

**Spiro Stavis**

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**From:** Ian Robertson <ian@depa.net.au>  
**Sent:** Friday, 6 February 2015 5:49 PM  
**To:** Spiro Stavis  
**Subject:** Re: Director of City Planning

Thanks, Spiro. Let's talk next week. You need to listen to my advice if you have handed this over to depa.

We can talk Tuesday.

Have a good weekend. On pay.

Ian Robertson  
Secretary  
depa

Sent from my iPhone

> On 06 Feb 2015, at 17:26, Spiro Stavis [REDACTED]  
>  
> Dear Ian,  
>  
> Thanks for your help, much appreciated.  
>  
> It might be better to have DEPA on hold at this time and step in if  
> the council renege on the payment. I will keep you informed. I'm  
> thinking it would be important to avoid any aggravation at this point  
> provided payments are made.  
>  
> Again, thanks for your support, I will definitely spread the word  
> amongst colleagues on how valuable DEPA membership is for employees.  
>  
> Regards,  
>  
> Spiro Stavis  
> Town Planner  
> [REDACTED]  
>  
> -----Original Message-----  
> From: Ian Robertson [mailto:ian@depa.net.au]  
> Sent: Friday, 6 February 2015 3:51 PM  
> To: [REDACTED]  
> Subject: FW: Director of City Planning  
>  
> Action from depa. How could you have thought otherwise?  
>  
> This is a CONFIDENTIAL communication remember.  
>  
> Ian Robertson  
> Secretary  
> depa  
>  
> Ph: [REDACTED]  
> www.depa.net.au

>  
> -----Original Message-----  
> From: Ian Robertson  
> Sent: Friday, 6 February 2015 3:50 PM  
> To: 'Jim Montague'  
> Subject: RE: Director of City Planning

>  
> Thanks, Jim.

>  
>  
> Ian Robertson  
> Secretary  
> depa

>  
> Ph: [REDACTED]  
> www.depa.net.au

> -----Original Message-----  
> From: Jim Montague [mailto:JMontague@canterbury.nsw.gov.au]  
> Sent: Friday, 6 February 2015 3:49 PM  
> To: Ian Robertson  
> Subject: RE: Director of City Planning

> Ian  
> Unfortunately Spiro is a pawn in a very messy political power play.  
> I have nothing against him personally and will ensure our obligations  
> to him are upheld.  
> I will take steps to pay him since his notional commencement date of  
> 19 January.

>  
> Jim  
>  
> Jim Montague PSM  
> GENERAL MANAGER

>  
>  
>

2 >>>> Ian Robertson <ian@depa.net.au> 6/02/2015 3:41 PM >>>

> Hi Jim, thanks for the email.

>  
> I wasn't sure what was going on there but obviously, if you read the  
> Herald, there has been plenty.

>  
> By coincidence I just got a phone call from the solicitor who had been  
> acting for Spiro to bring me up to speed. I hadn't heard from him  
> until yesterday and didn't realise he was a member because I was  
> working off a hard copy membership list I printed out a few months ago  
> and he hadn't updated after his move from Strathfield. When I heard  
> about the fracas, I looked for him at Botany and wasn't there. So I assumed...

>  
> Anyway, Spiro told me yesterday that the Council accepts that he is  
> currently an employee of the Council and has been since 19 January. I  
> note from your email you concede you have a contract with him anyway.

>  
> Is one of the options that he remain employed and carry out the job? I

- > think that's his first preference but I'm not really acting on an
- > instruction, I'm just asking.
- >
- > His lawyer is going to forward me some emails with your solicitor
- > which confirm that he is an employee.
- >
- > As he is an employee, the Council needs to pay him until such time as
- > a decision is taken to terminate him under the Senior Staff Standard
- > Contract or, as I enquire above, get him working in the job.
- >
- > I know you would like to resolve this quickly, and I assume that he
- > would as well, but I need to talk further with him next week now.
- >
- > In the meantime, you really do have an obligation to pay him. When can
- > he expect payment?
- >
- > Cheers
- >
- > Ian Robertson
- > Secretary
- > depa
- >
- > Ph: [REDACTED]
- > www.depa.net.au
- >
- > -----Original Message-----
- > From: Jim Montague [mailto:JMontague@canterbury.nsw.gov.au]
- > Sent: Friday, 6 February 2015 3:16 PM
- > To: Ian Robertson
- > Subject: Director of City Planning
- >
- > Hi Ian
- > I am advised that you may be acting for a fellow by the name of Spiro
- > Stavis, who was an applicant for the role of Director of City Planning here.
- > He was offered appointment on 8 December 2014 and accepted the offer
- > the following day. He was due to commence on 19 January 2015.
- > The circumstances surrounding the offer and its withdrawal have lead
- > to calls for the termination of my contract, which the Council renewed
- > unanimously in August 2014.
- > The behaviour of two Councillors in particular in relation to the
- > recruitment process and later interaction with me caused me to make a
- > referral to the Independent Commission Against Corruption. This
- > referral is currently being assessed by the Commission.
- > I realise that the offer and acceptance of employment constitutes a
- > contract and that should the appointment not go ahead, Mr. Stavis
- > would be entitled to monetary compensation in accordance with the
- > Standard Contract of Employment for LG Senior Officers.
- > My main concern is that this matter be resolved as soon as possible
- > and that the City Planning Division can get back to normal.
- > Happy to discuss further.
- >
- > Regards
- >
- > Jim
- >
- >

> Jim

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> Jim Montague PSM  
> GENERAL MANAGER

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