provost.

B.1-1 PRELIMINARY TARGET PROJECT/OPERATIONAL BUDGET

The budget has been approved through the Passport Process, Budget Review Committee and endorsed by Senate. Pro-rata budget will be transferred to CIS for 2016 and the full annual budget 2017 onwards. The annual recurrent costs are calculated on a 50 week operating year which excludes the 2 week University shutdown period and specifically relate to security, cleaning and utilities costs. The capital costs stated are to update the security cameras and swipe access for the Fisher and Law Libraries enabling compliance to University security standard for locations to operate 24/7.

2016 Pro-rata

Proposal Phase & Proposed Timing	Facility/Location	2016 Pro-rata costs	One off Capital cost	Grand Totals
Phase One – March 2016	The Quarter, Camden; Bosch Building	\$62,255	n/a	\$62,255
Phase Two – July 2016 (6 months)	Fisher Library Law Library	\$343,233	\$185,000	\$528,233
TOTAL		\$405,488	\$185,000	\$590,488

2017 Onwards

Proposal Phase & Proposed Timing	Facility/Location	Annual recurrent costs
January – December (50 weeks)	The Quarter, Camden, Bosch Building, Fisher Library, Law Library	\$761,173

B.1-2 LIKELY FUNDING SOURCE

This is a user funded BAU and has been approved within the Libraries annual budget and is required to be transferred across to the appropriate CIS cost code.

C.1-1 PROJECT'S TIMING

Phase One	The Quarter; Camden; Bosch Building	Start Semester 1, March 2016
Phase Two	Fisher Library Law Library	Start Semester 2, July 2016

PLANNING PATHWAY RECOMMENDATION

N/A

LIBRARY FACILITIES OPEN 24/7, 9 FEBRUARY 2016

KEY STAKEHOLDER CONTACTS

NAME	TITLE	CONTACT	SIGN OFF LEVEL
Coral Black	Director Site Services, Library	x70885	Project Sponsor
Anne Bell	Director of University Libraries	X14521	Director of the area concerned and authorised signatory
Vicki Lee	Associate Director Finance	X67154	Financial sign off

CIS ENDORSEMENTS/APPROVALS

NAME	TITLE	SIGN OFF LEVEL
Alf Del Pizzo	Precinct Manager CIS	Recommendation
Scott Biggs	Precinct Project Delivery Manager CIS	Recommendation
Tony Fisher	Associate Director, Infrastructure Finance	Approval
Greg Robinson	Director CIS	Approval

COMMITTEE DELEGATIONS PATHWAY

The committee delegations include approval from the following committees:

	DCIS	PCG	ORG	SITI	FIC	SEG	BEC	FAC	SENATE
Gate 1: Initial project Viability Assessment	✓	--	--	--	--	--	--	--	✓
Gate 2: Project Brief Preparation & Assessment	--	Internal step only							
Gate 3: Project Endorsement	--	--	--	--	--	--	--	--	--
Gate 4: Project Procurement	--	--	--	--	--	--	--	--	--
Gate 5: Project Delivery	--	--	--	--	--	--	--	--	--
Gate 6: Occupation Management	--	--	--	--	--	--	--	--	--

Key: ✓ For approval ✓* Approval required >\$10M *i* for information Stage completed

D.1 PROJECT'S PRIORITY RANKING

N/A

E.1 BUDGET AND RESOURCE ALLOCATION

To engage CIS Security and FMS services to maintain the proposed facilities operationally 24/7.

CIS Campus security will be engaged to deliver the one of University standard compliance works required for the spaces to operate 24/7.

PROJECT ENDORSEMENT

Recommended by:

Alf Del Pizzo
Precinct Manager CIS



Date: 9/2/16

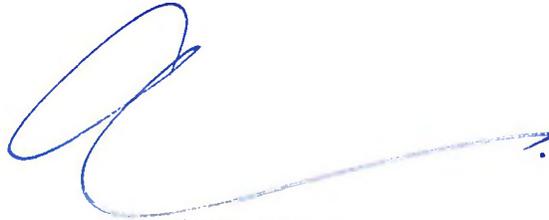
Endorsed by:

Scott Biggs
Project Delivery Manager CIS



Date: 9 FEB 2016

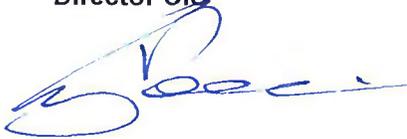
Approved by:



Date:

Approved by:

Greg Robinson
Director CIS



11.2.16
Date:



APPENDICES

APPENDIX A: CONFIRMATION EMAIL OF SENATE APPROVAL

APPENDIX B: BRIEFING PAPER

APPENDIX C: CONFIRMATION EMAIL FROM SECURITY ON CAPITAL COSTS (Phase 2 only)

APPENDIX D: FINANCIAL BREAKDOWN

APPENDIX E: RFF 2016 COSTS

Yearly Costs									
No.	Building	Commence	Electricity	Gas	Water	Utilities	Cleaning	Security	Total
D05	Medical library space - level 3 Bosch Building	1-Mar-16	15,960	5,293	3,211	24,464	9,009		57,938
A16	Badham Building - The Quarter	1-Mar-16	14,162	4,697	2,850	21,709	8,000		51,418
C15	Camden library	1-Mar-16	6,528		1,314	7,842	3,683		19,367
F10	New Law library - Level 3 24/7 zone	1-Aug-16	60,221	4,056	29,523	93,800	36,960	140,250	364,810
F03	Fisher library	1-Aug-16	125,081	41,486	25,169	191,736	70,613	290,400	744,485

Monthly Costs											
	Mar-16	Apr-16	May-16	Jun-16	Jul-16	Aug-16	Sep-16	Oct-16	Nov-16	Dec-16	
Electricity	3,054	3,054	3,054	3,054	3,054	3,054	18,496	18,496	18,496	18,496	18,496
Gas	833	833	833	833	833	833	4,628	4,628	4,628	4,628	4,628
Water	615	615	615	615	615	615	5,172	5,172	5,172	5,172	5,172
Cleaning	1,724	1,724	1,724	1,724	1,724	1,724	10,689	10,689	10,689	10,689	10,689
Security	0	0	0	0	0	0	35,888	35,888	35,888	35,888	35,888
Total	6,226	6,226	6,226	6,226	6,226	6,226	74,872	74,872	74,872	74,872	74,872



Summary

[REDACTED]	[REDACTED]
Report creation time	21/11/2018 9:09:17 AM +11:00
Time zone settings (UTC)	(UTC+10:00) Sydney (Australia)
[REDACTED]	[REDACTED]n
Location	Sydney
Case number	E17-0445
Case name	OP GERDA
Evidence number	E17-0445-AS-4-4-PR-0001
Department	Forensics
Organization	NSW ICAC
[REDACTED]	[REDACTED]
Notes	[REDACTED]

Source Extraction

File System	
Extraction start date/time	25/09/2018 1:35:42 PM(UTC+10)
Extraction end date/time	25/09/2018 2:49:48 PM(UTC+10)
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
Selected manufacturer	Apple
Selected device name	iPhone 7 (A1778)
[REDACTED]	[REDACTED]
Logical	
Extraction start date/time	24/09/2018 1:15:46 PM
Extraction end date/time	24/09/2018 4:56:44 PM
Selected manufacturer	Apple
[REDACTED]	[REDACTED]



Contents

Type	Included in report	Total
MMS Messages	1	1292
SMS Messages	8	35178

MMS Messages (1)

#	Parties	Content	Other	Deleted
1	Timestamp: 4/07/2017 1:50:38 PM(UTC+10) From: [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	Subject: No subject Body: Attachments:  IMG 6523.png	Status: Read Source Extraction: File System	

SMS Messages (8)

 * These details are cross-referenced from this device's contacts

#	Folder	Party	Time	All timestamps	Status	Message	Deleted
1	Inbox	From [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:50:28 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	Tommy and Lynn See screen shot I received from Dennis please Source Extraction: File System	
2	Inbox	From [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:50:44 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	Keep triton clean Source Extraction: File System	
3	Inbox	From [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:51:01 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	Hardman man Dennis was negotiating to get him in Morgan's chair Source Extraction: File System	
4	Inbox	From [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:51:14 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	He got in don't say to no one yet Source Extraction: File System	
5	Inbox	From [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:51:30 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	Even adults don't know Source Extraction: File System	
6	Inbox	From [Redacted] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:51:45 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	Daryl Source Extraction: File System	

7	Inbox	NSW ICAC EXHIBIT From [REDACTED] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 1:51:49 PM(UTC+10)	Read: 4/07/2017 1:58:34 PM(UTC+10)	Read	Don't know Source Extraction: File System	
8	Inbox	From [REDACTED] Emir Balicevac Sydney Uni Team Leader* Direction: Incoming	4/07/2017 2:00:09 PM(UTC+10)	Read: 4/07/2017 2:00:10 PM(UTC+10)	Read	Hang Up Message: 0404538751 reached your MessageBank on 04/07/2017 at 14:00 & did not leave a message. Source Extraction: File System	



Dennis



Read 13:48

Ues ling talk him last night/ just few details/ tell tommy hav nkt fogtot but gunna do diff way/ not procurment too hard/ i gunna use hardman leverage

Oh good

Y no talk anyone hardman/ has not signed letter yet but will this week

Subject
iMessage

I Yes Yeah

Q W E R T Y U I O P
A S D F G H J K L
↑ Z X C V B N M
123 1.3 - General space return

NSW ICAC EXHIBIT
Compliance Certificates

From: Lynn Li <lynn@sigservices.com.au>
To: Karen Lovell <klovell@snpsecurity.com.au>
Date: Thu, 07 Sep 2017 15:04:18 +1000
Attachments: S I G - Workers Compensation NSW 2017-2018.pdf (74.71 kB)

Hi Karen,

Please find attached Workers Compensation Insurance.

Thanks,
Regards,
Lynn Li
Admin & Accounting Manager



ABN: 54 138 351 621 ; ML No:410 043 281

S INTERNATIONAL GROUP PTY LTD

**P: 61 2 9669 5200 F: 61 2 9693 5277 E: lynn@sigservices.com.au A: Suite 1.11/46-50 Kent Road, Mascot
NSW 2020 W: www.sinternationalgroup.com**

Security:: Cleaning:: Electronic Security:: Fire:: Maintenance:: Events

issue date

04/09/2017

print date

05/09/2017

TOMMY SIROUR
S INTERNATIONAL GROUP PTY LTD
SUITE 1.11/46-50 KENT RD
MASCOT NSW 2020

Dear TOMMY

statement of coverage

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987*(NSW).

valid until

31/08/2018

policy number

117198501

legal name

S INTERNATIONAL GROUP PTY LTD

trading name

S INTERNATIONAL GROUP PTY LTD

abn

54 138 351 621

acn

138 351 621

industry classification number (WIC)

786412 Security Services

number of
workers*

45

wages/units⁺

\$400,000.00

* Number of workers includes contractors/deemed workers

+ Total wages/units estimated for the current period

important information

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987* (NSW). Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place, ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate. A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

1.3 - General

Yours faithfully,



Jason McLaughlin
General Manager, Loss Prevention and Pricing
icare workers insurance

64

NSW ICAC EXHIBIT

Fwd: NSW Workers Compensation Certificate of Currency

From: Taymour Elredi [REDACTED]
To: OFFice <info@australianunitedsecurity.com.au>, Lynn <lynn@australianunitedsecurity.com.au>
Date: Tue, 31 Oct 2017 12:20:25 +1100

Kind Regards,

Taymour Elredi
[REDACTED]



Begin forwarded message:

From: WC SME Policies <WCSMEPolicies@suncorp.com.au>
Date: 30 March 2017 at 2:08:52 pm AEDT
To: "[REDACTED]"
Subject: NSW Workers Compensation Certificate of Currency

Dear Sir / Madam,

Thank you for your recent request, please find attached your NSW Workers Compensation Certificate of Currency.

Should you have any further enquiries, please contact us on 13 10 10.

Kind regards,

NSW GIO Workers Compensation

This e-mail is sent by Suncorp Group Limited ABN 66 145 290 124 or one of its related entities "Suncorp". Suncorp may be contacted at Level 28, 266 George Street, Brisbane or on 13 11 55 or at suncorp.com.au. The content of this e-mail is the view of the sender or stated author and does not necessarily reflect the view of Suncorp. The content, including attachments, is a confidential communication between Suncorp and the intended recipient. If you are not the intended recipient, any use, interference with, disclosure or copying of this e-mail, including attachments, is unauthorised and expressly prohibited. If you have received this e-mail in error please contact the sender immediately and delete the e-mail and any attachments from your system.



NSW ICAC EXHIBIT
Pharaohs icare workers insurance .

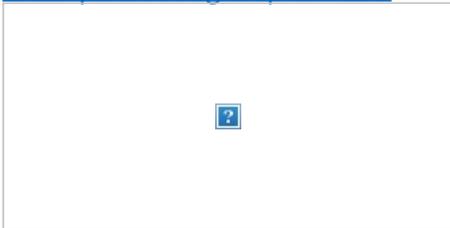
From: Pharaohs Group PTY LTD <info@pharaohsgroup.com.au>
To: Lynn <lynn@sinternationalgroup.com>
Date: Wed, 04 Apr 2018 06:50:41 +1000
Attachments: Pharaohs icare workers insurance .pdf (712.01 kB); Untitled attachment 00429.htm (168 bytes)

Please find attached.

Kind Regards,

Taymour Elredi
CHIEF EXECUTIVE OFFICER (C.E.O.)
 PHARAOHS GROUP PTY LTD
 Suite 2,14 [Level 2 / 8-10 King Street](#)
[Rockdale NSW 2216.](#)
 M. [REDACTED] T. [02 9597 9906](#)
 F. [02 9597 9901](#)
 E. Info@pharaohsgroup.com.au

-
www.pharaohsgroup.com.au



Master Licence Number 000100855

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**icare™
workers
insurance**

certificate of currency nsw

issue date

06/03/2018

print date

06/03/2018

TAYMOUR ELREDI
PHARAOHS GROUP PTY LTD
4 MACAULEY AVENUE
BANKSTOWN NSW 2200

Dear TAYMOUR

statement of coverage

The following policy of insurance covers the full amount of the employer's liability under the *Workers Compensation Act 1987(NSW)*.

valid until

31/03/2019

policy number

128415701

legal name

PHARAOHS GROUP PTY LTD

trading name

PHARAOHS GROUP PTY LTD

abn

40 167 685 805

acn

167 685 805

industry classification number (WIC)

786412 Security Services

number of workers*

10

wages/units⁺

\$104,000.00

* Number of workers includes contractors/deemed workers

+ Total wages/units estimated for the current period

important information

Principals relying on this certificate should ensure it is accompanied by a statement under section 175B of the *Workers Compensation Act 1987 (NSW)*. Principals should also check and satisfy themselves that the information is correct and ensure that the proper workers compensation insurance is in place, ie. compare the number of employees on site to the average number of employees estimated; ensure that the wages are reasonable to cover the labour component of the work being performed; and confirm that the description of the industry/industries noted is appropriate. A principal contractor may become liable for any outstanding premium of the sub-contractor if the principal has failed to obtain a statement or has accepted a statement where there was reason to believe it was false.

Yours faithfully,

Jason McLaughlin
General Manager, Loss Prevention and Pricing
icare workers insurance

RE: Subcontractor disclosure

From: Tom Roche <troche@snpsecurity.com.au>
To: Simon Hardman <simon.hardman@sydney.edu.au>
Cc: Philip Tansey <ptansey@snpsecurity.com.au>, Ben Hoyle <ben.hoyle@sydney.edu.au>, Daryl McCreddie <daryl.mccreddie@sydney.edu.au>
Date: Mon, 23 Apr 2018 22:13:09 +1000

Hi Simon,

Further to our conversation today, we provide some additional background:

Coming in to the contract that we currently hold with the University, a number of staff were already engaged with our contractor SIG and continued on as they were inducted and site trained. In recent times, we have had a large turnover of staff in the core Patrol and Control Room rosters. Within the last three weeks we have had one Team Leader and three Control Room staff leave which has resulted in us utilising more of the staff from SIG to help support the roster at short notice.

With the events from last week we have had to move rapidly to secure the security staff provided by SIG by asking Multiworks to help recruit them while we are working to directly employ staff including the SIG employees as quickly as possible. This will significantly cut the number of subcontractor guards used by SNP at the University. Direct recruitment should be completed within the next week.

There are a high number of subcontractor guards that are utilised in the ad hoc services. We are in the process of approaching those staff members as well to come across to SNP as direct staff were possible.

Earlier today, we increased the number of our recruitment team at the University there by to working with Daryl in confirming and processing staff to come on to our organisation as direct employees.

We are in the process of securing and signing up full time and part time equivalent staff from SIG to fulfil day to day operations on the core contract. In terms of the ad hoc hours, we are needing to use Multiworks to secure staff while we speak to all the guards that work on the ad hoc side of the roster so we can bring them across to SNP as direct staff as well so that we further reduce the need to utilise a sub-contractor.

We are working to establish what the ad hoc roster will look like in terms of full time, part time and casual staff so that you can be updated.

Daryl will keep Dennis across this on a daily basis and we are happy to provide additional detail as needed. I am available to meet at a time convenient to you.

Regards,

Tom

Tom Roche

Managing Director

937-941 Victoria Rd West Ryde NSW 2114

T 02 8762 6620

M 0410 542 929

E troche@snpsecurity.com.au

www.snpsecurity.com.au

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From: Simon Hardman [mailto:simon.hardman@sydney.edu.au]
Sent: Monday, 23 April 2018 12:04 PM
To: Daryl McCreddie

Cc: Philip Tansey; Tom Roche; Ben Hoyle
Subject: RE: Subcontractor disclosure

Daryl,

Thanks for the written notification; that Tom had indicated he'd send but did not. I acknowledge Tom did notify me verbally at 11.02am on Friday 20 April 2018.

As I understand it, 'S International Group' (SIG) was nominated at the time of SNP's response to the tender in 2014 as an intended sub-contractor in the case of 'guard services – surge support'. It now appears to me that SIG staff have actually been engaged as much more than that; without any notification to, or expressed permission of, The University of Sydney.

SIG staff have been occupying key positions at the University in an ongoing day-to-day basis. For example: SIG's Salam Al-Zayadi is one of our four Team Leaders, and, SIG's Mina Boutros is one of our control room operators.

It now appears that up to 30% of permanent staff at the University are provided by SIG. If correct, that represents a significant risk in current circumstances.

I understand part of the intent to replace SIG with Multiworks has with it a plan to 'shift' the SIG staff across into Multiworks in the first instance, then, move them into SNP permanently. The belief being that we will see a change of sub-contractor with no apparent change in personnel. I am sceptical that will succeed in full. I am also uninspired by the continued reliance on a sub-contractor to provide the day-to-day resourcing. I note that the Multiworks Insurance Certificate of Currency, as attached, indicates the company has 3 workers at total wages of \$44,641.73 in terms of Worker's Compensation insurance. Does Multiworks, prior to this recruitment drive with SIG staff, only have 3 employees?!

I flag that the University is likely to take issue with SNP's ongoing plan (to sub-contract) in terms of the existing contract. I am very interested in Tom providing a written explanation as to 'why' SNP needs to sub-contract for day-to-day resourcing as it is in direct contradiction to the tender response that saw the contract awarded to SNP.

If SNP's assertion is that sub-contracting is required to provide the contracted services, I'd like Tom to detail exactly what that looks like, and, also explain what steps have been / are being taken to mitigate the risk of the sub-contractor providing key people in key positions. Furthermore, what is being done to ensure Multiworks is compliant to legislative and University requirements (eg WHS Act). What contractor management process does SNP have in place.

Tom might also like to explain why the University was not formally consulted on the change in sub-contractor; knowing the ramifications it may have for the University. NB: His 'notification' phonecall to me on 20 April 2018 is not considered here to be sufficient for 'consultation and approval'.

I have c.c.'d this email to my line Manager, Ben Hoyle (Deputy Director, Campus Services), for his information. Please include him in any response to me.

Regards, Simon.

SIMON HARDMAN | Head of Campus Security and Emergency Management | Campus Infrastructure & Services

THE UNIVERSITY OF SYDNEY

Services Building G12 | 22 Codrington Street | Darlington | NSW | 2008

T +61 2 9351 3789 | **M** +61 409 514 297

E simon.hardman@sydney.edu.au | **W** <http://sydney.edu.au> .

CRICOS 00026A

This email plus any attachments to it are confidential. Any unauthorised use is strictly prohibited. If you receive this email in error, please delete it and any attachments.

Please think of our environment and only print this e-mail if necessary.

From: Daryl McCreddie

Sent: Friday, 20 April 2018 5:06 PM

NSW ICAC EXHIBIT

E17/0445/AS-2-47-PR-0001

To: Simon Hardman <simon.hardman@sydney.edu.au>

Cc: Philip Tansey <ptansey@snpsecurity.com.au>; Tom Roche <troche@snpsecurity.com.au>

Subject: Subcontractor disclosure

Dear Simon,

In lieu of this week's events, please find the compliance details of our sub-contractor whom we've had to bring in to ensure business continuity while we restructure the team here at USYD.

Our current provider, S International is finishing as of 06:00 on Monday 23rd April 2018, whereby Multiworks will be assisting SNP to transfer staff and take up support for this contract.

We have already begun to talk and introduce staff to the team from Multiworks to facilitate the transition. Some of those guards have indicated that they would like to come across to SNP as direct staff which will occur.

Regards,
Daryl McCreadie

Confidential communication: The information contained in this email (including any attachments) is confidential and may be subject to legal professional privilege. It is intended solely for the addressee. If you receive this email by mistake please promptly inform us by reply email and then delete the email and any attachments and destroy any printed copy. If you are not the intended recipient you are prohibited from disclosing or using in any way the information in this email or its attachments. There is no warranty that this email is error or virus free



Contents

Type	Included in report	Total
MMS Messages	2	1100

MMS Messages (2)

#	Parties	Content	Other	Deleted
1	Timestamp: 29/10/2014 5:51:03 PM(UTC+11) To: [Redacted] Nikita Bukilic* [Redacted] Frank Lu* Direction: Outgoing	Subject: Saturday 01/11/2014 barbeque Body: Address: [Redacted] Bring swimming costume as it appears will be hot day so we can make our way to swimming pool which is 2 minutes walk to cool down and party again. Plan to spend all day with us... Time: from 10:00am onwards till the next morning... Bring some songs on usb so we can have karaoke etc.. Welcome	Status: Sent Source Extraction: Logical (1)	
2	Timestamp: 29/10/2014 5:50:41 PM(UTC+11) To: + [Redacted] Maggie Ilie* + [Redacted] Claudio Cismas* Direction: Outgoing	Subject: Saturday 01/11/2014 barbeque Body: Address: [Redacted] Bring swimming costume as it appears will be hot day so we can make our way to swimming pool which is 2 minutes walk to cool down and party again. Plan to spend all day with us... Time: from 10:00am onwards till the next morning... Bring some songs on usb so we can have karaoke etc.. Welcome	Status: Sent Source Extraction: Logical (1)	

ASIC
Current & Historical Organisation Extract

ASIC Data Extracted 09/03/2018 at 15:15

This extract contains information derived from the Australian Securities and Investment Commission's (ASIC) database under section 1274A of the Corporations Act 2001. Please advise ASIC of any error or omission which you may identify.

- 124 021 567 PARAGON RISK MANAGEMENT PTY LTD -

ACN (Australian Company Number):	124 021 567	Document No.
ABN:	69 124 021 567	
Current Name:	PARAGON RISK MANAGEMENT PTY LTD	
Registered in:	New South Wales	
Registration Date:	19/02/2007	
Review Date:	19/02/2019	
Company Bounded By:		

- Current Organisation Details -

Name:	PARAGON RISK MANAGEMENT PTY LTD	7E9600321
Name Start Date:	19/02/2007	
Status:	** Under External Administration And/Or Controller Appointed **	
Type:	Australian Proprietary Company	
Class:	Limited By Shares	
Sub Class:	Proprietary Company	

- Former Organisation Details from 19/02/2007 to 30/10/2017 -

Name:	PARAGON RISK MANAGEMENT PTY LTD	1E2932416
Name Start Date:	19/02/2007	
Status:	Registered	
Type:	Australian Proprietary Company	
Class:	Limited By Shares	
Sub Class:	Proprietary Company	

- Company Addresses -

- <u>Registered Office</u>		1E9138577
Address:	FMW ACCOUNTANTS PTY LTD LEVEL 1 174 WILLOUGHBY ROAD CROWS NEST NSW 2065	
Start Date:	28/02/2013	

- <u>Previous Registered Office</u>		1E2932416
Address:	FINANCIAL MANAGEMENT WORKS PTY LTD LEVEL 1 174 WILLOUGHBY ROAD CROWS NEST NSW 2065	
1.3 - General		74

NSW ICAC EXHIBIT

E17/0445/AS-26-001/PR-0022

Start Date: 19/02/2007

Cease Date: 27/02/2013

- Principal Place of Business

1E9319930

Address: UNIT 4 20 BARCOO STREET ROSEVILLE NSW 2069

Start Date: 29/04/2013

- Previous Principal Place of Business

1E2932416

Address: SUITE 204 LEVEL 2 28 CHANDOS STREET ST LEONARDS NSW 2065

Start Date: 19/02/2007

Cease Date: 28/04/2013

- Company Officers -

Note:

A date or address shown as UNKNOWN has not been updated since ASIC took over the records in 1991. For details, order the appropriate historical state or territory documents, available in microfiche or paper format.

* Check documents listed under ASIC Documents Received for recent changes.

Directors

Name: BUITENDAG MARIUS

5E4297694

Address: [REDACTED]

Birth Details: [REDACTED] DURBAN SOUTH AFRICA

Appointment Date: 19/02/2007

Secretaries

Name: BUITENDAG MARIUS

5E4297694

Address: [REDACTED]

Birth Details: [REDACTED] DURBAN SOUTH AFRICA

Appointment Date: 19/02/2007

Previous Secretaries

Name: EDMUND ROSS STOKES-HUGHES

5E4358545

Address: [REDACTED]

Birth Details: [REDACTED] SYDNEY NSW

Appointment Date: 17/05/2017

Cease Date: 25/09/2017

Appointed Liquidators (Creditors Voluntary Winding Up)

Name: DRAGAN LJUBIC

7E9600332

Address: TRIBECA ADVISORY PTY LIMITED UNIT 13 83 GEORGE STREET
PARRAMATTA NSW 2150

Birth Details:
1.3 - General

75

- Share Structure -

Current

Class:	ORDINARY SHARES	1E2932416
Number of Shares Issued:	1	
Total Amount Paid / Taken to be Paid:	\$1.00	
Total Amount Due and Payable:	\$0.00	

Note:

For each class of shares issued by a company, ASIC records the details of the twenty members of the class (based on shareholdings). The details of any other members holding the same number of shares as the twentieth ranked member will also be recorded by ASIC on the database. Where available, historical records show that a member has ceased to be ranked amongst the twenty members. This may, but does not necessarily mean, that they have ceased to be a member of the company.

- Share/Interest Holding -

Current

- Holding -

Class:	ORD	Number Held:	1	1E2932416
Beneficially Owned:	No	Fully Paid:	Yes	

- Members -

Name: 107 614 648 DREAM PURSUIT PTY LTD
Address: 81A CAMPBELL PARADE MANLY VALE NSW 2093
Joint Holding: No

- External Administration Documents -

Note:

Documents relating to External Administration and/or appointment of Controller.
 This extract may not list all documents relating to this status. State and Territory records should be searched.

Form Type	Description	Date Lodged	Processed	No. Pages	Document No.
5601		17/01/2018	17/01/2018	17	7E9817538
5601	STATUTORY REPORT FROM LIQUIDATOR S70-40 OF INSOLVENCY PRACTICE RULES (CORPORATIONS) 2016				
5011		20/11/2017	20/11/2017	7	7E9663038
5011A	COPY OF MINUTES OF MEETING OF MEMBERS, CREDITORS, CONTRIBUTORIES OR COMMITTEE OF INSPECTION OTHER THAN UNDER S.436E OR S.439A				

NSW ICAC EXHIBIT

Form Type	Date Received	Date Processed	No. Pages	Effective Date	Document No.
5604	02/11/2017	02/11/2017	4		E17/0445/AS-26-001/PP-0022 7E9607342
5604					INFORMATION ABOUT COMPANY'S AFFAIRS AND LIST OF CREDITORS
531	02/11/2017	02/11/2017	4		7E9606123
531A					DECLARATION OF RELEVANT RELATIONSHIPS AND/OR INDEMNITY COPY OF A DIRRI
507	01/11/2017	01/11/2017	12		7E9604304
507D					REPORT AS TO AFFAIRS BY DIRECTORS
205	31/10/2017	31/10/2017	2		7E9600321
205M					NOTIFICATION OF RESOLUTION WINDING UP THE COMPANY
505	31/10/2017	31/10/2017	2		7E9600332
505J					NOTICE BY EXTERNAL ADMINISTRATOR/CONTROLLER-APPOINT/CEASE APPOINTMENT OF LIQUIDATOR (CREDITORS' VOLUNTARY WINDING UP)

- Charges -

There are no charges held for this organisation.

Notes:

On 30 January 2012, the Personal Property Securities Register (PPS Register) commenced. At that time ASIC transferred all details of current charges to the PPS Registrar. ASIC can only provide details of satisfied charges prior to that date. Details of current charges, or charge satisfied since 30 January 2012 can be found on the PPS Register, www.ppsr.gov.au

- Document List -**Notes:**

- * Documents already listed under Registered Charges are not repeated here.
- * Data from Documents with no Date Processed are not included in this Extract.
- * Documents with '0' pages have not yet been imaged and are not available via DOCIMAGE. Imaging takes approximately 2 weeks from date of lodgement.
- * The document list for a current/historical extract will be limited unless you requested ALL documents for this extract.

Form Type	Date Received	Date Processed	No. Pages	Effective Date	Document No.
484	05/10/2017	05/10/2017	2	05/10/2017	5E4518799
484E					Change to Company Details Appointment or Cessation of A Company Officeholder
484	17/05/2017	17/05/2017	2	17/05/2017	5E4358545
484E					Change to Company Details Appointment or Cessation of A Company Officeholder
484	01/03/2017	01/03/2017	2	01/03/2017	5E4297694
484A1					Change to Company Details Change Officeholder Name Or Address

NSW ICAC EXHIBIT

484	29/04/2013	29/04/2013	2	29/04/2013	E17/0445/AS-26-001/PP-0022 1E9319930
484C	Change to Company Details Change of Principal Place Of Business (Address)				
484	21/02/2013	21/02/2013	2	21/02/2013	1E9138577
484B	Change to Company Details Change of Registered Address				
201	19/02/2007	19/02/2007	3	19/02/2007	1E2932416
201C	Application For Registration as a Proprietary Company				

- Company Contact Addresses -**- Contact Address for ASIC use only****Address:** PO BOX 82 ST LEONARDS NSW 1590**Start Date:** 05/10/2017**- Previous Contact Address for ASIC use only****Address:** PO BOX 82 ST LEONARDS NSW 1590**Start Date:** 28/02/2008**Cease Date:** 05/10/2017

*** End of Document ***

Risk Data

Summary

Organisation Status:	Under External Administration And/Or Controller Appointed
Court Actions:	0
Payment Defaults:	0
Insolvency Notices:	3
Mercantile Enquiries:	0
Credit Enquiries:	11
Critical ASIC Documents:	6
Credit Score:	76

Status Changes

ASIC Entity Status Changes

Change Date	ASIC Changes
31-10-2017	Under External Administration And/Or Controller Appointed (Current status)
19-02-2007	Registered

Credit Report

Court Actions

Plaintiff	Action	Action Amount	Action Date	Nature of claim	Proceeding #	Location
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There are currently no court actions registered.

Court action information is supplied to CreditorWatch by the courts. We rely on the courts to provide up to date and accurate information and therefore CreditorWatch cannot guarantee that all actions are included. This report includes action information from the Magistrates courts in NSW, QLD, SA, VIC, and WA.

Payment Defaults

Default Posted By	Document Type	Amount Outstanding	Date Added	Payment Due Date	Part Payment Made	Default Settled
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There are currently no defaults registered.

Insolvency Notices

Date	Title
15-01-2018	NOTICE OF INTENTION TO DECLARE DIVIDEND
01-11-2017	NOTICE OF MEETING OF CREDITORS
31-10-2017	NOTICE OF APPOINTMENT AS LIQUIDATOR

Registered Mercantile Enquiries

Enquiry Date	Mercantile Agent	Phone #
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There are no mercantile enquiries registered.

Credit Score

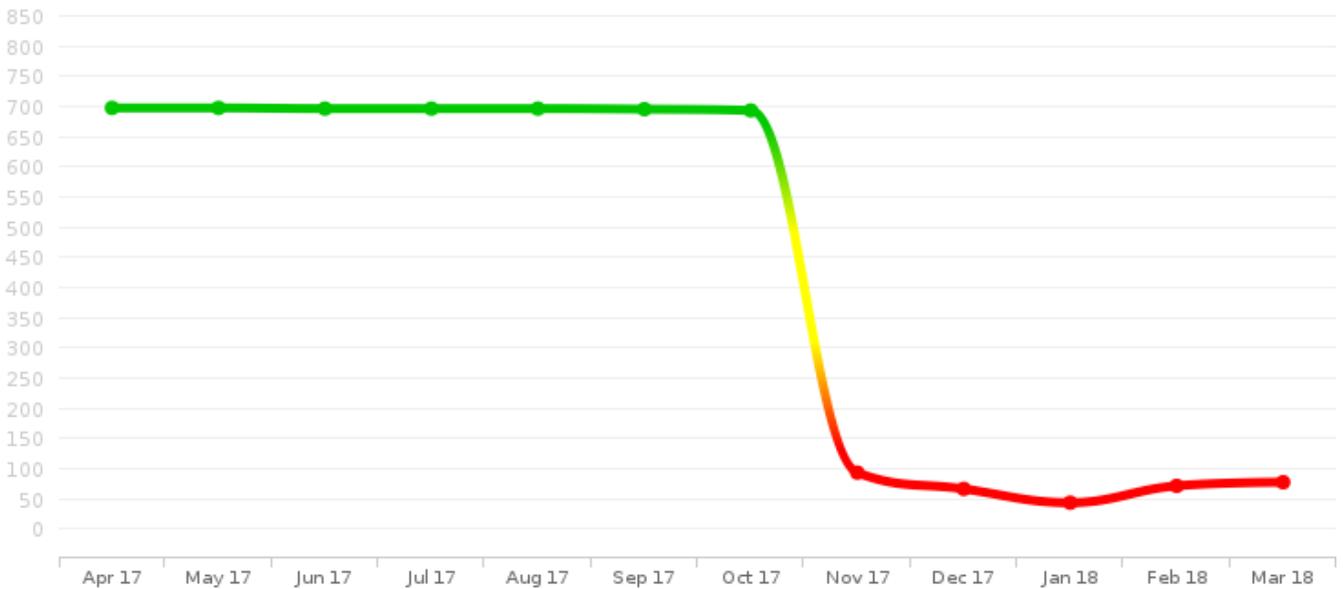
The score is a statistically based score indicating an entity's credit worthiness. The score ultimately ranks entities based on their riskiness and is designed to assist you in making more informed and consistent credit decisions.

The score is based between 0 and 850 index points with a higher score considered lower risk while lower scores are deemed to be riskier entities. It should be used in partnership with your internal credit procedures and policies.

Entity has a critical status and significant adverse information present. Trading eligibility must be considered.
Entity has a 71.81% chance of failure within the next 12 months.



Historical Credit Scores



Recommendations

Range	Risk level	Recommendation
0	Critical	ACN deregistered or ABN cancelled.
1 - 125	Critical	Entity has a critical status and significant adverse information present. Trading eligibility must be considered.
126 - 250	Very High	Entity has multiple pieces of adverse information present. COD trading highly recommended.
251 - 450	High	Entity has a below average creditworthiness score and some adverse information may be present. Trade with caution, monitor closely and consider your payment terms.
451 - 550	Moderate	Entity has moderate creditworthiness with or without adverse information. Monitor ongoing payment behaviour.
551 - 850	Low	Entity has acceptable creditworthiness. Extend terms within consideration.

score v.20150123a

Please note that the score and recommendation should be used in partnership with your company's internal credit procedures and policies. The score should not be used as the sole reason in making a decision about the entity.

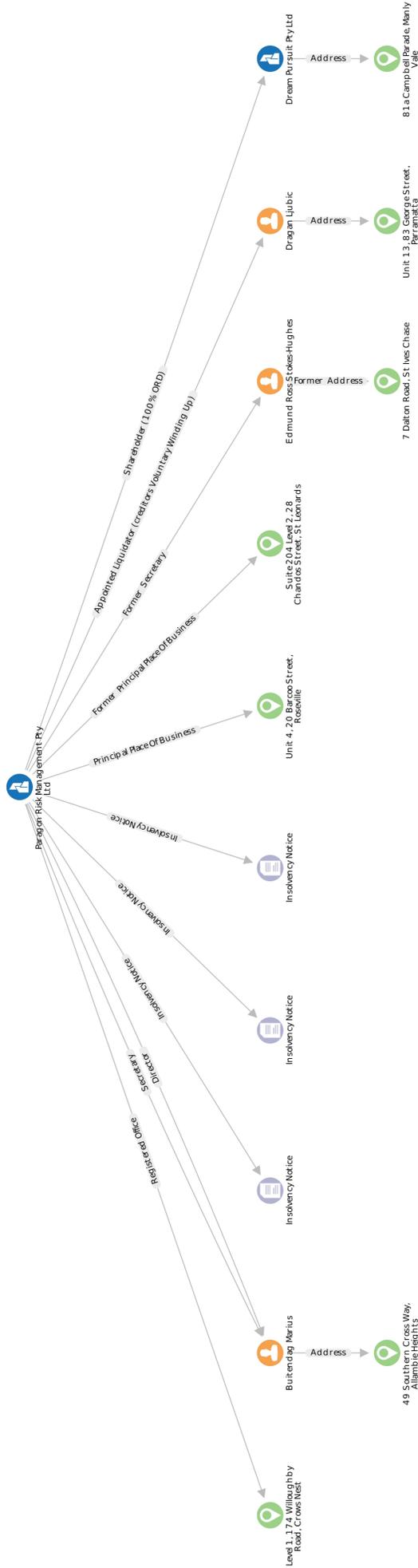
Historical Timeline

Date	Type	Notes
17-01-2018	ASIC Document	#7E9817538 Form 5601 Statutory Report From Liquidator S70-40 of Insolvency Practice Rules (Corporations) 2016
20-11-2017	ASIC Document	#7E9663038 Form 5011 Copy of Minutes of Meeting of Members, Creditors, Contributories or Committee of Inspection Other Than Under S.436e or S.439a
01-11-2017	ASIC Document	#7E9606123 Form 531 Declaration of Relevant Relationships And/or Indemnity Copy Of a Dirri
31-10-2017	Status	The ASIC status was changed to Under External Administration And/Or Controller Appointed
31-10-2017	ASIC Document	#7E9607342 Form 5604 Information About Company's Affairs And List of Creditors #7E9604304 Form 507 Report as to Affairs By Directors #7E9600321 Form 205 Notification of Resolution Winding Up The Company #7E9600332 Form 505 Notice By External Administrator/controller-Appoint/cease Appointment of Liquidator (Creditors' Voluntary Winding Up)
05-10-2017	ASIC Document	#5E4518799 Form 484 Change to Company Details Appointment or Cessation of A Company Officeholder
17-05-2017	ASIC Document	#5E4358545 Form 484 Change to Company Details Appointment or Cessation of A Company Officeholder
01-03-2017	ASIC Document	#5E4297694 Form 484 Change to Company Details Change Officeholder Name Or Address
29-04-2013	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2069 from NSW 2065
29-04-2013	ASIC Document	#1E9319930 Form 484 Change to Company Details Change of Principal Place Of Business (Address)
21-02-2013	ASIC Document	#1E9138577 Form 484 Change to Company Details Change of Registered Address
19-02-2007	Entity Status	The Entity Status was changed to Active
19-02-2007	Goods And Services Tax	The Goods and Services Tax was changed to Currently registered for GST
19-02-2007	Main Name	The Main Name was changed to PARAGON RISK MANAGEMENT PTY LTD
19-02-2007	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2065

Disclaimer

CreditorWatch is committed to ensuring that the information provided is accurate and comprehensive however due to data being received from sources not controlled by CreditorWatch we cannot guarantee that it is complete, verified or free of errors. The information should therefore be used in conjunction with your own investigations and you should not rely solely on this information when making credit or financial decisions. To the extent permitted by law, CreditorWatch will not be held responsible for any errors or omissions therein concerning the information sourced and published in its publications, websites, API or emails.

Appendix



ASIC
Current & Historical Organisation Extract

ASIC Data Extracted 01/08/2017 at 14:29

This extract contains information derived from the Australian Securities and Investment Commission's (ASIC) database under section 1274A of the Corporations Act 2001. Please advise ASIC of any error or omission which you may identify.

- 167 685 805 PHARAOHS GROUP PTY LTD -

ACN (Australian Company Number):	167 685 805	Document No.
ABN:	40 167 685 805	
Current Name:	PHARAOHS GROUP PTY LTD	
Registered in:	New South Wales	
Registration Date:	23/01/2014	
Review Date:	23/01/2018	
Company Bounded By:		

- Current Organisation Details -

Name:	PHARAOHS GROUP PTY LTD	2E0161064
Name Start Date:	23/01/2014	
Status:	Registered	
Type:	Australian Proprietary Company	
Class:	Limited By Shares	
Sub Class:	Proprietary Company	

- Company Addresses -

- Registered Office		029792536
Address:	UNIT 11 22-28 RAYMOND STREET BANKSTOWN NSW 2200	
Start Date:	08/03/2017	

- Previous Registered Office		7E7752133
Address:	B J NEEDS & ASSOCIATES SUITE 3001 376-380 BAY STREET BRIGHTON-LE-SANDS NSW 2216	
Start Date:	10/03/2016	
Cease Date:	07/03/2017	

- Previous Registered Office		2E0161064
Address:	BJ NEEDS & ASSOCIATES LEVEL 1 85 THE GRAND PARADE BRIGHTON-LE-SANDS NSW 2216	
Start Date:	23/01/2014	
Cease Date:	09/03/2016	

- Principal Place of Business		2E0161064
Address:	[REDACTED] NSW 2200	
1.3 - General		

- Company Officers -

Note:

A date or address shown as UNKNOWN has not been updated since ASIC took over the records in 1991. For details, order the appropriate historical state or territory documents, available in microfiche or paper format.

* Check documents listed under ASIC Documents Received for recent changes.

Directors

Name: TAYMOUR MOHAMED SABER SAYED ELREDI 2E0161064
Address: [REDACTED]
Birth Details: [REDACTED] EGYPT
Appointment Date: 23/01/2014

Secretaries

Name: TAYMOUR MOHAMED SABER SAYED ELREDI 2E0161064
Address: [REDACTED]
Birth Details: [REDACTED] EGYPT
Appointment Date: 23/01/2014

- Share Structure -

Current

Class: ORDINARY SHARES 2E0161064
Number of Shares Issued: 1
Total Amount Paid / Taken to be Paid: \$1.00
Total Amount Due and Payable: \$0.00

Note:

For each class of shares issued by a company, ASIC records the details of the twenty members of the class (based on shareholdings). The details of any other members holding the same number of shares as the twentieth ranked member will also be recorded by ASIC on the database. Where available, historical records show that a member has ceased to be ranked amongst the twenty members. This may, but does not necessarily mean, that they have ceased to be a member of the company.

- Share/Interest Holding -

Current

- Holding -
1.3 - General

NSW ICAC EXHIBIT

Class: ORD
Beneficially Owned: Yes
Number Held: 1
Fully Paid: Yes

E17/0445/AS/26-001/PR0008
2E0161064

- Members -

Name: TAYMOUR MOHAMED SABER SAYED ELREDI
Address: [REDACTED]
Joint Holding: No

- External Administration Documents -

There are no external administration documents held for this organisation.

- Charges -

There are no charges held for this organisation.

Notes:

On 30 January 2012, the Personal Property Securities Register (PPS Register) commenced. At that time ASIC transferred all details of current charges to the PPS Registrar. ASIC can only provide details of satisfied charges prior to that date. Details of current charges, or charge satisfied since 30 January 2012 can be found on the PPS Register, www.ppsr.gov.au

- Document List -

Notes:

- * Documents already listed under Registered Charges are not repeated here.
- * Data from Documents with no Date Processed are not included in this Extract.
- * Documents with '0' pages have not yet been imaged and are not available via DOCIMAGE. Imaging takes approximately 2 weeks from date of lodgement.
- * The document list for a current/historical extract will be limited unless you requested ALL documents for this extract.

Form Type	Date Received	Date Processed	No. Pages	Effective Date	Document No.
203	31/01/2017	01/02/2017	1	31/01/2017	029792536
203W	Notification of Withdrawal of Consent For Registered Office				
484	03/03/2016	03/03/2016	2	03/03/2016	7E7752133
484B	Change to Company Details Change of Registered Address				
201	23/01/2014	23/01/2014	3	23/01/2014	2E0161064
201C	Application For Registration as a Proprietary Company				

- Company Contact Addresses -

- Previous Contact Address for ASIC use only

Address: PO BOX 583 BRIGHTON-LE-SANDS NSW 2216
Start Date: 24/02/2014
Cease Date: 31/01/2017

*** End of Document ***

Risk Data

Summary

Court Actions:	0
Payment Defaults:	0
Insolvency Notices:	0
Mercantile Enquiries:	0
Credit Enquiries:	1
Critical ASIC Documents:	0
Credit Score:	686

Credit Report

Court Actions

Plaintiff	Action	Action Amount	Action Date	Nature of claim	Proceeding #	Location
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There are currently no court actions registered.

Court action information is supplied to CreditorWatch by the courts. We rely on the courts to provide up to date and accurate information and therefore CreditorWatch cannot guarantee that all actions are included. This report includes action information from the Magistrates courts in NSW, QLD, SA, VIC, and WA.

Payment Defaults

Default Posted By	Document Type	Amount Outstanding	Date Added	Payment Due Date	Part Payment Made	Default Settled
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There are currently no defaults registered.

Insolvency Notices

Date	Title
------	-------

There are currently no insolvency notices registered.

Registered Mercantile Enquiries

Enquiry Date	Mercantile Agent	Phone #
--------------	------------------	---------

There are no mercantile enquiries registered.

Credit Score

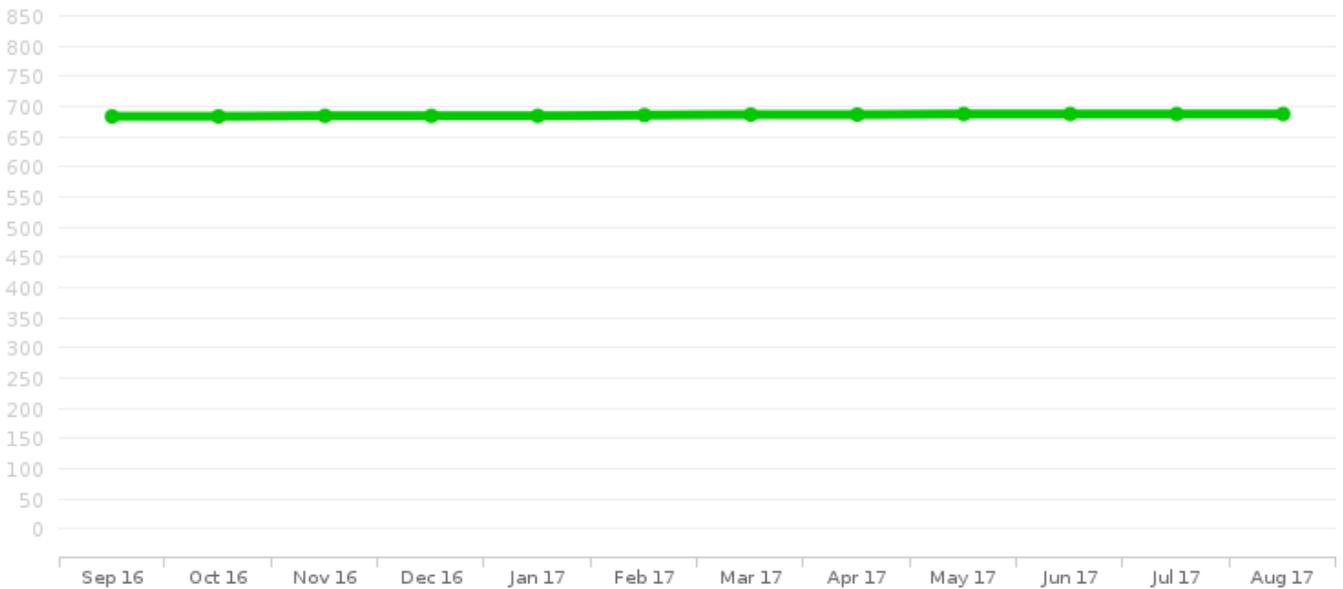
The score is a statistically based score indicating an entity's credit worthiness. The score ultimately ranks entities based on their riskiness and is designed to assist you in making more informed and consistent credit decisions.

The score is based between 0 and 850 index points with a higher score considered lower risk while lower scores are deemed to be riskier entities. It should be used in partnership with your internal credit procedures and policies.

Entity has acceptable creditworthiness. Extend terms within consideration.
Entity has a 1.20% chance of failure within the next 12 months.



Historical Credit Scores



Recommendations

Range	Risk level	Recommendation
0	Critical	Entity is deregistered or cancelled.
1 - 125	Critical	Entity has a critical status and significant adverse information present. Trading eligibility must be considered.
126 - 250	Very High	Entity has multiple pieces of adverse information present. COD trading highly recommended.
251 - 450	High	Entity has a below average creditworthiness score and some adverse information may be present. Trade with caution, monitor closely and consider your payment terms.
451 - 550	Moderate	Entity has moderate creditworthiness with or without adverse information. Monitor ongoing payment behaviour.
551 - 850	Low	Entity has acceptable creditworthiness. Extend terms within consideration.

score v.20150123a

Please note that the score and recommendation should be used in partnership with your company's internal credit procedures and policies. The score should not be used as the sole reason in making a decision about the entity.

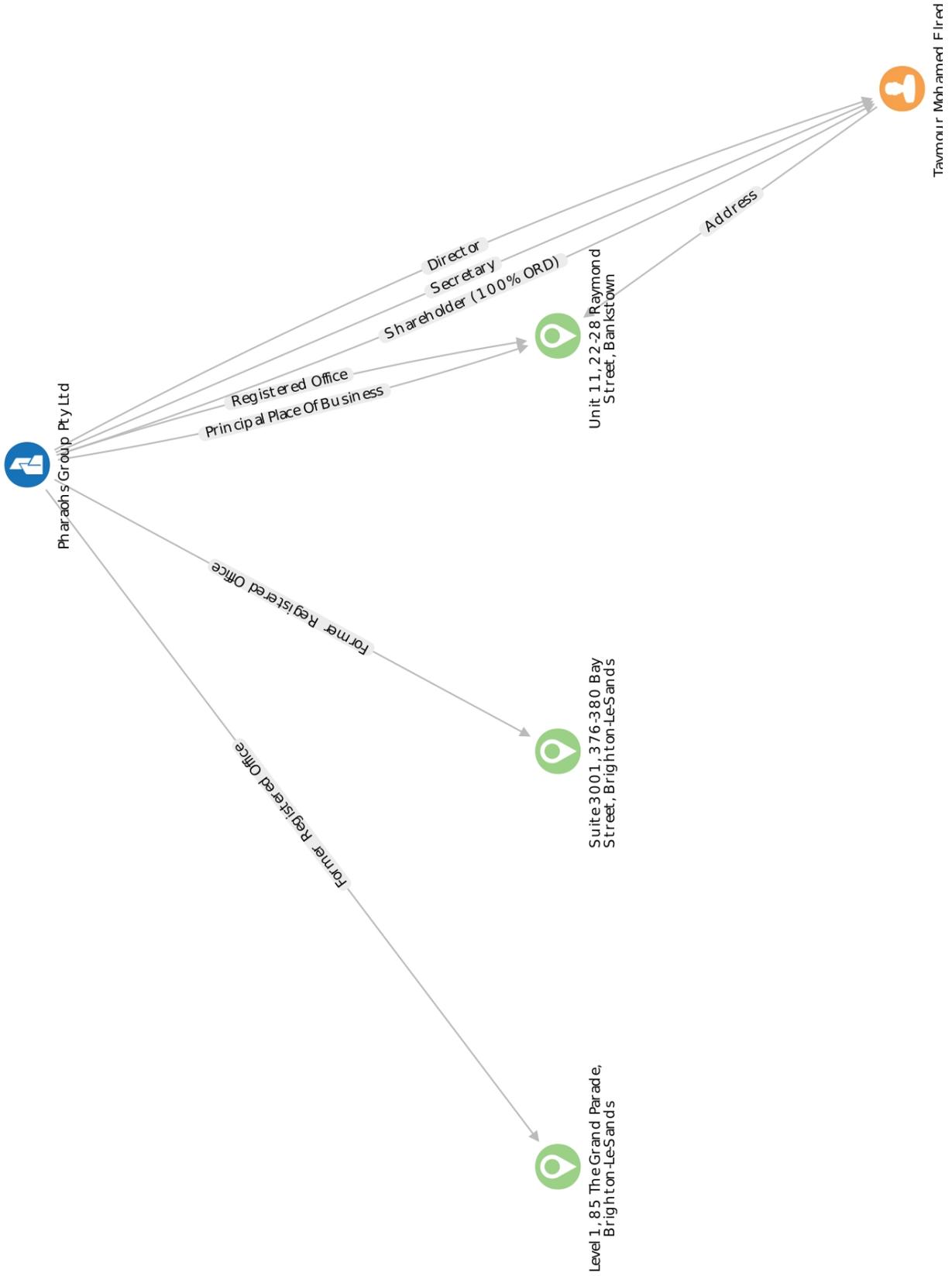
Historical Timeline

Date	Type	Notes
31-01-2017	ASIC Document	#029792536 Form 203 Notification of Withdrawal of Consent For Registered Office
03-03-2016	ASIC Document	#7E7752133 Form 484 Change to Company Details Change of Registered Address
23-01-2014	Entity Status	The Entity Status was changed to Active
23-01-2014	Goods And Services Tax	The Goods and Services Tax was changed to Currently registered for GST
23-01-2014	Main Name	The Main Name was changed to PHARAOHS GROUP PTY LTD
23-01-2014	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2200
23-01-2014	ASIC Document	#2E0161064 Form 201 Application For Registration as a Proprietary Company

Disclaimer

CreditorWatch is committed to ensuring that the information provided is accurate and comprehensive however due to data being received from sources not controlled by CreditorWatch we cannot guarantee that it is complete, verified or free of errors. The information should therefore be used in conjunction with your own investigations and you should not rely solely on this information when making credit or financial decisions. To the extent permitted by law, CreditorWatch will not be held responsible for any errors or omissions therein concerning the information sourced and published in its publications, websites, API or emails.

Appendix



Current & Historical Organisation Extract**ASIC Data Extracted 31/01/2019 at 10:45**

This extract contains information derived from the Australian Securities and Investment Commission's (ASIC) database under section 1274A of the Corporations Act 2001. Please advise ASIC of any error or omission which you may identify.

- 610 547 487 S INTERNATIONAL CORPORATION PTY LTD -

ACN (Australian Company Number):	610 547 487	Document No.
ABN:		
Current Name:	S INTERNATIONAL CORPORATION PTY LTD	
Registered in:	New South Wales	
Registration Date:	03/02/2016	
Review Date:	03/02/2019	
Company Bounded By:		

- Current Organisation Details -

Name:	S INTERNATIONAL CORPORATION PTY LTD	2E3081717
Name Start Date:	03/02/2016	
Status:	Registered	
Type:	Australian Proprietary Company	
Class:	Limited By Shares	
Sub Class:	Proprietary Company	

- Company Addresses -

- <u>Registered Office</u>		7EAG72802
Address:	JAMES & JOHNS SUITE 4004 376-380 BAY STREET BRIGHTON-LE-SANDS NSW 2216	
Start Date:	10/12/2018	
- <u>Previous Registered Office</u>		2E3081717
Address:	B J NEEDS & ASSOCIATES SUITE 3001 376-380 BAY STREET BRIGHTON-LE-SANDS NSW 2216	
Start Date:	03/02/2016	
Cease Date:	09/12/2018	
- <u>Principal Place of Business</u>		2E3081717
Address:	SUITE 111 46-50 KENT ROAD MASCOT NSW 2020	
Start Date:	03/02/2016	

- Company Officers -

Note:

A date or address shown as UNKNOWN has not been updated since ASIC took over the records in 1991. For details, order the appropriate historical state or territory documents, available in microfiche or paper format.

* Check documents listed under ASIC Documents Received for recent changes.

Directors

Name: TAHER SAYED SIROUR 2E3081717
Address: [REDACTED]
Birth Details: [REDACTED] EGYPT
Appointment Date: 03/02/2016
Cease Date: //

Previous Directors

Name: AZZA ABBAS 7E8313287
Address: [REDACTED]
Birth Details: [REDACTED] SYDNEY NSW
Appointment Date: 01/09/2016
Cease Date: 27/09/2018

Secretaries

Name: TAHER SAYED SIROUR 2E3081717
Address: [REDACTED]
Birth Details: [REDACTED] EGYPT
Appointment Date: 03/02/2016
Cease Date: //

- Share Structure -**Current**

Class: ORDINARY SHARES 5EAB94786
Number of Shares Issued: 2
Total Amount Paid / Taken to be Paid: \$2.00
Total Amount Due and Payable: \$0.00

Note:

For each class of shares issued by a company, ASIC records the details of the twenty members of the class (based on shareholdings). The details of any other members holding the same number of shares as the twentieth ranked member will also be recorded by ASIC on the database. Where available, historical records show that a member has ceased to be ranked amongst the twenty members. This may, but does not necessarily mean, that they have ceased to be a member of the company.

- Share/Interest Holding -Current**- Holding -**

Class:	ORD	Number Held:	2	5EAB94786
Beneficially Owned:	Yes	Fully Paid:	Yes	

- Members -

Name: TAHER SAYED SIROUR
Address: [REDACTED]
Joint Holding: No

Ceased/Former**- Holding -**

Class:	ORD	Number Held:	1	7E8313287
Beneficially Owned:	Yes	Fully Paid:	Yes	

- Members -

Name: AZZA ABBAS
Address: [REDACTED]
Joint Holding: No

- External Administration Documents -

There are no external administration documents held for this organisation.

- Charges -

There are no charges held for this organisation.

Notes:

On 30 January 2012, the Personal Property Securities Register (PPS Register) commenced. At that time ASIC transferred all details of current charges to the PPS Registrar. ASIC can only provide details of satisfied charges prior to that date. Details of current charges, or charge satisfied since 30 January 2012 can be found on the PPS Register, www.ppsr.gov.au

- Document List -**Notes:**

* Documents already listed under Registered Charges are not repeated here.
 * Data from Documents with no Date Processed are not included in this Extract.
 * Documents with '0' pages have not yet been imaged and are not available via DOCIMAGE. Imaging takes approximately 2 weeks from date of lodgement.

* The document list for a current/historical extract will be limited unless you requested ALL documents for this extract.

Form Type	Date Received	Date Processed	No. Pages	Effective Date	Document No.
484	03/12/2018	03/12/2018	2	03/12/2018	7EAG72802
484B	Change to Company Details Change of Registered Address				
484	03/10/2018	03/10/2018	2	27/09/2018	5EAB94787
484E	Change to Company Details Appointment or Cessation of A Company Officeholder				
484	03/10/2018	03/10/2018	2	27/09/2018	5EAB94786
484	Change to Company Details				
484O	Changes to Share Structure				
484N	Changes to (Members) Share Holdings				
484	05/09/2016	05/09/2016	3	05/09/2016	7E8313287
484	Change to Company Details				
484E	Appointment or Cessation of a Company Officeholder				
484O	Changes to Share Structure				
484G	Notification of Share Issue				
484N	Changes to (Members) Share Holdings				
201	03/02/2016	03/02/2016	3	03/02/2016	2E3081717
201C	Application For Registration as a Proprietary Company				

- Company Contact Addresses -

- Contact Address for ASIC use only

Address: PO BOX 507 BRIGHTON-LE-SANDS NSW 2216
Start Date: 19/11/2018

- Previous Contact Address for ASIC use only

Address: LOCKED BAG 7522 MCMAHONS POINT NSW 2060
Start Date: 02/10/2018
Cease Date: 03/10/2018

- Previous Contact Address for ASIC use only

Address: PO BOX 583 BRIGHTON-LE-SANDS NSW 2216
Start Date: 03/02/2016
Cease Date: 02/10/2018

- Previous Contact Address for ASIC use only

Address: LOCKED BAG 7522 MCMAHONS POINT NSW 2060
Start Date: 02/10/2018
Cease Date: 02/10/2018

- Previous Contact Address for ASIC use only

Address: LOCKED BAG 7522 MCMAHONS POINT NSW 2060
Start Date: 02/10/2018
Cease Date: 02/10/2018

- Previous Contact Address for ASIC use only

Address: LOCKED BAG 7522 MCMAHONS POINT NSW 2060

NSW ICAC EXHIBIT

E17/0445/AS-26-001/PR-0021

Start Date: 02/10/2018
Cease Date: 02/10/2018

- Previous Contact Address for ASIC use only

Address: LOCKED BAG 7522 MCMAHONS POINT NSW 2060
Start Date: 02/10/2018
Cease Date: 02/10/2018

- Previous Contact Address for ASIC use only

Address: LOCKED BAG 7522 MCMAHONS POINT NSW 2060
Start Date: 02/10/2018
Cease Date: 02/10/2018

*** End of Document ***

Risk Data

Summary

Court Actions:	0
Payment Defaults:	0
ASIC Published Notices:	0
Mercantile Enquiries:	0
Critical ASIC Documents:	0
Credit Score:	679
Credit Enquiries - Last 5 Years:	2
Credit Enquiries - Last 12 Months:	1

Credit Report

Court Actions

Plaintiff	Action	Action Amount	Action Date	Nature of claim	Proceeding #	Location
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There are currently no court actions registered.

Court action information is supplied to CreditorWatch by the courts. We rely on the courts to provide up to date and accurate information and therefore CreditorWatch cannot guarantee that all actions are included. This report includes action information from the Magistrates courts in NSW, QLD, SA, VIC, and WA.

Payment Defaults

Default Posted By	Document Type	Amount Outstanding	Date Added	Payment Due Date	Part Payment Made	Default Settled
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There are currently no defaults registered.

ASIC Published Notices

Date	Title
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There are currently no ASIC Published Notices registered.

Registered Mercantile Enquiries

Enquiry Date	Mercantile Agent	Phone #
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There are no mercantile enquiries registered.

Credit Score

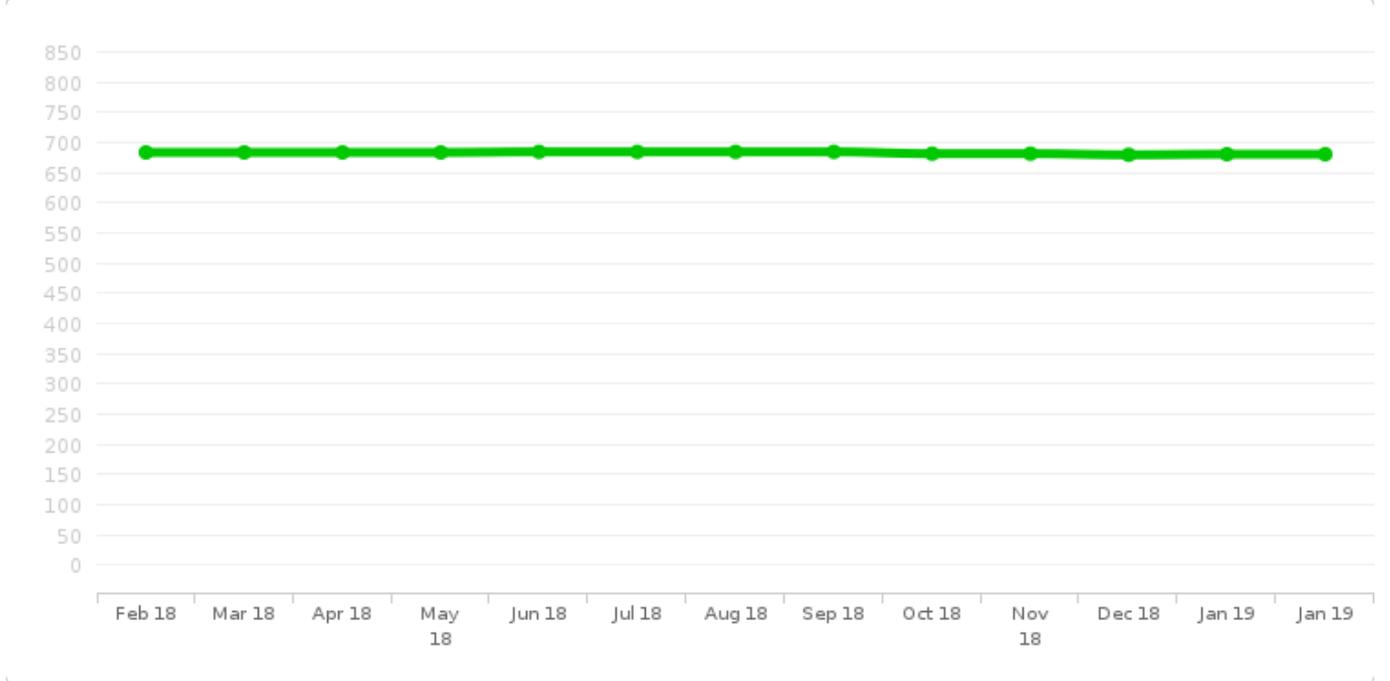
The score is a statistically based score indicating an entity's credit worthiness. The score ultimately ranks entities based on their riskiness and is designed to assist you in making more informed and consistent credit decisions.

The score is based between 0 and 850 index points with a higher score considered lower risk while lower scores are deemed to be riskier entities. It should be used in partnership with your internal credit procedures and policies.

Entity has acceptable creditworthiness. Extend terms within consideration.
Entity has a 1.20% chance of failure within the next 12 months.



Historical Credit Scores



Recommendations

Range	Risk level	Recommendation
0	Critical	ACN deregistered or ABN cancelled.
1 - 125	Critical	Entity has a critical status and significant adverse information present. Trading eligibility must be considered.
126 - 250	Very High	Entity has multiple pieces of adverse information present. COD trading highly recommended.
251 - 450	High	Entity has a below average creditworthiness score and some adverse information may be present. Trade with caution, monitor closely and consider your payment terms.
451 - 550	Moderate	Entity has moderate creditworthiness with or without adverse information. Monitor ongoing payment behaviour.
551 - 850	Low	Entity has acceptable creditworthiness. Extend terms within consideration.

score v.20150123a

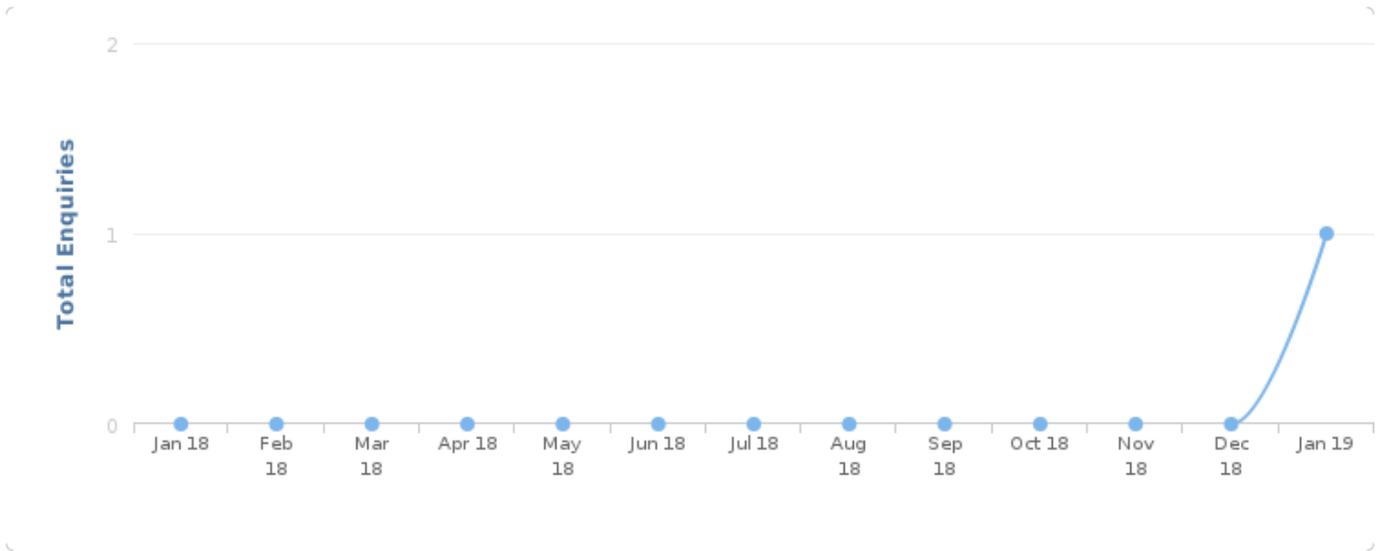
Please note that the score and recommendation should be used in partnership with your company's internal credit procedures and policies. The

score should not be used as the sole reason in making a decision about the entity.

Credit Enquiries

Entity has 2 credit enquiries within the last 5 years.
Entity has 1 credit enquiries within the last 12 months.

Credit Enquiries (Last 12 Months)



Ordered by Industry (Last 12 Months)

Industry	Number of Enquiries
Professional, Scientific and Technical Services (M)	1
TOTAL ENQUIRIES	1

Ordered by Date (Last 12 Months)

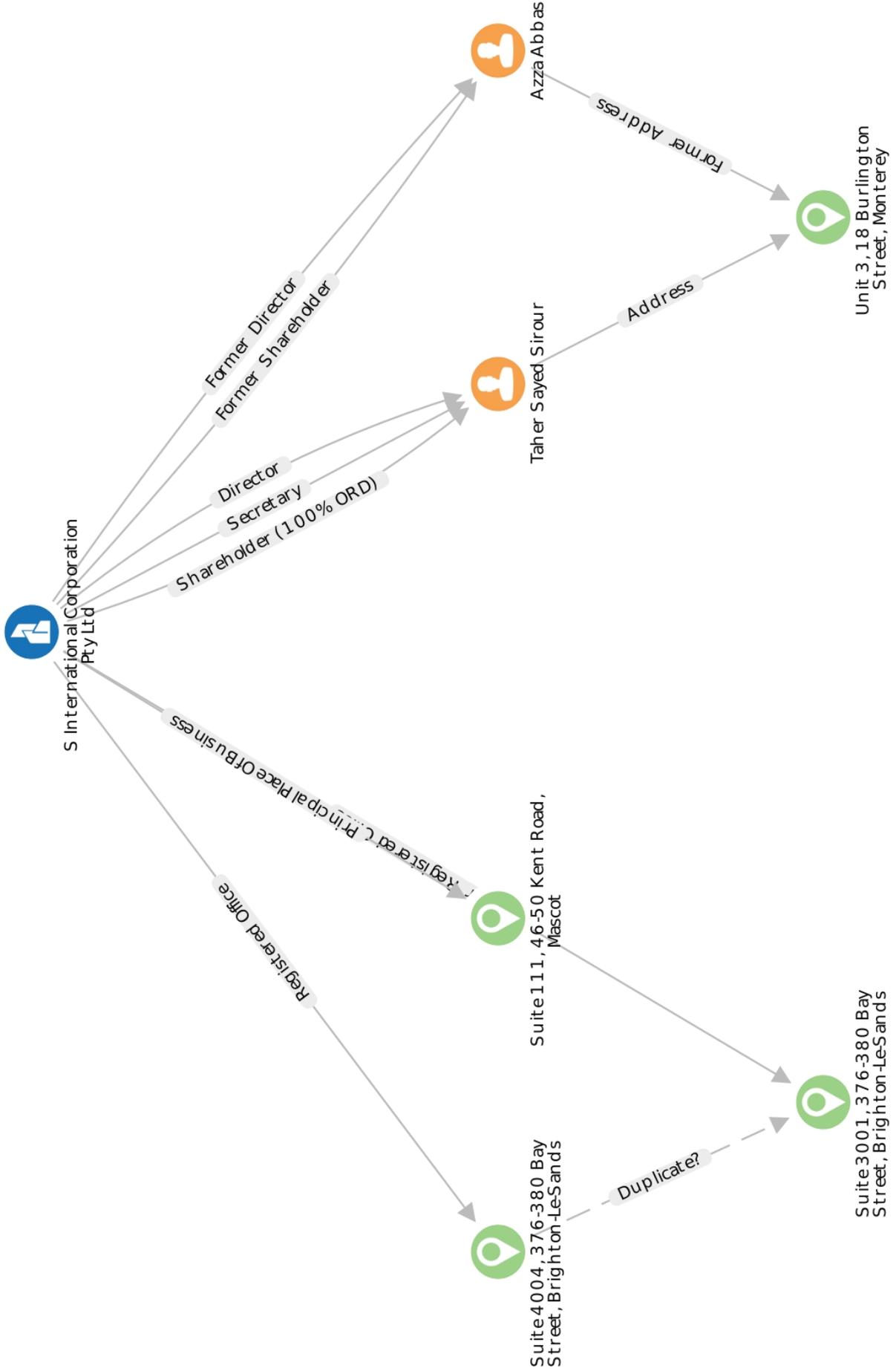
Industry	Date
Professional, Scientific and Technical Services (M)	31-01-2019

Historical Timeline

Date	Type	Notes
03-12-2018	ASIC Document	#7EAG72802 Form 484 Change to Company Details Change of Registered Address
27-09-2018	ASIC Document	#5EAB94787 Form 484 Change to Company Details Appointment or Cessation of A Company Officeholder #5EAB94786 Form 484 Change to Company Details Changes to Share Structure Changes to (Members) Share Holdings
05-09-2016	ASIC Document	#7E8313287 Form 484 Change to Company Details Appointment or Cessation of a Company Officeholder Changes to Share Structure Notification of Share Issue Changes to (Members) Share Holdings
03-02-2016	ASIC Document	#2E3081717 Form 201 Application For Registration as a Proprietary Company

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ASIC

Current & Historical Organisation Extract



ASIC Data Extracted 26/06/2018 at 09:36

This extract contains information derived from the Australian Securities and Investment Commission's (ASIC) database under section 1274A of the Corporations Act 2001. Please advise ASIC of any error or omission which you may identify.

- 138 351 621 S INTERNATIONAL GROUP PTY LTD -

ACN (Australian Company Number): ABN: Current Name: Registered in: Registration Date: Review Date: Company Bounded By:	138 351 621 54 138 351 621 S INTERNATIONAL GROUP PTY LTD New South Wales 17/07/2009 17/07/2018 	Document No.
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- Current Organisation Details -

Name: Name Start Date: Status: Type: Class: Sub Class:	S INTERNATIONAL GROUP PTY LTD 17/07/2009 Registered Australian Proprietary Company Limited By Shares Proprietary Company	1E5639960
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- Company Addresses -

- Registered Office Address: Start Date:	B J NEEDS & ASSOCIATES SUITE 3001 376-380 BAY STREET BRIGHTON-LE-SANDS NSW 2216 05/02/2016	7E7653324
- Previous Registered Office Address: Start Date: Cease Date:	BJ NEEDS & ASSOCIATES LEVEL 1 85 THE GRAND PARADE BRIGHTON-LE-SANDS NSW 2216 07/03/2012 04/02/2016	7E4307292
- Previous Registered Office Address: Start Date: Cease Date:	PRIORITY TAX AND ACCOUNTING SERVICES SUITE 1 LEVEL 3 10 PHILLIP STREET PARRAMATTA NSW 2150 17/07/2009 06/03/2012	1E5639960
- Principal Place of Business 1.3 - General		7E5556452 102

NSW ICAC EXHIBIT

Address: SUITE 111 46-50 KENT ROAD MASCOT NSW 2020
Start Date: 04/10/2013

E17/0445/AS-26-001/PR-0023

- Previous Principal Place of Business

7E4307292

Address: SUITE 306 46-50 KENT ROAD MASCOT NSW 2020
Start Date: 29/02/2012
Cease Date: 03/10/2013

- Previous Principal Place of Business

1E5639960

Address: PRIORITY TAX AND ACCOUNTING SERVICES SUITE 1 LEVEL 3 10 PHILLIP STREET PARRAMATTA NSW 2150
Start Date: 17/07/2009
Cease Date: 28/02/2012

- Company Officers -

Note:

A date or address shown as UNKNOWN has not been updated since ASIC took over the records in 1991. For details, order the appropriate historical state or territory documents, available in microfiche or paper format.

* Check documents listed under ASIC Documents Received for recent changes.

Directors

Name: TAHER SAYED SIROUR 7EAB38467
Address: [REDACTED]
Birth Details: [REDACTED] EGYPT
Appointment Date: 20/06/2018

Previous Directors

Name: RAMY RAAFAT AMIN KHALIFA 7E9171978
Address: [REDACTED]
Birth Details: [REDACTED] LIMASSOL CYPRUS
Appointment Date: 16/06/2017
Cease Date: 19/04/2018

Name: TAHER SIROUR 7E6818274
Address: [REDACTED]
Birth Details: [REDACTED] BENE SWIF EGYPT
Appointment Date: 17/07/2009
Cease Date: 15/01/2018

Secretaries

Name: TAHER SAYED SIROUR 7EAB38467
Address: [REDACTED]
Birth Details: [REDACTED] EGYPT
Appointment Date: 20/06/2018

Previous Secretaries

Name: TAHER SIROUR 7E6818274
 Address: [REDACTED]
 Birth Details: [REDACTED] BENE SWIF EGYPT
 Appointment Date: 17/07/2009
 Cease Date: 15/01/2018

- Share Structure -Current

Class: ORDINARY SHARES 1E5639960
 Number of Shares Issued: 100
 Total Amount Paid / Taken to be Paid: \$100.00
 Total Amount Due and Payable: \$0.00

Note:

For each class of shares issued by a company, ASIC records the details of the twenty members of the class (based on shareholdings). The details of any other members holding the same number of shares as the twentieth ranked member will also be recorded by ASIC on the database. Where available, historical records show that a member has ceased to be ranked amongst the twenty members. This may, but does not necessarily mean, that they have ceased to be a member of the company.

- Share/Interest Holding -Current**- Holding -**

Class: ORD Number Held: 100 7E6818274
 Beneficially Owned: Yes Fully Paid: Yes

- Members -

Name: TAHER SIROUR
 Address: [REDACTED]
 Joint Holding: No

- External Administration Documents -

There are no external administration documents held for this organisation.

There are no charges held for this organisation.

Notes:

On 30 January 2012, the Personal Property Securities Register (PPS Register) commenced. At that time ASIC transferred all details of current charges to the PPS Registrar. ASIC can only provide details of satisfied charges prior to that date. Details of current charges, or charge satisfied since 30 January 2012 can be found on the PPS Register, www.ppsr.gov.au

- Document List -

Notes:

- * Documents already listed under Registered Charges are not repeated here.
- * Data from Documents with no Date Processed are not included in this Extract.
- * Documents with '0' pages have not yet been imaged and are not available via DOCIMAGE. Imaging takes approximately 2 weeks from date of lodgement.
- * The document list for a current/historical extract will be limited unless you requested ALL documents for this extract.

Form Type	Date Received	Date Processed	No. Pages	Effective Date	Document No.
484	25/06/2018	25/06/2018	2	25/06/2018	7EAB38467
484E	Change to Company Details Appointment or Cessation of A Company Officeholder				
370	07/05/2018	07/05/2018	2	07/05/2018	030306261
370	Notification By Officeholder of Resignation or Retirement				
484	24/01/2018	24/01/2018	2	24/01/2018	7E9842304
484E	Change to Company Details Appointment or Cessation of A Company Officeholder				
484	21/06/2017	21/06/2017	2	21/06/2017	7E9171978
484E	Change to Company Details Appointment or Cessation of A Company Officeholder				
484	29/01/2016	29/01/2016	2	29/01/2016	7E7653324
484B	Change to Company Details Change of Registered Address				
484	23/03/2015	23/03/2015	2	23/03/2015	7E6818274
484	Change to Company Details				
484A1	Change Officeholder Name or Address				
484A2	Change Member Name or Address				
484	08/10/2013	08/10/2013	2	08/10/2013	7E5556452
484C	Change to Company Details Change of Principal Place Of Business (Address)				
484	01/08/2012	01/08/2012	2	01/08/2012	7E4611973
484	Change to Company Details				
484A1	Change Officeholder Name or Address				
484A2	Change Member Name or Address				

NSW ICAC EXHIBIT

E17/0445/AS-26-001/PR-0023

484	29/02/2012	29/02/2012	3	29/02/2012	7E4307292
484	Change to Company Details				
484B	Change of Registered Address				
484C	Change of Principal Place of Business (Address)				
484A1	Change Officeholder Name or Address				
484A2	Change Member Name or Address				
484	23/07/2010	23/07/2010	2	23/07/2010	7E3061451
484A1	Change to Company Details Change Officeholder Name Or Address				
201	17/07/2009	17/07/2009	3	17/07/2009	1E5639960
201C	Application For Registration as a Proprietary Company				

- Company Contact Addresses -

- Contact Address for ASIC use only

Address: PO BOX 583 BRIGHTON-LE-SANDS NSW 2216

Start Date: 29/02/2012

- Previous Contact Address for ASIC use only

Address: SUITE 1 LEVEL 3 10 PHILLIP STREET PARRAMATTA NSW 2150

Start Date: 21/07/2009

Cease Date: 29/02/2012

*** End of Document ***

Risk Data

Summary

Court Actions:	0
Payment Defaults:	0
Insolvency Notices:	0
Mercantile Enquiries:	0
Credit Enquiries:	11
Critical ASIC Documents:	0
Credit Score:	692

Credit Report

Court Actions

Plaintiff	Action	Action Amount	Action Date	Nature of claim	Proceeding #	Location
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There are currently no court actions registered.

Court action information is supplied to CreditorWatch by the courts. We rely on the courts to provide up to date and accurate information and therefore CreditorWatch cannot guarantee that all actions are included. This report includes action information from the Magistrates courts in NSW, QLD, SA, VIC, and WA.

Payment Defaults

Default Posted By	Document Type	Amount Outstanding	Date Added	Payment Due Date	Part Payment Made	Default Settled
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There are currently no defaults registered.

Insolvency Notices

Date	Title
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There are currently no insolvency notices registered.

Registered Mercantile Enquiries

Enquiry Date	Mercantile Agent	Phone #
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There are no mercantile enquiries registered.

Credit Score

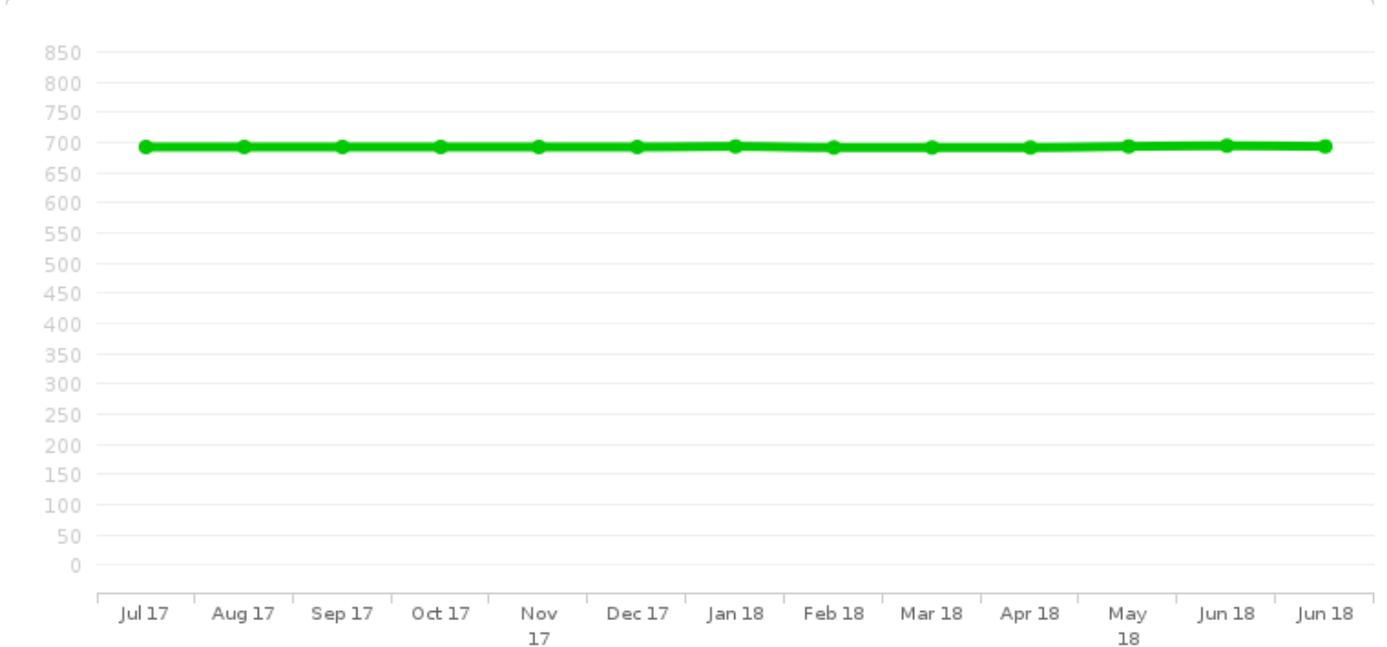
The score is a statistically based score indicating an entity's credit worthiness. The score ultimately ranks entities based on their riskiness and is designed to assist you in making more informed and consistent credit decisions.

The score is based between 0 and 850 index points with a higher score considered lower risk while lower scores are deemed to be riskier entities. It should be used in partnership with your internal credit procedures and policies.

Entity has acceptable creditworthiness. Extend terms within consideration.
Entity has a 1.20% chance of failure within the next 12 months.



Historical Credit Scores



Recommendations

Range	Risk level	Recommendation
0	Critical	ACN deregistered or ABN cancelled.
1 - 125	Critical	Entity has a critical status and significant adverse information present. Trading eligibility must be considered.
126 - 250	Very High	Entity has multiple pieces of adverse information present. COD trading highly recommended.
251 - 450	High	Entity has a below average creditworthiness score and some adverse information may be present. Trade with caution, monitor closely and consider your payment terms.
451 - 550	Moderate	Entity has moderate creditworthiness with or without adverse information. Monitor ongoing payment behaviour.
551 - 850	Low	Entity has acceptable creditworthiness. Extend terms within consideration.

score v.20150123a

Please note that the score and recommendation should be used in partnership with your company's internal credit procedures and policies. The

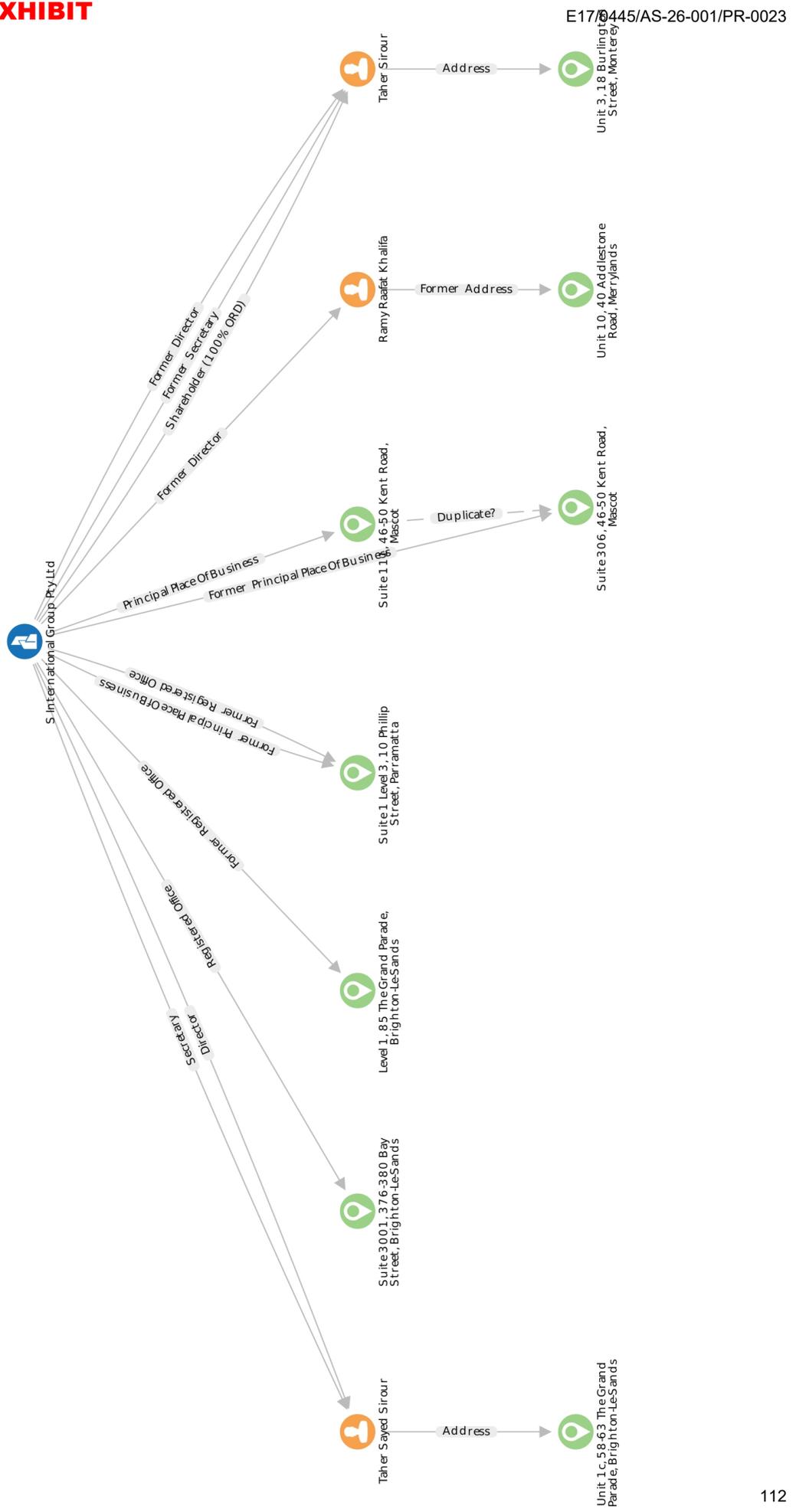
score should not be used as the sole reason in making a decision about the entity.

Historical Timeline

Date	Type	Notes
25-06-2018	ASIC Document	#7EAB38467 Form 484 Change to Company Details Appointment or Cessation of A Company Officeholder
07-05-2018	ASIC Document	#030306261 Form 370 Notification By Officeholder of Resignation or Retirement
24-01-2018	ASIC Document	#7E9842304 Form 484 Change to Company Details Appointment or Cessation of A Company Officeholder
21-06-2017	ASIC Document	#7E9171978 Form 484 Change to Company Details Appointment or Cessation of A Company Officeholder
03-08-2016	Business Name	The business name SIG SECURITY was added
29-01-2016	ASIC Document	#7E7653324 Form 484 Change to Company Details Change of Registered Address
23-03-2015	ASIC Document	#7E6818274 Form 484 Change to Company Details Change Officeholder Name or Address Change Member Name or Address
25-09-2014	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2020 from NSW 2020
02-06-2014	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2020 from NSW 2020
08-10-2013	ASIC Document	#7E5556452 Form 484 Change to Company Details Change of Principal Place Of Business (Address)
04-10-2013	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2020 from NSW 2150
01-08-2012	ASIC Document	#7E4611973 Form 484 Change to Company Details Change Officeholder Name or Address Change Member Name or Address
29-02-2012	ASIC Document	#7E4307292 Form 484 Change to Company Details Change of Registered Address Change of Principal Place of Business (Address) Change Officeholder Name or Address Change Member Name or Address
23-07-2010	ASIC Document	#7E3061451 Form 484 Change to Company Details Change Officeholder Name Or Address
21-07-2009	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2150 from NSW 2150
17-07-2009	Entity Status	The Entity Status was changed to Active
17-07-2009	Goods And Services Tax	The Goods and Services Tax was changed to Currently registered for GST
17-07-2009	Main Name	The Main Name was changed to S International Group Pty Ltd
17-07-2009	Main Trading Name	The Main Trading Name was changed to S International Group
17-07-2009	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2150
17-07-2009	ASIC Document	#1E5639960 Form 201 Application For Registration as a Proprietary Company

Disclaimer

CreditorWatch is committed to ensuring that the information provided is accurate and comprehensive however due to data being received from sources not controlled by CreditorWatch we cannot guarantee that it is complete, verified or free of errors. The information should therefore be used in conjunction with your own investigations and you should not rely solely on this information when making credit or financial decisions. To the extent permitted by law, CreditorWatch will not be held responsible for any errors or omissions therein concerning the information sourced and published in its publications, websites, API or emails.



NSW ICAC EXHIBIT

InfoTrack
1800 738 524

ASIC
Current & Historical Organisation Extract



ASIC Data Extracted 03/08/2017 at 16:02

This extract contains information derived from the Australian Securities and Investment Commission's (ASIC) database under section 1274A of the Corporations Act 2001. Please advise ASIC of any error or omission which you may identify.

- 126 941 080 AUSTRALIAN UNITED SECURITY PROFESSIONALS PTY LTD -

ACN (Australian Company Number):	126 941 080	Document No.
ABN:	37 126 941 080	
Current Name:	AUSTRALIAN UNITED SECURITY PROFESSIONALS PTY LTD	
Registered in:	New South Wales	
Registration Date:	08/08/2007	
Review Date:	08/08/2017	
Company Bounded By:		

- Current Organisation Details -

Name:	AUSTRALIAN UNITED SECURITY PROFESSIONALS PTY LTD	7E9299895
Name Start Date:	08/08/2007	
Status:	** Under External Administration And/Or Controller Appointed **	
Type:	Australian Proprietary Company	
Class:	Limited By Shares	
Sub Class:	Proprietary Company	

- Former Organisation Details from 08/08/2007 to 25/07/2017 -

Name:	AUSTRALIAN UNITED SECURITY PROFESSIONALS PTY LTD	023978446
Name Start Date:	08/08/2007	
Status:	Registered	
Type:	Australian Proprietary Company	
Class:	Limited By Shares	
Sub Class:	Proprietary Company	

- Company Addresses -

- <u>Registered Office</u>		7E7653320
Address:	B J NEEDS & ASSOCIATES SUITE 3001 376-380 BAY STREET BRIGHTON-LE-SANDS NSW 2216	
Start Date:	05/02/2016	

- <u>Previous Registered Office</u>		7E4159218
Address:	B J NEEDS & ASSOCIATES 'BJ NEEDS & ASSOCIATES' LEVEL 1 85 THE GRAND PARADE BRIGHTON-LE-SANDS NSW 2216	
1.3 - General		113

Start Date: 21/12/2011**Cease Date:** 04/02/2016**- Previous Registered Office**

023978446

Address: PRIORITY TAX & ACCOUNTING SERVICES SUITE 4 LEVEL 2 96 PHILLIP STREET PARRAMATTA NSW 2150**Start Date:** 08/08/2007**Cease Date:** 20/12/2011**- Principal Place of Business**

7E5556456

Address: SUITE 111 46-50 KENT ROAD MASCOT NSW 2020**Start Date:** 04/10/2013**- Previous Principal Place of Business**

7E4159211

Address: SUITE 306 46-50 KENT ROAD MASCOT NSW 2020**Start Date:** 14/12/2011**Cease Date:** 03/10/2013**- Previous Principal Place of Business**

023978446

Address: UNIT 4 50 THE GRAND PARADE BRIGHTON-LE-SANDS NSW 2216**Start Date:** 08/08/2007**Cease Date:** 13/12/2011**- Company Officers -****Note:**

A date or address shown as UNKNOWN has not been updated since ASIC took over the records in 1991. For details, order the appropriate historical state or territory documents, available in microfiche or paper format.

* Check documents listed under ASIC Documents Received for recent changes.

Directors**Name:** TAHER SIROUR

7E6818272

Address: [REDACTED]**Birth Details:** [REDACTED] CAIRO EGYPT**Appointment Date:** 08/08/2007**Secretaries****Name:** TAHER SIROUR

7E6818272

Address: [REDACTED]**Birth Details:** [REDACTED] CAIRO EGYPT**Appointment Date:** 08/08/2007**Appointed Liquidators (Creditors Voluntary Winding Up)****Name:** STEVEN NAIDENOV

7E9299895

Address: C/- VERITAS ADVISORY PTY LTD C/- VERITAS ADVISORY SUITE 2 LEVEL 5
123 PITT STREET SYDNEY NSW 2000

Birth Details:**Appointment Date:** 26/07/2017

Name: DAVID NICHOLAS IANNUZZI 7E9299895
Address: VERITAS ADVISORY PTY LTD SUITE 2 LEVEL 5 123 PITT STREET SYDNEY
 NSW 2000
Birth Details:
Appointment Date: 26/07/2017

- Share Structure -Current

Class: ORDINARY SHARES 023978446
Number of Shares Issued: 100
Total Amount Paid / Taken to be Paid: \$100.00
Total Amount Due and Payable: \$0.00

Note:

For each class of shares issued by a company, ASIC records the details of the twenty members of the class (based on shareholdings). The details of any other members holding the same number of shares as the twentieth ranked member will also be recorded by ASIC on the database. Where available, historical records show that a member has ceased to be ranked amongst the twenty members. This may, but does not necessarily mean, that they have ceased to be a member of the company.

- Share/Interest Holding -Current**- Holding -**

Class: ORD **Number Held:** 100 7E6818272
Beneficially Owned: Yes **Fully Paid:** Yes

- Members -

Name: TAHER SIROUR
Address: [REDACTED]
Joint Holding: No

- External Administration Documents -**Note:**

Documents relating to External Administration and/or appointment of Controller.
 This extract may not list all documents relating to this status. State and Territory records should be searched.

Form Type	Description	Date Lodged	Processed	No. Pages	Document No.
205		28/07/2017	28/07/2017	3	7E9299909

505	28/07/2017	28/07/2017	2	7E9299895
505J	NOTIFICATION OF APPOINTMENT OF LIQUIDATOR (CREDITORS' VOLUNTARY WINDING UP)			

- Charges -

[There are no charges held for this organisation.](#)

Notes:

On 30 January 2012, the Personal Property Securities Register (PPS Register) commenced. At that time ASIC transferred all details of current charges to the PPS Registrar. ASIC can only provide details of satisfied charges prior to that date. Details of current charges, or charge satisfied since 30 January 2012 can be found on the PPS Register, www.ppsr.gov.au

- Document List -

Notes:

* Documents already listed under Registered Charges are not repeated here.
 * Data from Documents with no Date Processed are not included in this Extract.
 * Documents with '0' pages have not yet been imaged and are not available via DOCIMAGE. Imaging takes approximately 2 weeks from date of lodgement.
 * The document list for a current/historical extract will be limited unless you requested ALL documents for this extract.

Form Type	Date Received	Date Processed	No. Pages	Effective Date	Document No.
484	29/01/2016	29/01/2016	2	29/01/2016	7E7653320
484B	Change to Company Details Change of Registered Address				
484	23/03/2015	23/03/2015	2	23/03/2015	7E6818272
484	Change to Company Details				
484A1	Change Officeholder Name or Address				
484A2	Change Member Name or Address				
484	08/10/2013	08/10/2013	2	08/10/2013	7E5556456
484C	Change to Company Details Change of Principal Place Of Business (Address)				
484	29/02/2012	29/02/2012	2	29/02/2012	7E4307270
484	Change to Company Details				
484A1	Change Officeholder Name or Address				
484A2	Change Member Name or Address				
484	14/12/2011	14/12/2011	2	14/12/2011	7E4159218
484B	Change to Company Details Change of Registered Address				
484	14/12/2011	14/12/2011	2	14/12/2011	7E4159211
484C	Change to Company Details Change of Principal Place Of Business (Address)				

201	08/08/2007	08/08/2007	8	08/08/2007	023978446
201C	Application For Registration as a Proprietary Company				

- Company Contact Addresses -**- Contact Address for ASIC use only**

Address: PO BOX 583 BRIGHTON-LE-SANDS NSW 2216
Start Date: 26/08/2011

- Previous Contact Address for ASIC use only

Address: SUITE 1 LEVEL 3 10 PHILLIP STREET PARRAMATTA NSW 2150
Start Date: 26/02/2009
Cease Date: 26/08/2011

*** End of Document ***

Risk Data

Summary

Organisation Status:	Under External Administration And/Or Controller Appointed
Court Actions:	0
Payment Defaults:	0
Insolvency Notices:	1
Mercantile Enquiries:	0
Credit Enquiries:	3
Critical ASIC Documents:	1
Credit Score:	150

Status Changes

ASIC Entity Status Changes

Change Date	ASIC Changes
26-07-2017	Under External Administration And/Or Controller Appointed (Current status)
08-08-2007	Registered

Credit Report

Court Actions

Plaintiff	Action	Action Amount	Action Date	Nature of claim	Proceeding #	Location
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There are currently no court actions registered.

Court action information is supplied to CreditorWatch by the courts. We rely on the courts to provide up to date and accurate information and therefore CreditorWatch cannot guarantee that all actions are included. This report includes action information from the Magistrates courts in NSW, QLD, SA, VIC, and WA.

Payment Defaults

Default Posted By	Document Type	Amount Outstanding	Date Added	Payment Due Date	Part Payment Made	Default Settled
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There are currently no defaults registered.

Insolvency Notices

Date	Title
28-07-2017	NOTICE OF APPOINTMENT AS LIQUIDATOR

Registered Mercantile Enquiries

Enquiry Date	Mercantile Agent	Phone #
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There are no mercantile enquiries registered.

Credit Score

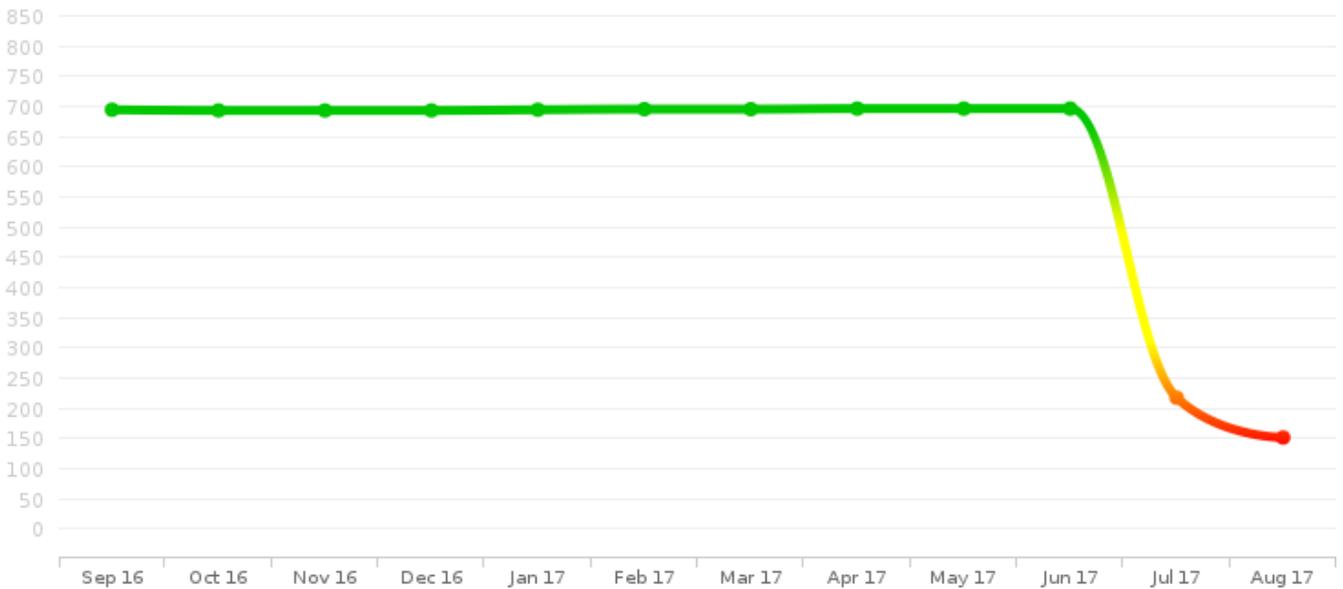
The score is a statistically based score indicating an entity's credit worthiness. The score ultimately ranks entities based on their riskiness and is designed to assist you in making more informed and consistent credit decisions.

The score is based between 0 and 850 index points with a higher score considered lower risk while lower scores are deemed to be riskier entities. It should be used in partnership with your internal credit procedures and policies.

Entity has multiple pieces of adverse information present. COD trading highly recommended.
Entity has a 5.38% chance of failure within the next 12 months.



Historical Credit Scores



Recommendations

Range	Risk level	Recommendation
0	Critical	Entity is deregistered or cancelled.
1 - 125	Critical	Entity has a critical status and significant adverse information present. Trading eligibility must be considered.
126 - 250	Very High	Entity has multiple pieces of adverse information present. COD trading highly recommended.
251 - 450	High	Entity has a below average creditworthiness score and some adverse information may be present. Trade with caution, monitor closely and consider your payment terms.
451 - 550	Moderate	Entity has moderate creditworthiness with or without adverse information. Monitor ongoing payment behaviour.
551 - 850	Low	Entity has acceptable creditworthiness. Extend terms within consideration.

score v.20150123a

Please note that the score and recommendation should be used in partnership with your company's internal credit procedures and policies. The score should not be used as the sole reason in making a decision about the entity.

Historical Timeline

Date	Type	Notes
26-07-2017	Status	The ASIC status was changed to Under External Administration And/Or Controller Appointed
26-07-2017	ASIC Document	#7E9299909 Form 205 Notification of Resolution Winding Up The Company #7E9299895 Form 505 Notification of Appointment of Liquidator (Creditors' Voluntary Winding Up)
29-01-2016	ASIC Document	#7E7653320 Form 484 Change to Company Details Change of Registered Address
23-03-2015	ASIC Document	#7E6818272 Form 484 Change to Company Details Change Officeholder Name or Address Change Member Name or Address
08-10-2013	ASIC Document	#7E5556456 Form 484 Change to Company Details Change of Principal Place Of Business (Address)
04-10-2013	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2020 from NSW 2216
29-02-2012	ASIC Document	#7E4307270 Form 484 Change to Company Details Change Officeholder Name or Address Change Member Name or Address
14-12-2011	ASIC Document	#7E4159218 Form 484 Change to Company Details Change of Registered Address #7E4159211 Form 484 Change to Company Details Change of Principal Place Of Business (Address)
20-01-2011	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2216 from NSW 2150
13-07-2009	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2150 from NSW 2219
09-08-2007	Entity Status	The Entity Status was changed to Active
09-08-2007	Goods And Services Tax	The Goods and Services Tax was changed to Currently registered for GST
09-08-2007	Main Name	The Main Name was changed to Australian United Security Professionals Pty Ltd
09-08-2007	Main Business Physical Address	The Main Business Physical Address was changed to NSW 2219
08-08-2007	ASIC Document	#023978446 Form 201 Application For Registration as a Proprietary Company

Disclaimer

CreditorWatch is committed to ensuring that the information provided is accurate and comprehensive however due to data being received from sources not controlled by CreditorWatch we cannot guarantee that it is complete, verified or free of errors. The information should therefore be used in conjunction with your own investigations and you should not rely solely on this information when making credit or financial decisions. To the extent permitted by law, CreditorWatch will not be held responsible for any errors or omissions therein concerning the information sourced and published in its publications, websites, API or emails.

