

**RECRUITMENT AGENCY: SPINIFEX**

PMLV contractor	Start date	End date	Job title	Reporting to	Council hourly charge rate to Spinifex ex GST	Spinifex hourly pay rate to PMLV ex GST	PMLV hourly pay rate to contractor (gross, including super) ex GST	Potential hourly profit for PMLV ex GST
Melanie Chaparro	1 February 2021 <sup>1</sup>	8 February 2022 <sup>2</sup>	Project Management Officer <sup>3</sup>	Cossu	\$98.00 <sup>4</sup>	\$85.59 <sup>5</sup>	\$40 <sup>6</sup>	\$45.59
					\$109.45 <sup>7</sup> (from approx. 5.7.21)	\$95.59 <sup>8</sup> (from approx. 5.7.21)	\$50 <sup>9</sup> (from approx. 5.7.21)	
Mohammad Qutubuddin	15 February 2021 <sup>10</sup>	26 May 2023 <sup>11</sup>	Project Manager <sup>12</sup>	Cossu	\$98.00 <sup>13</sup>	\$85.59 <sup>14</sup>	\$38 <sup>15</sup>	\$47.59
							\$40 <sup>16</sup> (from approx. 22.3.21)	\$45.59
					\$115.18 <sup>17</sup> (from approx. 5.7.21)	\$100.59 <sup>18</sup> (from approx. 5.7.21)	\$50 <sup>19</sup> (from approx. 5.7.21)	\$50.59
							\$55 <sup>20</sup> (from approx. 4.10.21)	\$45.59
							\$60 <sup>21</sup> (from approx. 14.2.22)	\$40.59
					\$126.63 <sup>22</sup> (from approx. 28.3.22)	\$110.59 <sup>23</sup> (from approx. 28.3.22)	\$60 <sup>24</sup>	\$50.59
					\$143.13 <sup>25</sup> (from approx. 12.9.22)	\$125.00 <sup>26</sup> (from approx. 12.9.22)	\$60 <sup>27</sup> (from 12.9.22)	\$65
		\$80 <sup>28</sup> (from approx. 3.10.22)	\$45					
James Magsipoc	2 March 2021 <sup>29</sup>	14 July 2023 <sup>30</sup>	Project Manager	Cossu	\$98 <sup>31</sup> (from approx. 1.3.21)	\$85.59 (from approx. 1.3.21) <sup>32</sup>	\$50 <sup>33</sup>	\$35.59
					\$115 (from approx. 23.8.21) <sup>34</sup>	\$100.59 <sup>35</sup> (from approx. 16.8.21)		\$50.59
Sam (Sarmad) Haddad	23 August 2021 <sup>36</sup>	21 October 2022 (Approx.) <sup>37</sup>	Project Management Officer	Cossu	\$115 <sup>38</sup>	\$105.59 <sup>39</sup>	\$70 <sup>40</sup>	\$35.59
					\$120.90 <sup>41</sup> (from approx. 16.8.21)	\$115.18 <sup>42</sup> (from approx. 12.8.21)		\$45.18

PMLV contractor	Start date	End date	Job title	Reporting to	Council hourly charge rate to Spinifex ex GST	Spinifex hourly pay rate to PMLV ex GST	PMLV hourly pay rate to contractor (gross, including super) ex GST	Potential hourly profit for PMLV ex GST
Asfia Jahan	23 August 2021 <sup>43</sup>	9 June 2023 <sup>44</sup>	Project Management Officer	Cossu	\$98 <sup>45</sup>	\$85.59 <sup>46</sup>	\$35 <sup>47</sup>	\$50.59
							\$40 <sup>48</sup> (from approx. 3.1.22)	\$45.59
					\$109.45 <sup>49</sup> (from approx. 28.3.22)	\$95.59 <sup>50</sup> (from approx. 28.3.22)	\$40 <sup>51</sup>	\$55.59
							\$43 <sup>52</sup> (from approx. 18.7.22)	\$52.59
					\$125.95 <sup>53</sup> (from approx. 12.9.22)	\$110 <sup>54</sup> (from approx. 12.9.22)	\$43 <sup>55</sup>	\$67
		\$58 <sup>56</sup> (from approx. 3.10.22)	\$52					
Najee Sumreen	23 August 2021 <sup>57</sup>	10 February 2023 <sup>58</sup>	Project Management Officer	Cossu	\$115.18 <sup>59</sup>	\$100.59 <sup>60</sup>	\$33 <sup>61</sup>	\$67.59
							\$45 <sup>62</sup> (from approx. 26.9.22)	\$55.59
Nosakhare Dankaro	14 October 2021 <sup>63</sup>	14 May 2023 <sup>64</sup>	Project Management Officer	Cossu	\$115.18 <sup>65</sup>	\$100.59 <sup>66</sup>	\$48 <sup>67</sup>	\$52.59
					\$126.63 <sup>68</sup> (from approx. 7.4.2022)	\$110.59 <sup>69</sup> (from approx. 7.4.2022)	\$50 <sup>70</sup> (from approx. 21.2.22)	\$60.59
							\$55 <sup>71</sup> (from approx. 28.3.22)	\$55.59
Muhammad Zahid Shafique	5 October 2021 <sup>72</sup>	30 June 2023 <sup>73</sup>	Project Manager	Cossu	\$115.18 <sup>74</sup>	\$100.59 <sup>75</sup>	\$33 <sup>76</sup>	\$67.59
							\$38 <sup>77</sup> (from approx. 28.3.22)	\$62.59

PMLV contractor	Start date	End date	Job title	Reporting to	Council hourly charge rate to Spinifex ex GST	Spinifex hourly pay rate to PMLV ex GST	PMLV hourly pay rate to contractor (gross, including super) ex GST	Potential hourly profit for PMLV ex GST
Ali Istambouli	5 October 2021 <sup>78</sup>	26 May 2023 <sup>79</sup>	Project Management Officer	Cossu	\$115.18 <sup>80</sup>	\$100.59 <sup>81</sup>	\$33 <sup>82</sup>	\$67.59
							\$38 <sup>83</sup> (from approx. 3.10.22)	\$62.59
							\$52.50 <sup>84</sup> (from approx. 14.11.22)	\$48.09
							\$62.50 <sup>85</sup> (from Feb 2023)	\$38.09
Mayra Miranda	13 December 2021 <sup>86</sup>	31 March 2023 <sup>87</sup>	Design Officer	Cossu	\$98 <sup>88</sup>	\$85.59 <sup>89</sup>	\$35 <sup>90</sup>	\$50.59
							\$42.50 <sup>91</sup> (from approx. 17.10.22)	\$43.09
							\$53.12 <sup>92</sup> (from approx. 21.11.22)	\$32.47
Aline Medeiros	13 December 2021 <sup>93</sup>	31 March 2023 <sup>94</sup>	Design Officer	Cossu	\$98 <sup>95</sup>	\$85.59 <sup>96</sup>	\$35 <sup>97</sup>	\$50.59
							\$42.50 <sup>98</sup> (from approx. 17.10.22)	\$43.09
							\$52.50 <sup>99</sup> (from approx. 14.11.22)	\$33.09
Noor Wiss	24 January 2021 <sup>100</sup>	31 March 2023 <sup>101</sup>	Project Management Officer	Cossu	\$115.18 <sup>102</sup>	\$100.59 <sup>103</sup>	\$38 <sup>104</sup>	\$62.59
							\$50 <sup>105</sup> (from approx. 6.2.23)	\$50.59
Lionel Kools	1 February 2022 <sup>106</sup>	28 April 2023 <sup>107</sup>	Team Leader Building Design	Cossu	\$1,374.24 / day <sup>108</sup>	\$1,227 / day <sup>109</sup>	\$1,050 <sup>110</sup>	\$177
Qurat Ul Ain Butt	21 February 2022 <sup>111</sup>	24 February 2023 <sup>112</sup>	Junior Design Engineer	Cossu	\$85.88 <sup>113</sup>	\$75 <sup>114</sup>	\$38 <sup>115</sup>	\$37

PMLV contractor	Start date	End date	Job title	Reporting to	Council hourly charge rate to Spinifex ex GST	Spinifex hourly pay rate to PMLV ex GST	PMLV hourly pay rate to contractor (gross, including super) ex GST	Potential hourly profit for PMLV ex GST
John Paul Sullano	14 March 2022 <sup>116</sup>	15 April 2022 <sup>117</sup>	Project Manager – Electrical Engineer	Cossu	\$120.90 <sup>118</sup>	\$105.59 <sup>119</sup>	\$50 <sup>120</sup>	\$55.59
Peter Bell	21 March 2022 <sup>121</sup>	30 January 2023 <sup>122</sup>	WHS Advisor	Cossu	\$131.68 <sup>123</sup>	\$115 <sup>124</sup>	\$73 <sup>125</sup>	\$42
Mohamad El Halabi	11 April 2022 <sup>126</sup>	29 June 2023 <sup>127</sup>	Project Manager	Cossu	\$115.18 <sup>128</sup>	\$100.59 <sup>129</sup>	\$39 <sup>130</sup>	\$61.59
							\$58.75 <sup>131</sup> (from approx. 14.11.22)	\$41.84
Ngoc Tuan Hoang (Leo Hoang)	27 April 2022 <sup>132</sup>	30 June 2023 <sup>133</sup>	Project Manager	Cossu	\$148.85 <sup>134</sup>	\$130 <sup>135</sup>	\$65 <sup>136</sup>	\$65
							\$70 <sup>137</sup> (from approx. 27.2.23)	\$60
Franklin Ozoemena	4 April 2022 <sup>138</sup>	30 June 2023 <sup>139</sup>	Night Works Construction Supervisor	Cossu	\$131.68 <sup>140</sup>	\$115 <sup>141</sup>	\$55 <sup>142</sup>	\$60
Shantikumar Ariyaratnam	26 April 2022 <sup>143</sup>	29 May 2023 <sup>144</sup>	Project Management Officer	Cossu	\$148.85 <sup>145</sup>	\$130 <sup>146</sup>	\$100 <sup>147</sup>	\$30
Sadaat Tareen	30 May 2022 <sup>148</sup>	29 July 2022 <sup>149</sup>	Civil Project Manager	Cossu	\$137.40 <sup>150</sup>	\$120 <sup>151</sup>	\$70 <sup>152</sup>	\$50
Ahmed Abdelhalim	8 August 2022 <sup>153</sup>	31 March 2023 <sup>154</sup>	Project Management Officer	Cossu	\$148.85 <sup>155</sup>	\$130 <sup>156</sup>	\$59 <sup>157</sup>	\$71
							\$93.75 <sup>158</sup> (from approx. 14.11.22)	\$36.25

**RECRUITMENT AGENCY: RANDSTAD**

<b>PMLV contractor</b>	<b>Start date</b>	<b>End date</b>	<b>Job title</b>	<b>Reporting to</b>	<b>Council hourly charge rate to Randstad ex GST</b>	<b>Randstad hourly pay rate to PMLV ex GST</b>	<b>PMLV hourly pay rate to contractor (gross, including super) ex GST</b>	<b>Potential hourly profit for PMLV ex GST</b>
Yavor Nikolaev	1 February 2021 <sup>159</sup>	26 November 2021 <sup>160</sup>	Project Manager	Webb	\$96.35 <sup>161</sup>	\$90 <sup>162</sup>	\$55 <sup>163</sup>	\$35
					\$107.05 <sup>164</sup> (from approx. 27.9.21)	\$100 <sup>165</sup> (from approx. 27.9.21)		\$45
Mario Vescio	8 August 2022 <sup>166</sup>	18 June 2023 <sup>167</sup>	Project Management Officer	Webb/ Asad Asaduzzaman	\$115.43 <sup>168</sup>	\$104 <sup>169</sup>	\$50 <sup>170</sup>	\$54
Nameer Maleko	16 August 2022 <sup>171</sup>	27 August 2023 <sup>172</sup>	Project Management Officer	Cossu	\$126.53 <sup>173</sup>	\$114 <sup>174</sup>	\$50 <sup>175</sup>	\$64
							\$75 <sup>176</sup> (from approx. 14.11.22)	\$39
Ehsan Omid Goharinasab	5 September 2022 <sup>177</sup>	1 September 2023 <sup>178</sup>	Project Management Officer	Webb/ Cossu	\$126.53 <sup>179</sup>	\$114 <sup>180</sup>	\$50 <sup>181</sup>	\$64

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- <sup>1</sup> Vol 4.1, p 23  
<sup>2</sup> Vol 4.1, p 156  
<sup>3</sup> Vol 4.1, p 43  
<sup>4</sup> Vol 4.1, p 142, 146  
<sup>5</sup> Vol 4.1, p 107 (see also Vol 4.1, p 50)  
<sup>6</sup> Vol 4.1, p 43  
<sup>7</sup> Vol 4.1, p 144  
<sup>8</sup> Vol 4.1, p 118  
<sup>9</sup> Vol 4.1, p 73  
<sup>10</sup> Vol 5.1, p 43 (see also Vol 1.2, p 1)  
<sup>11</sup> Vol 1.2, p 1  
<sup>12</sup> Vol 5.1, p 170  
<sup>13</sup> Vol 5.1, p 241  
<sup>14</sup> Vol 5.1, p 170  
<sup>15</sup> Vol 5.1, p 34  
<sup>16</sup> Vol 5.1, p 54  
<sup>17</sup> Vol 5.1, p 243, 245  
<sup>18</sup> Vol 5.1, p 181  
<sup>19</sup> Vol 5.1, p 69  
<sup>20</sup> Vol 5.1, p 82  
<sup>21</sup> Vol 5.1, p 101  
<sup>22</sup> Vol 5.1, p 250, 251  
<sup>23</sup> Vol 5.1, p 200  
<sup>24</sup> Vol 5.1, p 101  
<sup>25</sup> Vol 5.1, p 255  
<sup>26</sup> Vol 5.1, p 212  
<sup>27</sup> Vol 5.1, p 131  
<sup>28</sup> Vol 5.1, p 134  
<sup>29</sup> Vol 1.2, p 1  
<sup>30</sup> Vol 1.2, p 1  
<sup>31</sup> Vol 6.1, p 160  
<sup>32</sup> Vol 6.1, p 162  
<sup>33</sup> Vol 6.1, p 29  
<sup>34</sup> Vol 6.1, p 227-228  
<sup>35</sup> Vol 6.1, p 175  
<sup>36</sup> Vol 7.1, p 89

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<sup>37</sup> Vol 1.2 p 1 (see also Vol 7.1, p 147)  
<sup>38</sup> Vol 7.1, p 38, 144  
<sup>39</sup> Vol 7.1, p 111  
<sup>40</sup> Vol 7.1, p 89  
<sup>41</sup> Vol 7.1, p 53  
<sup>42</sup> Vol. 7.1, p 18  
<sup>43</sup> Vol 1.2, p 1 (see also Vol 8.1, p 78)  
<sup>44</sup> Vol 1.2, p 1  
<sup>45</sup> Vol 8.1, p 183  
<sup>46</sup> Vol 8.1, p 185  
<sup>47</sup> Vol 8.1, p 58, 88  
<sup>48</sup> Vol 8.1, p 107  
<sup>49</sup> Vol 8.1, p 194  
<sup>50</sup> Vol 8.1, p 193  
<sup>51</sup> Vol 8.1, p 119  
<sup>52</sup> Vol 8.1, p 135  
<sup>53</sup> Vol 8.1, p 197  
<sup>54</sup> Vol 8.1, p 196  
<sup>55</sup> Vol 8.1, p 143  
<sup>56</sup> Vol 8.1, p 146  
<sup>57</sup> Vol 9.1, p 113  
<sup>58</sup> Vol 1.2, p 2  
<sup>59</sup> Vol 9.1, p 115  
<sup>60</sup> Vol 9.1, p 118  
<sup>61</sup> Vol 9.1, p 35  
<sup>62</sup> Vol 9.1, p 117  
<sup>63</sup> Vol 1.2, p 2 (see also Vol 10.1, p 93)  
<sup>64</sup> Vol 1.2, p 2 (see also Vol 10.1, p 93)  
<sup>65</sup> Vol 10.1. p 45, 154-155, 159  
<sup>66</sup> Vol 10.1, p 93, 150  
<sup>67</sup> Vol 10.1, p 90  
<sup>68</sup> Vol 10.1, p 155, 157  
<sup>69</sup> Vol 10.1, p 156  
<sup>70</sup> Vol 10.1, p 116  
<sup>71</sup> Vol 10.1, p 121  
<sup>72</sup> D10969240 (not in brief)  
<sup>73</sup> Vol 1.2, p 2  
<sup>74</sup> Vol 11.1, p 45  
<sup>75</sup> Vol 11.1, p 47  
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<sup>76</sup> Vol 11.1, p 42  
<sup>77</sup> Vol 11.1, p 62  
<sup>78</sup> Vol 1.2, p 2  
<sup>79</sup> Vol 1.2, p 2  
<sup>80</sup> Vol 12.1, p 87  
<sup>81</sup> Vol 12.1, p 8, 89, 94  
<sup>82</sup> Vol 12.1, p 84, 90  
<sup>83</sup> Vol 12.1, p 92  
<sup>84</sup> Vol 12.1, p 93  
<sup>85</sup> Vol 12.1, p 96  
<sup>86</sup> Vol 1.2, p 2 (see also Vol 13.1, p 54)  
<sup>87</sup> Vol 1.2, p 2  
<sup>88</sup> Vol 13.1, p 84, 103  
<sup>89</sup> Vol 13.1, p 93, 105, 110  
<sup>90</sup> Vol 13.1, p 79, 89  
<sup>91</sup> Vol 13.1, p 108  
<sup>92</sup> Vol 13.1, p 109  
<sup>93</sup> Vol 1.2, p 2 (see also Vol 14.1, p 46)  
<sup>94</sup> Vol 1.2, p 2  
<sup>95</sup> Vol 14.1, p 22, 72  
<sup>96</sup> Vol 14.1, p 74  
<sup>97</sup> Vol 14.1, p 46, 69  
<sup>98</sup> Vol 14.1, p 75  
<sup>99</sup> Vol 14.1, p 76  
<sup>100</sup> Vol 1.2, p 3 (see also Vol 15.1, p 70)  
<sup>101</sup> Vol 1.2, p 3 (see also Vol 15.1, p 89)  
<sup>102</sup> Vol 15.1, p 22, 76  
<sup>103</sup> Vol 15.1, p 74, 78  
<sup>104</sup> Vol 15.1, p 70  
<sup>105</sup> Vol 15.1, p 88  
<sup>106</sup> Vol 1.2, p 3 (see also Vol 16.1, p 48)  
<sup>107</sup> Vol 1.2, p 3  
<sup>108</sup> Vol 16.1, p 44  
<sup>109</sup> Vol 16.1, p 40  
<sup>110</sup> Vol 16.1, p 51  
<sup>111</sup> Vol 1.2, p 3 (see also Vol 17.1, p 57, 78)  
<sup>112</sup> Vol 1.2, p 3  
<sup>113</sup> Vol 17.1, p 53  
<sup>114</sup> Vol 17.1, p 94  
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- <sup>115</sup> Vol 17.1, p 86, 95  
<sup>116</sup> Vol 1.2, p 3  
<sup>117</sup> Vol 1.2, p 3  
<sup>118</sup> Vol 18.1, p 19, 80  
<sup>119</sup> Vol 18.1, p 82  
<sup>120</sup> Vol 18.1, p 75, 83  
<sup>121</sup> Vol 1.2, p 3 (see also Vol 19.1, p 87)  
<sup>122</sup> Vol 1.2, pp 3  
<sup>123</sup> Vol 19.1, p 38, 132  
<sup>124</sup> Vol 19.1, p 134  
<sup>125</sup> Vol 19.1, p 107, 135  
<sup>126</sup> Vol 1.2, p 4 (see also Vol 20.1, p 68)  
<sup>127</sup> Vol 1.2, p 3  
<sup>128</sup> Vol 20.1, p 19, 90  
<sup>129</sup> Vol 20.1, p 50, 51  
<sup>130</sup> Vol 20.1, p 87, 92  
<sup>131</sup> Vol 20.1, p 93  
<sup>132</sup> Vol 1.2, p 4 (see also Vol 21.1, p 89)  
<sup>133</sup> Vol 1.2, p 4  
<sup>134</sup> Vol 21.1, p 54, 93  
<sup>135</sup> Vol 21.1, p 46, 99  
<sup>136</sup> Vol 21.1, p 89, 92  
<sup>137</sup> Vol 21.1, p 98  
<sup>138</sup> Vol 1.2, p 4  
<sup>139</sup> Vol 1.2, p 4  
<sup>140</sup> Vol 22.1, p 49  
<sup>141</sup> Vol 22.1, p 10, 52  
<sup>142</sup> Vol 22.1, p 51  
<sup>143</sup> Vol 1.2, p 5  
<sup>144</sup> Vol 1.2, p 5  
<sup>145</sup> Vol 23.1, p 51  
<sup>146</sup> Vol 23.1, p 53  
<sup>147</sup> Vol 23.1, p 50  
<sup>148</sup> Vol 1.2, p 5  
<sup>149</sup> Vol 1.2, p 5  
<sup>150</sup> Vol 24.1, p 34, 61  
<sup>151</sup> Vol 24.1, p 59  
<sup>152</sup> Vol 24.1, p 54, 60  
<sup>153</sup> Vol 25.1, p 91, 95

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- <sup>154</sup> Vol 1.2, p 5  
<sup>155</sup> Vol 25.1, p 68, 99  
<sup>156</sup> Vol 25.1, p 101, 103  
<sup>157</sup> Vol 25.1, p 91  
<sup>158</sup> Vol 25.1, p 104  
<sup>159</sup> Vol 1.2, p 5 (see also Vol 26.1, p 44)  
<sup>160</sup> Vol 1.2, p 5  
<sup>161</sup> Vol 26.1, p 22  
<sup>162</sup> Vol 26.1, p 24  
<sup>163</sup> Vol 26.1, p 44, 50  
<sup>164</sup> Vol 26.1, p 205  
<sup>165</sup> Vol 26.1, p 127  
<sup>166</sup> D10969393 (not in brief)  
<sup>167</sup> Vol 1.2, p 5  
<sup>168</sup> Vol 27.1, p 89, 154  
<sup>169</sup> Vol 27.1, p 80, 84  
<sup>170</sup> Vol 27.1, p 91  
<sup>171</sup> D10969401 (not in brief)  
<sup>172</sup> Vol 1.2, p 6  
<sup>173</sup> Vol 28.1, p 74  
<sup>174</sup> Vol 28.1, p 103  
<sup>175</sup> Vol 28.1, p 92, 164  
<sup>176</sup> Vol 28.1, p 165  
<sup>177</sup> Vol 1.2, p 6  
<sup>178</sup> Vol 1.2, p 6  
<sup>179</sup> Vol 29.1, p 22  
<sup>180</sup> Vol 29.1, p 10  
<sup>181</sup> Vol 29.1, p 24