



Our reference: ECM 7732518
Contact: Greg McCarthy
Telephone: (02) 4732 7808

5 September 2017

Lewis Rangott
Executive Director
Corruption Prevention
Independent Commission Against Corruption
GPO Box 500
SYDNEY NSW 2001

Dear Mr Rangott

Plan of Action to implement corruption prevention recommendations made in the report Investigation into the conduct of a Regional Illegal Dumping Squad

Thank you for your correspondence regarding Penrith City Council's response to the ICAC recommendations concerning the Western Sydney Regional Dumping Squad.

These two recommendations will be implemented as outlined in the attached plan of action.

Should you require any further information or would like to discuss this matter further, please do not hesitate to contact Greg McCarthy, Manager Environmental Health and Compliance on (02) 4732 7808.

Yours faithfully

Alan Stoneham
General Manager

Attach

ATTACHMENT A

Penrith City Council plan of action in response to ICAC recommendations made into the conduct of a Regional Illegal Dumping Squad Officer and others

Introduction

Penrith City Council and the WS RID Management Committee will implement the two recommendations as described in the report.

Recommendation 1:

That the WS RID Management Committee restructures reporting arrangements within the WS RIDS to ensure that field officers report to a single manager who is responsible for overseeing their actions and approving key enforcement decisions.

Plan of Action

Action taken
Implemented. Penrith City Council in conjunction with the WS RID Management Committee appointed an Acting Coordinator in May 2016 to directly oversee the operations of the WS RID squad.

Activities, allocating responsibility, measures to be used
<p>The Acting Coordinator does not undertake any patrolling duties and directly oversees the officer's duties. This has ensured a comprehensive oversight of all incidents investigated by RID Squad Officers.</p> <p>Previously the RID Coordinator was assigned a Local Government Area to patrol however the arrangements now ensure that the Coordinator is fully dedicated to coordinating the squad and is not assigned an area to patrol.</p> <p>The Acting RID Coordinator reports to a newly created position of Environmental Health and Compliance Manager. The new Manager has taken a proactive role, ensuring regular engagement with the Coordinator and the RID Squad, active involvement in recruitment, oversight of new governance measures and reporting on performance.</p> <p>The Acting RID Coordinator has recently developed Standard Operating Procedures regarding the management of illegal dumping investigations and is currently developing a protocol between the RID Squad and member councils which will determine the types of incidents allocated to the RID Squad.</p> <p>The Coordinator Position Description is currently undergoing a formal evaluation process by Penrith City Council in conjunction with the EPA. The evaluation process will take into account the additional governance responsibilities and requirements that have been included in the draft EPA Project Agreement. The position will be advertised externally as a permanent role and the recruitment undertaken in conjunction with the EPA. This recruitment is expected to be completed by 30 October 2017.</p>

Recommendation 2:

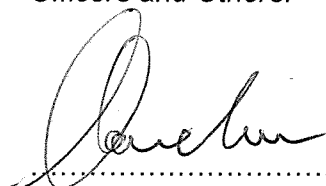
That the WS RIDS Management Committee ensures field officers are rotated between member councils on a periodic basis to avoid the building of inappropriate relationships with members of the community.

Plan of Action

Action taken
A rotation system for RID Investigation Officers has been implemented.

Action taken
Activities, allocating responsibility, measures to be used
RID Investigation Officers will be rotated between Council areas every 12 months. The 12-month period will allow sufficient time for Officers to engage with staff from that Council area and ensure continuity and consistency in service delivery and allow time for investigations to be undertaken. The first rotation will commence in October 2017. The RID committee will oversee the rotation policy and officer assignments will be reported back to the committee every six months.

I Alan Stoneham, General Manager of Penrith City Council hereby confirm implementation of the above two (2) recommendations made by the Independent Commission Against Corruption (ICAC) into *Investigation into the conduct of the Regional Illegal Dumping Squad Officers and Others*.



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Alan Stoneham
General Manager

5/9/2017
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Date