

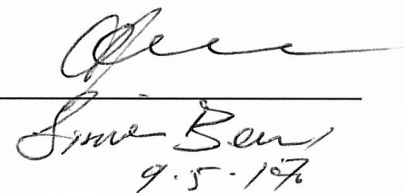
**INDEPENDENT COMMISSION AGAINST CORRUPTION****STATEMENT IN THE MATTER OF: Op Dasha****NAME: Brian Robson****OCCUPATION: retired****DATE: 9 May 2017****States: -**

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1. This statement made by me accurately sets out the evidence which I would be prepared, if necessary, to give in Court as a witness. The statement is true to the best of my knowledge and belief, and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.
  2. I am 65 years of age.
  3. On 9 May 2017, I spoke with Investigator Simon Berry and as a result of that discussion I was shown three colour photographs depicting a spiral bound document with the heading of "Suggested Interview Questions".
  4. I recognise the photo, which depicts bound documents labelled "Suggested Interview Questions" as the same council prepared bundle as referred to in my statement dated 9 May 2017, for the interview for the position of Director Planning in November 2014.

Signature



Witness

  
9.5.17.

STATEMENT IN THE MATTER OF: Op Dasha  
NAME: Brian Robson

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Exhibit: I was shown and hereto produce three colour photographs labelled  
E15/0078/91/1

Signature  \_\_\_\_\_

Witness  \_\_\_\_\_

### Suggested Interview Questions

#### Director City Planning

1. What appeals to you about the opportunity at Canterbury? What recent experience has prepared you to make this career step?
2. What do you see as the major opportunities and challenges currently facing Canterbury City Council and the local government sector generally in relation to land use planning?
3. Tell us about a time when you have driven the reform agenda in your organisation. What were the critical issues and how did you tackle them?
4. Strategic Planning and the ability to demonstrate leadership and hit the ground running with regard to reviewing the current and developing a new DCP will be important in this role. Please outline your experience in similar strategic planning processes.

From the City Planning perspective, what do you see are the critical

## Suggested Interview Questions

### Director City Planning

1. What appeals to you about the opportunity at Canterbury? What recent experience has prepared you to make this career step?
2. What do you see as the major opportunities and challenges currently facing Canterbury City Council and the local government sector generally in relation to land use planning?
3. Tell us about a time when you have driven the reform agenda in your organisation. What were the critical issues and how did you tackle them?
4. Strategic Planning and the ability to demonstrate leadership and fill the ground running with regard to reviewing the current and developing a new DCP will be important in this role. Please outline your experience in similar strategic planning processes.
5. From the City Planning perspective, what do you see are the critical customer service issues facing this portfolio?
6. Tell us about the toughest decision you have had to make, what were the issues and how did you communicate your decision?
7. Tell us about a time when you recognised an opportunity to introduce a new people management initiative. Describe what you observed, what you planned to do, and what you did.
8. Capturing and valuing organisational knowledge, at the same time as encouraging the team to change entrenched behaviours will be critical considerations for this role. How have you previously addressed similar issues?

- customer service issues facing this portfolio?
6. Tell us about the toughest decision you have had to make, what were the issues and how did you communicate your decision?
  7. Tell us about a time when you recognised an opportunity to introduce a new people management initiative. Describe what you observed, what you planned to do, and what you did.
  8. Capturing and valuing organisational knowledge, at the same time as encouraging the team to change entrenched behaviours will be critical considerations for this role. How have you previously addressed similar issues?
  9. To be effective local government requires a strong relationship between Councillors and senior staff. Could you please outline how you have built effective working relationships with Councillors, whilst at the same time providing objective and robust advice?
  10. Explain your understanding of the operation of Joint Regional Planning Panels. Do you think they have been a positive or negative innovation from a planning perspective?
  11. How have you developed effective working relationships with the other professional planning groups?

