



Rail Corporation New South Wales

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[www.railcorp.info](http://www.railcorp.info)

14 February 2013

Mr Joe Camilleri

Dear Mr Camilleri

### **Your Employment**

From about March 2012, you have approached a number of RailCorp staff seeking loans to assist a personal situation regarding your daughter. On 26 June 2012, you were told by Mr Gavin Campbell to cease approaching staff for loans. You agreed to cease. You did not cease.

In August 2012, Mr Campbell again directed you to cease approaching staff and you agreed that you would. You did not cease. On 8 November 2012, you identified to Mr Campbell loans from staff totalling about \$413,000.

You have been interviewed in relation to these loans and you initially said that you had not approached any RailCorp contractors or suppliers. On 11 January 2013, you were challenged about this in respect of one identified contractor. You admitted making this approach and again affirmed that the identified contractor was the only person in that category.

It also appears that you have borrowed another \$110,000 in late November and early December 2012, and possibly more, from a General Manager of UGL Rail, a major supplier to RailCorp.

By your conduct, you have acted in a manner that is a clear conflict of interest. You have directly disregarded clear and lawful directions. You have breached your obligations under the RailCorp Code of Conduct and you have breached your duties under your contract.

Your conduct amounts to a serious breach and a repeated breach of your employment obligations, and is serious misconduct.

In the circumstances, the decision has been made to terminate your employment effective immediately. You are to return all RailCorp property in your possession and leave immediately.


You are not to contact other RailCorp staff other than for the delivery to them of funds owed to them.

You are to contact Ms Nicole Hazzouri on \_\_\_\_\_ in relation to the return of your property or if you consider there is any other reason why you need to contact RailCorp staff.

You will be paid any outstanding entitlements.

Should you require any assistance, please contact the Employee Assistance Program

Yours faithfully

A handwritten signature in black ink, appearing to read 'John Cairns', with a long horizontal stroke extending to the right.

John Cairns  
Director People and Change