

# STRATEGIC RESPONSES TO CORRUPTION

11–14 September 2018

Macquarie Graduate School of Management  
Sydney

A workshop for executives and managers run by the  
NSW Independent Commission Against Corruption and  
the Australia and New Zealand School of Government.



**WORKSHOP:** 11–14 September 2018  
**LOCATION:** Macquarie Graduate School of Management, Sydney  
**FEES:** \$4,995 (incl GST)  
**REGISTRATION:** [www.anzsog.edu.au](http://www.anzsog.edu.au)

## About the workshop

Public sector agencies have implemented a range of corruption prevention and risk management strategies with varying degrees of success. This course uncovers some of the reasons why corrupt conduct continues to occur despite considerable efforts to prevent it.

Corruption usually occurs in situations where there are weaknesses in operational arrangements and a failure to make proper use of the control inherent in well-designed and managed systems. Such systems, geared towards achieving operational outcomes in an efficient and effective manner, have a range of controls built into them that reduces the opportunity for unwanted and poor outcomes such as corruption. These systems also act on the drivers of improper and inappropriate workplace behaviours and ensure that organisations get the best out of their staff.

By addressing both theory and practice, the four-day program looks at corruption risk management success stories and explores the benefits of well-designed and managed operational arrangements. Participants will develop an understanding of:

- the control implications of organisational structure and boundaries
- information integrity
- location of decision-making and accountabilities
- process design
- management arrangements
- manager and staff capability and capacity
- incentive structures
- group norms
- equity and entitlement issues.

## Who should attend?

The workshop is aimed at executive and senior managers who have operational responsibility for work areas that have significant vulnerability to corruption. Participants will be able to apply the skills and concepts acquired during the course to the corruption risks and operational weaknesses identified.

## Results

At the end of the program, participants will be better equipped to:

- understand the main elements of the control environment, their impacts on corruption and how they integrate
- develop a deeper awareness of what may motivate corrupt conduct and how they can use motivation to create positive change
- understand the corruption prevention implications of organisational structures and boundaries
- comprehend the control inherent in tight operational arrangements, such as best-practice processes and performance metrics
- analyse operational arrangements for efficiency and effectiveness and identify points of weakness and opportunity for corruption.

## Scholarships

Public officials employed by NSW public authorities are eligible to apply for scholarships to attend the workshop.

More information is available on the ICAC website at [www.icac.nsw.gov.au](http://www.icac.nsw.gov.au).

Applications close on 6 July 2018.



### **Course leader: Adam Shapiro**

ICAC Senior Corruption Prevention Officer Adam Shapiro is a member of the Corruption Prevention Division. Since 2008, he has led ICAC workshops, developed training and corruption prevention resources, and provided advice across the NSW public sector. He has worked in both the public and private sectors in the capacity of subject matter expert, senior instructional designer, content editor, project manager, business development manager and chief operating officer. In addition to skills accumulated over 25 years as an adult educator, Mr Shapiro brings a number of perspectives to the challenge of preventing corruption.



### **Course collaborator: Dr Benjamin Marx**

ICAC Senior Research and Prevention Officer Dr Benjamin Marx has worked within the ICAC's Corruption Prevention Division for over 10 years. During this time, he has made significant contributions to several ICAC projects, including those on procurement, employment screening, IT contractors, human services within NGOs, and controls around invoice payments. Dr Marx has also performed or managed corruption prevention analysis on over a dozen ICAC investigations.



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