RE: Catch Up on Wednesday

From:	"Camilleri, Joe" <joseph.camilleri@railcom.nsw.gov.au< th=""></joseph.camilleri@railcom.nsw.gov.au<>
To:	Anthony Courtman
Date:	Wed, 04 Apr 2012 09:02:13 +1000
No problem	s with responses.
regards,	
Joe	

From: Anthony Courtman [mailto

Sent: Wednesday, 4 April 2012 8:53 AM

To: Camilleri, Joe

Subject: RE: Catch Up on Wednesday

Cheers Joe

They require a form to be completed, I've had a stab at it r u ok with my responses below?

	The second second contract of the second cont
How long is your association with the person?	Approximately 3 years
In what capacity have you known the person?	Anthony provided services to the organisation I work for.
What type of programmes or presentations has the person facilitated?	Customer Service Improvement Program (RailCorp) Rollingstock Maintenance Reform Program
What level(s) were the audience of the programmes/presentations?	The program was targeted organisationally wide
What were the numbers of participants in the programmes/presentations?	Anthony has facilitated small groups from 10-12 in a workshop through to presenting at organisational wide leadership forum with over 300 attendees.

process of the second	into all the control of the control
How would you rate the person's facilitation practices?	8 out of 10 Anthony has excellent facilitation capabilities, his key strength is his ability to quickly grasp participants issues and steer discussion to reach the required outcomes
In what fields do you consider the person to have well developed knowledge or skills?	Anthony key area of expertise is in program and change management
How would you rate the person's , depth of knowledge?	10 Anthony's depth of knowledge and experience is outstanding. He is able to leverage extensive previous global experience and translate that into pragmatic thinking directly relative to the specific issues he is addressing.
What was the general quality of the persons work?	Anthony has been able to deliver some extremely complex projects and initiatives of significant important to our organisation. His proactive stakeholder engagement, tenacity and ability to focus on outcomes is a critical to his ability to deliver.
Additional comments	

Ant	hony	Cou	rtman

Associate Director

Third Horizon Consulting Partners

Level 41.

100 Miller Street.

North Sydney

NSW 2060

8

w: www.thirdhorizon.com.au

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From: Camilleri, Joe [mailto:JOSEPH.CAMILLERI@railcorp.nsw.gov.au]

Sent: Wednesday, 4 April 2012 8:50 AM

To: Anthony Courtman

Subject: RE: Catch Up on Wednesday

Anthony,

No issue with nominating me as a referee .		
No issue with you bringing Steve .		
regards ,		
Joe		

From: Anthony Courtman [mailto:

Sent: Wednesday, 4 April 2012 8:45 AM

To: Camilleri, Joe

Subject: RE: Catch Up on Wednesday

Hi Joe

Couple of quick things,

Are you ok for me to use you as a referee on a panel submission for federal government?

Steve Metzmacher one of our Directors would like to join us this afternoon and meet you if its ok by you, alternatively we can catch up 1-2-1 if you'd prefer?

Anthony Courtman

Associate Director

Third Horizon Consulting Partners

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100 Miller Street,

North Sydney

NSW 2060

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From: Camilleri, Joe [mailto:JOSEPH.CAMILLERI@railcorp.nsw.gov.au] Sent: Tuesday, 3 April 2012 9:58 AM To: Anthony Courtman Subject: RE: Catch Up on Wednesday
Ok I will block the time out .
I am now located on Iv 22 you will need to ring me when your down stairs to bring you up .
regards ,
Joe

884

From: Anthony Courtman [mailto: Sent: Tuesday, 3 April 2012 9:56 AM

To: Camilleri, Joe

Subject: RE: Catch Up on Wednesday

That'd be great, look forward to seeing you then.

Anthony Courtman

Associate Director

Third Horizon Consulting Partners

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From: Camilleri, Joe [mailto: JOSEPH.CAMIELERI@railcorp.nsw.gov.au]

Sent: Tuesday, 3 April 2012 9:55 AM

To: Anthony Courtman

Subject: RE: Catch Up on Wednesday

Hi Anthony,

I am available between 3.00 and 4pm if that suits .

regards,

Joe

From: Anthony Courtman [mailto]
Sent: Monday, 2 April 2012 4:26 PM

To: Camilleri, Joe

Subject: Catch Up on Wednesday

Hi Joe

Hope all is well. I am over seeing Gary Pedersen on Wednesday at 4.30pm and was wondering if you had anytime around 3.30 or 4pm for a catch up if that would be convenient?

Anthony Courtman

Associate Director

Third Horizon Consulting Partners

Level 41,

100 Miller Street,

North Sydney

NSW 2060

	www.thirdhorizon.com.au		
e:			
E .			

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898.

FW: Third Horizon Joint Venure Capability Overview

The Salada and Control of the Salada Sal	
From:	"Camilleri, Joe" <joseph.camilleri@railcorp.nsw.gov.au></joseph.camilleri@railcorp.nsw.gov.au>
To:	"GILDING, JOHN"
Cc:	"Johnstone, Tanya"
Date:	Tue, 17 Apr 2012 15:39:07 +1000
Attachments:	RailCorp - TH JV Capability Overview final.pdf (905.44 kB)
John ,	
Please find attache	ed Third Horizon CV and experience with Joint Ventures.
Need to put them o	on your short list .
regards,	
Joe	
To: Camilleri, Joe Cc: Steven Metzma Subject: Third Ho Joe As requested plea have solid comme more on the practi this is an area ofte	acher prizon Joint Venure Capability Overview se find attached an overview of Third Horizon's Joint Venture and general capabilities. While we recial negotiation experience I have focussed this capability overview (and the detailed case study) cal activities which often need to be undertaken to establish an effective joint venture as I believe an underplayed in joint venture establishment and which is often critical to a joint venture's success. It is any further information or clarification regarding our capabilities please do not hesitate to contact
Third Horizon wou opportunity arise.	Ild welcome any opportunity to bid or this type of work with RailCorp in the future should the
Regards	
Anthony Courtma	n
Associate Direct	or .
Third Horizon Co	onsulting Partners

Level 41,

100 Miller Street,

North Sydney

NSW 2060

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JV Establishment

From:	Anthony Courtman
To:	"Camilleri, Joe" <joseph.camilleri@railcorp.nsw.gov.au></joseph.camilleri@railcorp.nsw.gov.au>
Date:	Wed, 09 May 2012 17:12:02 +1000
Hi loe	

Just a quick email to see if there has been any movement in relation to the capability overview we sent to you regarding joint venture establishment. I suspect its likely to be on hold til after the 15th May but thought I should touch base anyway just to check.

Also we've struggled to make contact David Callahan. I suspect that may be just a function of how much he has on his plate but want to make sure he's at least aware of our capabilities. Any suggestions as to how best to take this forward?

Anthony Courtman
Associate Director
Third Horizon Consulting Partners
Level 41,
100 Miller Street,
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NSW 2060



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FW: Third Horizon Introduction

From:

Anthony Courtman <

To:

"Camilleri, Joe" <joseph.camilleri@railcorp.nsw.gov.au>

Date:

Thu, 24 May 2012 15:30:06 +1000

Attachments:

Third Horizon Overview - Railcorp.pdf (516.78 kB)

Hi Joe

Just so as you are aware we have sent the attached Third Horizon capability overview to David Callahan. We have struggled to get any direct contact with him at the moment, which is not overly surprising given recent events. We will continue to reach out to him but wanted to make sure that you were aware that we were stilling trying and obviously still keen to assist.

Speak Soon

Regards

Anthony Courtman
Associate Director
Third Horizon Consulting Partners
Level 41,
100 Miller Street,
North Sydney
NSW 2060

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From: Anthony Courtman

Sent: Thursday, 24 May 2012 3:25 PM

To: Anthony Eid

Subject: FW: Third Horizon Introduction

902

NSW ICAC EXHIBIT

Hi Tony

Just so as you are aware we have sent the attached Third Horizon overview to David Callahan. We have struggled to get any direct contact with him, which is not overly surprising given recent events. We will continue to reach out to him but wanted to make sure that you were aware that we were stilling trying and obviously still keen to assist.

See you this afternoon.

Anthony Courtman
Associate Director
Third Horizon Consulting Partners
Level 41,
100 Miller Street,
North Sydney
NSW 2060

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From: Steven Metzmacher

Sent: Wednesday, 23 May 2012 8:32 AM

To: 'david.callahan

Subject: FW: Third Horizon Introduction

Hi David

As below I was hoping to get a brief meeting to introduce Third Horizon to you.

I imagine things are extremely hectic for you at the moment so I have taken the liberty of sending you this overview of Third Horizon's capabilities.

It includes our background, broad experience (including Rail) and a sample of the types of people we have.

The main purpose is just so you are aware of who we are and what we do, in relation to the impending Railcorp reform implementation.

If you are able to spare any time to catch up let me know.

NSW ICAC FXHIRIT

Kind Regards

Steve

Steven Metzmacher
Director
Third Horizon Consulting Partners
Level 41, 100 Miller Street
North Sydney NSW 2060

w: www.thirdhorizon.com.au

From: Steven Metzmacher

Sent: Friday, 27 April 2012 8:17 AM

To: 'david.callahan

Subject: Third Horizon Introduction

Hi David

By way of introduction I am one of the founding Directors of Third Horizon.

I was hoping to get some time with you to formally introduce our organisation to you.

The primary purpose is just so you are aware of who we are and what we do - our capabilities, experience, background etc.

In short, we focus largely on executing transformation programs and we have reasonably strong experience in the Rail and broader transport sector, including people who have delivered various Railcorp reforms previously.

I am keen to ensure the key people involved in the current Railcorp reforms are at least aware of who we are – in this context we have met several of the existing Railcorp management.

I understand you would no doubt be extremely busy, but let me know if you can spare some time to catch up.

Kind Regards

Steve

Steven Metzmacher
Director
Third Horizon Consulting Partners
Level 41, 100 Miller Street
North Sydney NSW 2060

w: www.thirdhorizon.com.au

RE: Third Horizon Introduction

From:	"Camilleri, Joe" <joseph.camilleri@railcorp.nsw.gov.au></joseph.camilleri@railcorp.nsw.gov.au>
To:	Anthony Courtman
Date:	Thu, 24 May 2012 16:07:47 +1000
Hi Anthony	
We have no	t sent out any briefs at this stage as we are still finalising matters.
regards,	
Joe	
Sent: Thurs To: Camiller	ony Courtman [mailt
Hi Joe	
struggled to	ou are aware we have sent the attached Third Horizon capability overview to David Callahan. We have get any direct contact with him at the moment, which is not overly surprising given recent events. We will reach out to him but wanted to make sure that you were aware that we were stilling trying and obviously assist.
Speak Soon	
Regards	
Anthony Co	urtman
Associate [Director
Third Horiz	on Consulting Partners
Level 41,	
100 Miller S	treet,
North Sydne	y ·
NSW 2060	

w: www.thirdhorizon.com.au

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See you this afternoon.

Anthony Courtman

Associate Director

Third Horizon Consulting Partners

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100 Miller Street.

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NSW 2060

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Sent: Wednesday, 23 May 2012 8:32 AM

To: 'david.callah

Subject: FW: Third Horizon Introduction

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908

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If you are able to spare any time to catch up let me know.

Kind Regards

Steve

Steven Metzmacher

Director

Third Horizon Consulting Partners

Level 41, 100 Miller Street

North Sydney NSW 2060

w: www.thirdhorizon.com.au

From: Steven Metzmacher

Sent: Friday, 27 April 2012 8:17 AM

To: 'david.callahan

Subject: Third Horizon Introduction

4i	_	.,	ia

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I understand you would no doubt be extremely busy but let me know if you can spare some time to catch up.

Kind Regards

Steve

Steven Metzmacher

Director

Third Horizon Consulting Partners

Level 41, 100 Miller Street

North Sydney NSW 2060

w: www.thirdhorizon.com.au

RE: McKell Bldg, Lev 20 W - Mtg Room 05-04

From:	Steven Metzmacher
To:	David Jones
Cc:	Anthony Courtman
Date:	Thu, 09 Aug 2012 13:38:20 +1000
David	
'l've had a	an important meeting with Joe C from Rail booked for Wednesday 10-10.30
Can we sl	hift the Public Works mtg back 30mins??
Metz	
0,	
Steven ivid Director	etzmacher
	rizon Consulting Partners
Level 41,	100 Miller Street
North Syd	dney NSW 2060
w: www.t	thirdhorizon.com.au

Steve – fyi the text below that I used to set the context for the meeting with Public Works

To: Steven Metzmacher

Subject: FW: McKell Bldg, Lev 20 W - Mtg Room 05-04

David Jones

Associate Director

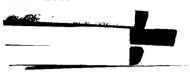
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Level 41,

100 Miller Street.

North Sydney

NSW 2060



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From: Brian.Baker

mailto:

Sent: Thursday, 9 August 2012 11:34 AM

To: Brian Baker; David Jones

Subject: McKell Bldg, Lev 20 W - Mtg Room 05-04

Now that we've come to a conclusion on the COM Business Case, and I hope taken proper account of the particular needs of Public Works and the other businesses so that we can get the balance right when we get to detailed design, can I get some time with you to get a wider briefing on the Public Works operation and your plans for it? I've got a fair idea from the discussions we've had to date, but it would be useful to look at it without a CSSR hat on. Can you let me know?

Contact: David Jones, Associate Director, Third Horizon,

Level 41, 100 Miller Street, North Sydney

m		
>>	·>>>>>>>>	>>>>>>>>>>

Andrea, on behalf of

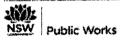
Brian Baker

DEPUTY DIRECTOR GENERAL

(NSW Public Works)

Level 20 McKell Building, 2 - 24 Rawson Place SYDNEY NSW 2000

Brian Baker



A division of the Department of Finance & Services

20120813_Benchmark Consultant Brief (2).doc

-			
From:	"GILDING, JOHN"		
To:	"Barbaro, Tony"	'Jalihal, Ragini"	
Cc:	"Camilleri, Joe" {	>, "Rowe, Chris"	
Date:	Mon, 13 Aug 2012 16:53:09 +1000		
Attachments:	20120813_Benchmark Consultant Brief (2).doc (8	75.01 kB)	
The contract of the contract o			
Gini	₹		
Please find attac	ched approved benchmarking scope that will accompan	y the approved FDC paper.	
Please do not hesitate to contact me should you wish to discuss. Draft for Discussion Purposes only - Commercial in Confidence			
John Gilding			
Commercial Program Manager Maintenance Directorate			
Level 18, 477 Pitt Street, Sydney			
	on tight		
Email			
Web: WY.	and the state of t		

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Γ	ᆫ	

From:	"Jalihal, Ragini"		
To:	"GILDING, JOHN"		
Cc:	"Camilleri. Joe" <	>, "Rowe, Chris"	
Date:	Thu, 23 Aug 2012 16:25:12 +1000		
Thank	you for this John.		
approa	also requested a list of suppliers from the ach has been taken to develop the list of s discuss this tomorrow morning?	e pre-qual signeme, if you would like to have a look? Also, we suppliers below? I am in the Burwood office this afternoon, it	/hat can we
Kind R	egards,		
WCCL	(Gini) Jalihal Specialist rp Reform		
Level 2	22, 477 Pitt Street, Sydney NSW 2000		

From: GILDING, JOHN

Sent: Thursday, 23 August 2012 4:19 PM

To: Jalihal, Ragini

Cc: Camilleri, Joe; Rowe, Chris

Subject: RE:

Gini

Firms that the benchmarking should be sent to:

- . .
 - Interfleet
 - Indec
- * Keeze
- *
 - GHD
- GH

Everything infrastructure

- •
 - MTR
- Beca

Please do not hesitate to contact me should you wish to discuss. Draft for Discussion Purposes only - Commercial in Confidence John Gilding

Commercial Program Manager Maintenance Directorate

Level 18, 477 Pitt Street, Sydney



Web: www.railcorp.info

RE:

Email:

From:	"Camilleri, Joe" <joseph.camilleri@railcorp.nsw.gov.au></joseph.camilleri@railcorp.nsw.gov.au>				
То:	"GILDING, JOHN"				
Date:	Fri, 24 Aug 2012 11:58:16 +1000	j			
John ,			o de de la companio del la companio de la companio del la companio de la companio	1900-lein (1900-lein 1900-lein 1900-lein 1900-lein 1900-lein 1900-lein 1900-lein 1900-lein 1900-lein 1900-lein	in a superior control of the s
Please inclu	de Third Horizon .				
regards,					
Joe		,			
To: Jalihal, R	day, 23 August 2012 4:19 PM Ragini , Joe; Rowe, Chris				
Gini					
Firms that the	benchmarking should be sent to:				
• * Interfle	eet				
• * Keeze	2				
GHD * Everyth	ning infrastructure				
MTR					
Beca					
	nesitate to contact me should you wish to discuss. ssion Purposes only - Commercial in Confidence				
ohn Gilding					
ommercial Pro laintenance D	ogram Manager irectorate				
evel 18, 477 Pi	iti Street, Sydney				

Web: www.railcorp.info

RE: benchmark suppliers

			And the second second	
From:	"Jalihal, Ragini"			
То:	"GILDING, JOHN"			
Date:	Thu, 30 Aug 2012 09:01:13 +1000			
Done.		PRI IMBROTONI ILITANI NASINI ILITANI I	references recording to the register of freeze or recording to be to a sea or a decision as well as in as well	a garantin da affilia da da filia de garantin de la primitira
Apologies f	or not responding sooner as I was off sick yesterday.			
Ragini (Gin RailCorp Ri				
Level 22, 47	77 Pitt Street, Sydney NSW 2000			
To: Jalihal,	nesday, 29 August 2012 9:37 AM			
Gini				
Can we add t	hird horizon to the list please			
	t hesitate to contact me should you wish to discuss. cussion Purposes only - Commercial in Confidence		·	
John Gilding				
Commercial F Maintenance	Program Manager Directorate			
Level 18, 477	Pitt Street, Sydney			
Email: Www.t	railcorp.info			
From: GILD Sent: Thurse To: Jalihal, F	day, 23 August 2012 4:19 PM			

Cc: Camilleri, Joe; Rowe, Chris

Subject: RE:

Gini

Firms that the benchmarking should be sent to:

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Indec

- * Keeze
- *

GHD

. .

Everything infrastructure

.

MTR

Beca

Please do not hesitate to contact me should you wish to discuss. Draft for Discussion Purposes only - Commercial in Confidence

John Gilding

Commercial Program Manager Maintenance Directorate

Level 18, 477 Pitt Street, Sydney

Email:

Web: www.railcorp.info

BENCHMARK BRIEF TOMORROW

From:	"Rowe, Chris" <
To:	"GILDING, JOHN"
Date:	Mon, 03 Sep 2012 11:56:55 +1000
John,	
Talking with	Joe this morning, we need to discuss what is required tomorrow. Can you please contact me for a chat.
Thanks	
Chris	

Ref: # - 129657GJ: Invitation to Offer - Professional Service

From:	"Jalihal, Ragini" <
То:	Anthony Courtr
Date:	Wed, 26 Sep 2012 17:24:20 +1000
Attachments:	Safety Specifications for Service Providers.pdf (126.92 kB); 06 RFP.doc (1.82 MB); SoW Program Manager v0.2.doc (132.1 kB)
WCCL Suppo	ion New South Wales rt Team - RailCorp Reform Pitt Street, Sydney NSW 2000
26/09/2012	
Dear Anthony,	
	•
	Service Required: Program Manager
Ref: WCCL/12	9657GJ
•	v South Wales Government Agency (RailCorp) invites Third Horizon to submit an offer of service n of Professional Services in accordance with the attached documents.
	our offer for consideration by RailCorp, you are required to note that you will comply with the est for Proposal (RFP) for any successful application.
	nis, you will be required to comply with the required insurance levels, by providing an insurance urrency document.
Unless otherwi (excluding any	se stated in the RFP attached, the standard hours of work are 8 hours per day / 40 hours per week breaks taken).
The offer must the 10th of Oc	be returned to Ragini Jaliha and must be received by 12noon Wednesday, tober 2012.
RailCorp will no	ot necessarily accept the lowest or any offer.
Please ensure	your response to this offer quotes the WCCL reference: 129657GJ in the title of any emails.
	ny enquiries in relation to this invitation. to Ragini Jalihal, White Collar Contract Labour Support for during business hours or by email Ragini, Jalihal

Please ensure that all personnel you present are made aware of the attached Safety Specifications, and that this engagement is subject to the RailCorp Code of Conduct which states RailCorp is a drug and alcohol free workplace.

http://www.railcorp.info/__data/assets/pdf_file/0012/3045/Code_of_Conduct.pdf

Attached:

- Safety Specifications
- Request for Proposal (RFP)
- Scope of Works (SoW)

Note: the duration of this engagement is 90 days.

Kind Regards,

Ragini (Gini) Jalihal RailCorp Reform

Level 22, 477 Pitt Street, Sydney NSW 2000

FW: Maintrain Contract Governance

From: Anthony Courtman <"/o=thirdhorizon/ou=exchange administrative group

(fydibohf23spdlt)/cn=recipients/cn=anthony.courtman">

To: "Joe Camilleri (joe.camilleri@railcorp.nsw.gov.au)" <joe.camilleri@railcorp.nsw.gov.au>

Date: Fri, 05 Oct 2012 08:45:23 +1000

Hi Joe

Do you have any time this morning available to discuss this?

Anthony Courtman

Director

Third Horizon Consulting Partners

Level 41, 100 Miller Street, North Sydney NSW 2060



w: www.thirdhorizon.com.au

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From: Campbell, Gavin [mailte

Sent: Wednesday, 3 October 2012 2:56 PM

To: Anthony Courtman

Subject: RE: Maintrain Contract Governance

Anthony, can you go directly to Joe Camilleri for this.

Regards

Gavin Campbell

Director, Maintenance

RailCorp

PO Box K349, Haymarket NSW 1238 Level 8, 477 Pitt Street, Sydney Tel: 02 9219 1222 | Fax: 02 9219 1260

www.railcorp.info

Make it safe, make it home.

From: Anthony Courtman [mailto:

Sent: Wednesday, 3 October 2012 2:48 PM

To: Campbell, Gavin

Subject: Maintrain Contract Governance

Hi Gavin

Have you got any material of information such as terms of reference for the governance for the current maintrain contract. Am keen to incorporate the best practice componenents.

Anthony Courtman

Director
Third Horizon Consulting Partners
Level 41,
100 Miller Street,
North Sydney
NSW 2060

w: www.thirdhorizon.com.au

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